



WEB COPY



W.P. Nos.48473, 48477,
48481, 48487 and 48489 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 15.12.2025

CORAM:

THE HON'BLE MR. JUSTICE M. DHANDAPANI

W.P. Nos.48473, 48477, 48481, 48487 and 48489 of 2025

M.P.Mani

... Petitioner in

W.P. No.48473 of 2025

C. Nallathambi

... Petitioner in

W.P. No.48477 of 2025

K. Subramani

... Petitioner in

W.P. No.48481 of 2025

V. Santhi

... Petitioner in

W.P. No.48487 of 2025

C. Loganathan

... Petitioner in

W.P. No.48489 of 2025

vs.

The Management of
Tamil Nadu State Transport
Corporation (Kovai) Ltd.,
Erode Region,
Rep. by its Managing Director,
Erode.

... Respondent in all W.P.s

Prayer in W.P. No.48473 of 2025: Writ Petition filed under Article 226 of the Constitution of India praying to issue Writ of Mandamus directing the respondent to pay the petitioner the amount payable towards the encashment of 60 days of earned leave surrendered by him in the years before his retirement, as admitted by the respondent in the RTI information dated 17.07.25, either based on his monthly wages of the respective months of surrender of those earned leaves, together with 18% interest from the respective due dates or based on the



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monthly wages payable on the month of his retirement, together with 18% interest from the date of his retirement, within a time frame.

Prayer in W.P. No.48477 of 2025: Writ Petition filed under Article 226 of the Constitution of India praying to issue Writ of Mandamus directing the respondent to pay the petitioner the amount payable towards the encashment of 45 days of earned leave surrendered by him in the years before his retirement, as admitted by the respondent in the RTI information dated 11.02.25, either based on his monthly wages of the respective months of surrender of those earned leaves, together with 18% interest from the respective due dates or based on the monthly wages payable on the month of his retirement, together with 18% interest from the date of his retirement, within a time frame.

Prayer in W.P. No.48481 of 2025: Writ Petition filed under Article 226 of the Constitution of India praying to issue Writ of Mandamus directing the respondent to pay the petitioner the amount payable towards the encashment of 45 days of earned leave surrendered by him in the years before his retirement and Employees Retirement Benefit Scheme, as admitted by the respondent in the RTI information dated 14.10.25 and 16.10.25, together with 18% interest from the respective due dates, within a time frame.

Prayer in W.P. No.48487 of 2025: Writ Petition filed under Article 226 of the Constitution of India praying to issue Writ of Mandamus directing the respondent to pay the petitioner the amounts payable to the deceased husband of the petitioner / employee A. Velumani, Staff No.90CR2J06198 towards the encashment of 60 days of earned leave surrendered by him in the years before his death and also towards Employees Retirement Benefit Scheme, as admitted



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by the respondent in the information under RTI dated 11.06.25 and 09.07.25,
together with 18% interest from the date of his death, within a time frame.

Prayer in W.P. No.48489 of 2025: Writ Petition filed under Article 226 of the Constitution of India praying to issue Writ of Mandamus directing the respondent to pay the petitioner the amount payable towards the encashment of 55 days of earned leaves surrendered by him in the years before his retirement, as admitted by the respondent in the RTI information dated 17.07.25, either based on his monthly wages of the respective months of surrender of those earned leaves, together with 18% interest p.a. from the respective due dates or based on the monthly wages payable on the month of his retirement, together with 18% interest from the date of his retirement, within a time frame.

In all W.P.s

For petitioner : Mr.V. Ajoy Khose

For respondents : Mr.M. Murali Vinoth
Standing Counsel

COMMON ORDER

Mr. M. Murali Vinoth, learned Standing Counsel takes notice for respondents. With the consent of both the parties, these writ petitions are taken up for final disposal today at the stage of admission itself.

2. The petitioners in W.P. Nos.48473, 48477, 48481 and 48489 of 2025 and husband of the petitioner in W.P. No.48487 of 2025, joined the services of



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the respondent Corporation. After rendering long and unblemished service,

they retired from the services. It is their grievance that even lapse of several years from the date of retirement, the respondent Corporation has failed to disburse the certain amount payable towards encashment of earned leave and Employees Retirement Benefit Scheme etc. Despite repeated representations and continuous requests, certain payments are yet to be settled. As a result, the petitioners have been deprived of their legitimate terminal benefits. Therefore, these writ petitions have been filed with the aforesaid prayer.

3. Learned counsel for the petitioners submitted that it would suffice if a direction is issued to consider the respective representations of the petitioners seeking certain payments as stated supra with interest and pass orders in accordance with law, within a stipulated time.

4. Learned Standing Counsel appearing for the respondents has stated no objection for issuance of such a direction by this Court.

5. Considering the limited prayer made by the learned counsel for the petitioners, this Court directs the respondent Corporation to consider the



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respective representations of the petitioner with regard to payment of

encashment of earned leave and Employees Retirement Benefit Scheme etc, if they are eligible, together with interest @ 6% from the date on which the amount became due and payable till the date of actual realisation, within a period of six weeks from the date of receipt of a copy of this order. It is made clear that this Court has not expressed any opinion on the merits of the case.

6. These writ petitions are disposed of accordingly. No costs.

15.12.2025

Index:Yes/No
Speaking/Non-speaking order
Neutral Citation : Yes/No
vsi2

To
The Management of
Tamil Nadu State Transport
Corporation (Kovai) Ltd.,
Erode Region,
Rep. by its Managing Director,
Erode.



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M. DHANDAPANI, J.

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