



WEB COPY



W.P. No.48187 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 15.12.2025

CORAM:

THE HON'BLE MR. JUSTICE M. DHANDAPANI

W.P. No.48187 of 2025

R.Nithiyanandam

Petitioner

Vs

1. The Managing Director
Tamil Nadu State Transport
Corporation (Villupuram) Ltd.,
3/137, Salamedu,
Villupuram-605 602.

2.The General Manager
Tamil Nadu State Transport
Corporation (Villupuram) Ltd.,
Vellore Region, Rangapuram,
Vellore-632 009.

Respondents

Prayer : Writ Petition filed under Article 226 of the Constitution of India praying to issue Writ of Mandamus, directing the respondents to revise the petitioner's wages with effect from 01.09.2019 based on the 14th wage settlement dated 24.08.2022 and pay him the difference in Leave salary and Gratuity along with the interest at the rate of 12% per annum from the date of entitlement to till the date of actual disbursement within a time limit

For petitioner : Mr.J. Lakshminarayanan

For respondents : Ms.S. Pavithra
Standing Counsel



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ORDER

Ms. S. Pavithra, learned Standing Counsel takes notice for respondents.

By consent of both the parties, this writ petition is taken up for final disposal at the admission stage itself.

2. The relief sought in this writ petition is a direction to the respondents to revise the petitioner's wages with effect from 01.09.2019 based on the 14th wage settlement dated 24.08.2022 and pay him the difference in Leave salary and Gratuity along with the interest at the rate of 12% per annum from the date of entitlement to till the date of actual disbursement within a time limit

3. The petitioner worked as Special Grade Driver with the respondent Corporation and retired from service on 30.04.2020. It is the case of the petitioner that he is entitled to full benefits arising out of the 14th Wage Settlement and therefore, the respondents have to pay the difference in gratuity and leave salary based on the wage revision. Further, due to inordinate delay of not-settling the retiral benefits, viz., Gratuity, Leave Salary and Pension and pre-revised wages, he is entitled to claim interest. In view of the above, he submitted a representation before the respondents on 31.07.2023 seeking the aforesaid payments. But the said representation has not been considered, till



date. Under such circumstances, the petitioner has filed this writ petition with the aforesaid prayer.

4. Learned counsel for the petitioner submitted that the terminal benefits payable to the petitioner were disbursed belatedly, and further, the differential amount payable under the 14th Wage Settlement has not been paid so far. Hence, it would suffice, if a direction is issued to the respondents to consider the petitioner's representation dated 31.07.2023 , within a time frame. Therefore, he prays for issuance of appropriate directions in the above regard.

5. Acceding to the aforesaid submission, learned counsel for the respondents submitted her no objection for issuance of such a direction.

6. Considering the aforesaid submissions, this Court directs the 1st respondent to consider and dispose of the petitioner's representation dated 31.07.2023 with regard to payment of differential amount as per 14th Wage Settlement, and pass orders on merits and in accordance with law, if he is entitled along with interest @ 6% p.a. for belated payment of retiral benefits, within a period of eight weeks from the date of receipt of a copy of this order.



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It is made clear that this Court has not expressed any opinion on the merits of the case.

7. With the above directions, this writ petition stands disposed of. No costs.

15.12.2025

Index: Yes/No
Speaking/Non-speaking order
Neutral Citation : Yes/No
vsi2

To

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M. DHANDAPANI, J.

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