



WEB COPY

WP No. 47718 of 2025



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 10-12-2025

CORAM

THE HONOURABLE MR JUSTICE M.DHANDAPANI

WP No. 47718 of 2025

and

WMP No.53267 of 2025

1. Dr.R.Theerthamalai
S/o.A.Raji, Kolagampatti Village And
Post, Pappireddipatti Taluk,
Dharmapuri District - 636 903. and 44
Others

2.Dr.J.Thangapandiyan,
S/o, A.Jeevanantham, 84/13,
Nasankottai, Harur Taluk, Dharmapuri
District - 636 903.

3.A.R.Arioli
S/o, A. Rajendiran, 14c, Thangasalai
Street, Kumaraswamy Pettai,
Dharmapuri District - 636 903.

4.Dr. M.Narayanan
S/o. Pandiyan Alias Muthusamy,
Parapattivillage And Post,
Uthangaraitaluk, Krishnagiri District
635207.

5.Dr. K.Murugan
S/o M. Krishnamoorthy No. 503, West
Kollai, Melvanakkambadivillage And
Post, Chengamtaluk, Thiruvannamalai
District - 606 703

6.Mr. M.Eswaran
S/o A. Muthu, 4/4.2 Udhupattiyankadu,
Parapattipost, Mallur Village, Salem
District - 636203.



7.Mrs.N.Ranjitha
D/o, T.Narayanan, 1/300c, Anna Nagar
Second Cross,
Thanasivamandabamnear,
Kichipalayam,salem-636015.

8.Dr. P.Karthikeyan
S/o I. Palanisamy E2002/128 Pillaiyar
Kovil Street, Meyyanoor Salem
District- 636004.

9.Dr. T.Menaka
14-1/37, Mariyaman Koil Street
Jalakandapuram Main Road,
Kolikatanur, Tharamangalam, Salem-
636 502.

10.Mr. S.Gopinath
S/o V. Sithuraj, Murugesan
Complex,ayyampalayamsalai-2, East
Kaveri Nagar, B. Komarapalayam.-638
183.

11.Dr.G.Bhuvaneswari
W/o A.Sardhar,1522 Anna Nagar,
Kozhimekkanur Pappireddipatti
Postand Taluk Dharmapuri - 636905

12.Dr.S.Ramanathan
S/o P. Sundaram, 1/88 Vanniyar Street,
Perumagoundampalayam
Odavankuruchipost, Rasipuram Taluk
Namakkal District 637406

13.Dr. K.Tamilarasi
W/o.R. Sathyamurthy 3/50
Ellapudaiyampatty Post And Village
Harur Taluk, Dharmapuri District
636903

14.Dr.A.V.Kubendiran
S/o C. Vajaravel Naidu Anderipatti
Post And Village, Pochampalli Taluk



Krishnagiri District -635 306

15.Dr. J.Santhi

W/o C. Karthik, 4/114, Errapatti

Village, A.Jettihalli Post, Nallampalli

Taluk, Dharmapuri District - 636

807.

16.Dr.R.Enbarasan

S/o G. Ramakrishnan Sanglivadi

Village, Chellampatti Post, Harur Taluk,

Dharmapuri District 636 903

17.Dr.P.Kalaivani

D/o K. Ponnusamy, Alamelupuram

Post, Pappireddipatti Taluk,

Dharmapuri District - 636 905.

18.S.Kalpanadevi

W/o.G.Ramajayam Bairnatham Post,

Pappireddipatti Taluk, Dharmapuri

District - 636 905

19.Dr.R.M.Revathi

D/o.K.R. Magudeeswaran 245/71a,

Nehru Nagar P.N.Patty, Rs Post, Mettur

Taluk, Salem District - 637 102

20.Mrs.R.Sangeetha

W/o.V. Raghupathy,56 E9 Sai Baba

Illam Giri Colony, Sankagiri Post,

Salem District - 637 301.

21.Mrs.V.Jayalakshmi

W/o.P.Kandasamy, 2/154a

Killakkukadu, Morasappatti

Post,idappadi Taluk,salem District -

637 101

22.Dr.D.Santhi

W/o R.S. Rajasekar 27,

Korakkattampalayam Modamangalam

Post Kumarapalayam Taluk, Namakkal

District - 637 304



23.Mrs.D.Mallika
D/o K. Devaraj, 2/88, Amala School
Flat, Vellarivelli, Morasapatti
Post, idappadi Taluk, Salem District -0
637 101.

24.Dr.K.Saranya
D/o. P.Kandasami, No.204/82, Gopal
Street, Ponnammappet Salem District -
636 001.

25.Dr.K.Prabha
W/o.S.Saravanan, No.2/82, Murugan
Kovil Street Dasanaicken Patty Post
Salem District -606 201

26.Dr. V. Sathiyaseelan
S/o. P. Venkatachalapathy, No.1/117v,
Thathanoor, Poovanur Post,
Sukkampatty Village, Salem
District-636 122

27.Dr. U. Malini
W/o. V. Umashankar, No.9/47,
Vellalapatti, Mallikundham, Mecheri,
Salem District-636 458

28.Dr.V.Manjula
W/o. S. Sugumar, 65, Neimandi
Arunachalam Street-2 Gugai, Salem
District -636 006

29.J.S.Maheswaran,
S/o J.A. Sengottaian No.69/2/72, Chedi
Gounder Street, Chinnathirupathi,
Salem - 636 008

30.Dr.M.Murugesan
No.70, Parangadu, Thevur Post, Sankari
Taluk, Salem District - 637 104

31.Dr.R.Saravanakumar
S/o R. Rathinavel, No.74, Avvaiyar



Street, Annathanapatty, Salem District -
636 002

32.Dr.L.Jayanthi

D/o. P. Lakshmanan, Land Mark
Apartment, No.3a, 3rd Floor, Brindavan
Road, Fairlands, Salem District - 636
016

33.Mr.K.Shanmugam

S/o Kandan, No.3/285, Ellamedu
Elavanur Post, Karur District - 639
202

34.Dr.G.Kalaiarasi

D/o.S. Gnanasekaran, No.56/11,
Teachers Colony, Sivananda
Salai,rasipuram, Namakkal District-
637 408

35.Dr.S.Prabu

S/o Selvaraj, No.6/147 Indhira Nagar,
Vadugapatty, Kondamanakanpatti Post,
Sendamangalam Taluk, Namakkal
District- 637 405.

36.Dr.C.Thilip

S/o K.Chandrasekaran No.9/12b, Dr.
Ambethkar Nagar -2, Erumapatti,
Sendamangalam Taluk, Namakkal
District - 637 013

37.Dr.T.Kavitha

W/o T. Varudarajan No.1/454-9b,
Uthamapalayam Nadar Street, Opp
Collector Office, Thummankurichi
Post, Namakkal District - 637 003

38.Dr.K.Tamizharasi

D/o. P.Karuppannan No.92, A.S Pettai
Namakkal District - 637 001

39.Dr.T.Sakthivel

S/o. K.Thangaraj No.4/115 C-3



Ganapathy Nagar Palappalayam,
Kurukkupurampost, Rasipuram Taluk,
Namakkal District - -637 401

40.Dr.R.Madhesh
S/o K.Ramraj, Samandhallai Elavadai
Post, Harur Taluk, Dharmapuri
District -635 305

41.Dr.C.Karthikeyan,
Pannikulam Thippampatti Post,
Karimangalam Taluk Dharmapuri
District 635202.

42.Mr.S.Ramarao
S/o K V Selvam, 3/122,
Gajalnaickenpatti Village, Kandili Post,
Tirupattur Taluk And District 635 901.

43.Dr.R.Nagarajan
12/1 Ramachandra Nagar Emmapper,
Kallakurichi Post And District-606202

44.Dr.S.Anandhi
W/o Shankar, 12/95, F/1a , Voc Nagar,
Kallakurichi Post, Kallakurichi District
-606 202.

45.Dr.M.Rajasekar
S/o V. Mahalingam No.2/51, East
Street, Kokkalai Post, Tiruchengode
Taluk, Namakkal District - 637 410.

Petitioner(s)

Vs

1. The State of Tamilnadu
Rep. By Its Principal Secretary to the
Government, Department of Higher
Education, Fort St.George, Chennai -
600 009.



2. Director of Collegiate Education,
Directorate of Collegiate Education,
No.577, Anna Salai, Saidapet,
Chennai - 600 015.

3. The Teachers Recruitment Board,
Rep. By Its Secretary, 3rd And 4th
Floor, Puratchi Thalaivar, Dr.MGR
Centenary Building, Perasiriyar
Anbazhagan Kalvi Valagam, College
Road, Chennai 600 006

Respondent(s)

PRAYER: Writ Petition filed under Article 226 of Constitution of India, to issue a Writ of Mandamus, directing the 1st respondent to issue a Government Order similar to G.O.Ms.No.56, Higher Education (F2) Department, dated 21.03.2020 for regularization of the petitioners working in the Government Arts and Science Colleges converted from Constituent Colleges by G.O.Ms.No.183, Higher Education (G1) Department, dated 15.09.2022 affiliated to Periyar University and Thiruvallur University as Assistant Professors without written examination and consequently direct the 2nd Respondent to regularize the Petitioners as Assistant Professors in the Government Arts and Science Colleges in the time scale of pay based on Weightage of marks for teaching experience and qualifications as prescribed in G.O.Ms.No.412, Higher Education (F2) Department, dated 07.12.2009 read with G.O.Ms.No.32, Higher Education (F2) Department, dated 08.03.2013, Certificate verification and interview WITHOUT requiring the Petitioners to undergo any written examination.

For Petitioner(s): Mrs.Nalini Chitambaram,
Senior Counsel
for M/s. C.Uma



For Respondents: Mr.M.R.Gokul Krishnan,
Additional Government Pleader
for R1 and R2
Mr.R.Siddharth for R3

ORDER

This Writ petition has been filed, directing the 1st respondent to issue a Government Order similar to G.O.Ms.No.56, Higher Education (F2) Department, dated 21.03.2020 for regularization of the petitioners working in the Government Arts and Science Colleges converted from Constituent Colleges by G.O.Ms.No.183, Higher Education (G1) Department, dated 15.09.2022 affiliated to Periyar University and Thiruvallur University as Assistant Professors without written examination and consequently, direct the 2nd Respondent to regularize the Petitioners as Assistant Professors in the Government Arts and Science Colleges in the time scale of pay based on Weightage of marks for teaching experience and qualifications as prescribed in G.O.Ms.No.412, Higher Education (F2) Department, dated 07.12.2009 read with G.O.Ms.No.32, Higher Education (F2) Department, dated 08.03.2013, Certificate verification and interview WITHOUT requiring the Petitioners to undergo any written examination.



2.The case of the petitioners is that there were 41 Constituent Colleges functioning under various Universities in the State of Tamil Nadu. These Constituent Colleges were established and maintained by the respective Universities. In the first phase, the Government of Tamil Nadu converted 14 Constituent Colleges into Government Arts and Science Colleges between the years 1995-96 to 2010-2011. This conversion was formalized by G.O.Ms.No.36, Higher Education (G1) Department, dated 28.02.2019. The Government issued G.O.Ms.No.56, Higher Education (F2) Department, dated 21.03.2020, ordering the regularization of 1146 Guest Lecturers working in the 14 Constituent Colleges who possessed the minimum requisite qualifications for the post of Assistant Professors as per University Grants Commission norms and were directed to be appointed as Associate Professors after certificate verification and interview following rule of reservation without written examination. The said G.O.Ms.No.56 dated 21.03.2020 laid down specific conditions for regularization. However, before the interviews could be conducted for regularisation of the 1146 Guest Lecturers as Assistant Professors, the said G.O.Ms.No.56 dated 21.03.2020 was superseded by G.O.MS No.247 and G.O.Ms.No.248, Higher Education (F2) Department, dated 08.11.2022, directing that Guest Lecturers should take part in an open competitive written examination for getting regularised as Associate Professors.



The said Government Orders Nos.247 and 248 dated 08.11.2022 were challenged by Guest Lecturers in a batch of Writ Petitions before this Court. In the landmark order dated 02.04.2024, the single Judge of this Court quashed G.O.Ms. No.248, Higher Education Department, dated 08.11.2022 insofar as it superseded G.O.Ms.No.56 after certificate verification, but before interview could be conducted, and directed the respondents to continue the selection process to fill up 1146 posts of Assistant Professor in accordance with G.O.Ms.No.56 based on the selection process already initiated and processed by the Directorate of Collegiate Education without written examination. Pursuant to the said order dated 02.04.2024, the regularization process for 1146 Guest Lecturers working in the 14 converted Government Arts and Science Colleges has been completed and they have been appointed as Assistant Professors in time scale of pay based on weightage of marks, certificate verification and interview without any written examination. In the meantime, in the second phase, the Government of Tamil Nadu converted 27 more Constituent Colleges under 8 Universities as Government Arts and Science Colleges pursuant to G.O.Ms.No.183 dated 15.09.2022.

2.01.The petitioners are holders of Ph.D. degrees or Post Graduate Degree and have passed National Eligibility Test or State Level Eligibility Test. They are fully qualified for appointment to the posts of Assistant Professors. They are presently working as Guest Lecturers in 27 Constituent Colleges



which were converted into Government Arts and Science Colleges by G.O.Ms.No.183, (Higher Education Department) dated 15.09.2022. Although 1146 Guest Lecturers who had worked in 14 Constituent Colleges, which were later converted into Government Arts and Science Colleges have been regularised and appointed as Assistant Professors pursuant to the order of this Court dated 02.04.2024 without written examination, the petitioners who are on par with the 1146 Guest Lectures are yet to be regularized as Assistant Professors and are still working as Guest Lecturers in the Government Arts and Science Colleges. The petitioners were recruited as Guest Lecturers in a transparent manner through walk-in interviews conducted by Periyar University vide advertisement No.PU/R/R5/GL-ADVT-1/2019 in July 2019. They attended the walk-in interviews with all original certificates and were duly selected by a proper selection process. The petitioners possess the requisite qualifications for the post of Associate Professors as per UGC norms, being holders of Ph.D degrees or M.Phil/PG with NET/SLET qualifications. They have completed more than five years of service as Guest Lecturers in Government Colleges. They satisfy all the conditions stipulated in G.O.Ms.No.56 dated 21.03.2020 for the post of Associate Professors. The petitioners numbering 50 are working in the 8 converted Government Arts and Science Colleges affiliated to Periyar University and Thiruvallur University and the petitioners satisfy all the eligibility criteria laid down in G.O.Ms.No.56



dated 21.03.2020 for regularization as Assistant Professors. The counsel for the petitioners addressed a representation dated 25.10.2025 to the 1st and 2nd respondents requesting the Government to issue a Government Order similar to G.O.Ms.No.56, dated 21.03.2020 for regularization of the petitioners as Assistant Professors based on certificate verification and interview only, without requiring them to undergo any written examination. However, the same was not considered till date. Hence, the present writ petition has been filed.

3.The learned Senior Counsel appearing for the petitioners submits that this Court may issue a direction to the 1st and 2nd respondents to consider the petitioners' representation and pass appropriate orders, on par with the 1146 Guest Lecturers who have already been regularised as per G.O.Ms. No.56, Higher Education Department, dated 21.03.2020, within a reasonable time to be fixed by this Court.

4.In view of the above, the 1st and 2nd respondents are directed to consider the petitioners' representation and pass appropriate orders, on merits and in accordance with law, on par with the 1146 Guest Lecturers who have already been regularised as per G.O.Ms. No.56, Higher Education Department, dated 21.03.2020, within a period of two (2) weeks from the date of receipt of a copy of this order.



5. With the above directions, this Writ Petition stands disposed of. No costs. Consequently, connected miscellaneous petition is closed.

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10-12-2025

Index:Yes/No

(2/2)

Speaking/Non-speaking order

Internet:Yes

Neutral Citation:Yes/No

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Note: Issue order copy today (i.e) 10.12.2025.

To

1.The State of Tamilnadu
Rep. By Its Principal Secretary To The
Government, Department Of Higher
Education, Fort St.George, Chennai -
600 009.

2.Director Of Collegiate Education,
Directorate Of Collegiate Education,
No.577, Anna Salai, Saidapet,
Chennai - 600 015.

3.The Teachers Recruitment Board,
Rep. By Its Secretary, 3rd And 4th
Floor, Puratchi Thalaivar, Dr.MGR
Centenary Building, Perasiriyar
Anbazhagan Kalvi Valagam, College
Road, Chennai 600 006



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M.DHANDAPANI J.

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