



WEB COPY



W.P.Nos.46816, 46822, 46825 & 46832 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 01.12.2025

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THE HONOURABLE MR.JUSTICE M.DHANDAPANI

W.P.Nos.46816, 46822, 46825 & 46832 of 2025

S.Anbalagan	... Petitioner in W.P.No.46816 of 2025
M.Rajendran	... Petitioner in W.P.No.46822 of 2025
P.Mallikarjunan	... Petitioner in W.P.No.46825 of 2025
C.Sundararajan	... Petitioner in W.P.No.46832 of 2025

Vs.

Tamil Nadu State Transport Corporation (Salem) Ltd.,
Represented by its Managing Director,
12, Ramakrishna Road,
Salem – 636 007.

....Respondent in all W.Ps

PRAYER in W.P.No.46816 of 2025 : Writ Petition filed under Article 226 of the Constitution of India praying for issuance of a Writ of Mandamus, to direct the respondent to pay the petitioner a sum of Rs.1,45,575/- towards difference in gratuity and to pay a sum of Rs.8,778/- towards difference in earned leave salary, with interest at the rate of 12% per annum within a specified time.



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PRAYER in W.P.No.46822 of 2025 : Writ Petition filed under Article 226 of the Constitution of India praying for issuance of a Writ of Mandamus, to direct the respondent to pay the petitioner a sum of Rs.51,888/- towards difference in gratuity and to pay a sum of Rs.24,564/- towards difference in earned leave salary, with interest at the rate of 12% per annum within a specified time.

PRAYER in W.P.No.46825 of 2025 : Writ Petition filed under Article 226 of the Constitution of India praying for issuance of a Writ of Mandamus, to direct the respondent to pay the petitioner a sum of Rs.75,487/- towards difference in gratuity with interest at the rate of 12% per annum within a specified time.

PRAYER in W.P.No.46832 of 2025 : Writ Petition filed under Article 226 of the Constitution of India praying for issuance of a Writ of Mandamus, to direct the respondent to pay the petitioner a sum of Rs.77,117/- towards difference in gratuity and to pay a sum of Rs.42,403/- towards difference in earned leave salary with interest at the rate of 12% per annum within a specified time.

For Petitioners : Mr.G.K.Dharshini
in all W.Ps

For Respondent : Mr.K.Raja
in all W.Ps



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respondent Corporation has settled the retirement benefits to the petitioners belatedly, without any interest. Further, they are entitled to get the benefits of pay revision as per 12(3) settlement and also other terminal benefits. Since the respondent did not calculate the Gratuity amount and leave salary based on the revised basic pay, they made representations dated 27.06.2025 and 29.05.2025 to the respondent and the same is pending without consideration. Therefore, the petitioners are before this Court seeking the above said relief.

5. The learned counsel appearing for the petitioners submits that it would suffice if this Court directs to respondent to consider the representations of the petitioner dated 27.06.2025 and 29.05.2025 within a reasonable time.

6. The learned counsel appearing for the respondent would submit that the representations of the petitioners will be considered and suitable orders will be passed.



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7. In view of the limited request made by the learned counsel appearing for the petitioner, this Court, without going into the merits of the case, directs the respondent to consider the petitioners' representations, dated 27.06.2025 & 29.05.2025 on the basis of 12(3) settlement and pass appropriate orders, on merits and in accordance with law, within a period of six weeks from the date of receipt of a copy of this order, after giving an opportunity of hearing to the petitioners.

8. With the above direction, these Writ Petitions are disposed of. No costs.

01.12.2025

NCC: Yes / No
Index : Yes / No
Speaking Order : Yes / No
ssb

To
Tamil Nadu State Transport Corporation (Salem) Ltd.,
Represented by its Managing Director,
12, Ramakrishna Road,
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M.DHANDAPANI, J.

ssb

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