



WEB COPY



W.P. No.48099 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 12.12.2025

CORAM

THE HONOURABLE MR.JUSTICE **M.DHANDAPANI**

W.P. No.48099 of 2025

K.Natarajan
(Pay Roll No.03914),
S/o.Kulla Mandhiri
No.1/108 A, Bajanai Koil Street, Mudinampet
Village And Post, K.V.Kuppam Taluk,
Vellore District 632 204.

Petitioner(s)

Vs

1.The Managing Director,
Tamil Nadu State Transport Corporation
(Villupuram) Ltd., 3/137,
Salamedu, Villupuram 605 602.

2.The General Manager,
Tamil Nadu State Transport Corporation
(Villupuram) Ltd., Vellore Region,
Rengapuram, Vellore 632 009.

Respondent(s)

PRAYER: Writ Petition filed under Article 226 of the Constitution of India, praying to issue a Writ of Mandamus directing the respondents to disburse the differential sum of Gratuity and Leave Encashment benefits to the petitioner based on Dearness Allowance revision with effect from 01/07/2023 with interest at the rate of 8 percent per annum from the said date of entitlement to till the date of actual disbursement within a time limit to be stipulated by this Court.

For Petitioner(s) : Mr.J.Lakshminaryanan

For Respondent(s) : Ms.S.Pavithra



W.P. No.48099 of 2025

ORDER

The present writ petition has been filed to direct the respondents to disburse the differential sum of Gratuity and Leave Encashment benefits to the petitioner based on Dearness Allowance revision with effect from 01/07/2023 with interest at the rate of 8 percent per annum from the said date of entitlement to till the date of actual disbursement.

2. The learned counsel appearing for the petitioner would submit that the petitioner joined the 1st respondent Transport Corporation as Junior Trademan on 06.05.1992, his services were regularised with effect from 08.01.1993, thereafter, the petitioner was working as Selection Grade Tradesman at R.C.Unit, Vellore Region and retired from service on 31.7.2023. It was the further submission of the learned counsel for the petitioner that the petitioner was granted Dearness Allowance for the Transport Employees at the rate of 42% of the Basic Pay as on 01.04.2023, however, the same was revised to 46% of Basic Pay with effect from 01.07.2023. Therefore, he would submit that while calculating the retirement benefits the increase of 4% has to be taken into account while calculating the petitioner's retirement benefits. However, the petitioner was disbursed with the retirement benefits at the then prevailing rate of Dearness Allowance i.e., 42%.

3. Aggrieved by the same, the petitioner submitted a representation to the



W.P. No.48099 of 2025

respondents on 15.09.2025 requesting the respondents to disburse the differential payment with interest at the rate of 8% per annum for the said belated payment.

Since, the same has not been considered by the respondents till date, the petitioner has filed the present writ petition seeking appropriate direction to the respondents to consider the representation dated 15.09.2025.

4. In view of the limited request made by the learned counsel for the petitioner, this Court is inclined to issue a direction to the respondents to pay the differential pay with interest @ 6%, if the petitioner is entitled, by considering the petitioner's representation dated 15.09.2025 on merits and in accordance with law, within a period of four weeks from the date of receipt of a copy of this order.

5. Accordingly, the writ petition stands disposed of. No costs.

12.12.2025

Speaking (or) Non Speaking Order

Index : Yes/ No

Neutral Citation: Yes/No

mka

To:

1.The Managing Director,
Tamil Nadu State Transport Corporation (Villupuram)
Ltd., 3/137,
Salamedu, Villupuram 605 602.

2.The General Manager,
Tamil Nadu State Transport Corporation (Villupuram)
Ltd., Vellore Region, Rengapuram, Vellore 632 009.

3/4



WEB COPY



W.P. No.48099 of 2025

M.DHANDAPANI, J.

mka

W.P. No.48099 of 2025

12.12.2025