



W.P.No.45409 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 21.11.2025

CORAM

**THE HONOURABLE MR. JUSTICE G.K.ILANTHIRAIYAN**

W.P.No.45409 of 2025

K.Jeevarathinam

... Petitioner

Vs

1. The Principal Secretary to Government,  
Environment, Climate Change and Forest Department/  
Ex-Officio chairman for Tamil Nadu Tea Plantation Corporation,  
Fort St.George,  
Chennai – 600 009.

2. Tamil Nadu Tea Plantation Corporation Ltd.,  
Rep.by its Managing Director,  
Orange Grove Road,  
Coonoor – 643 101.

3. The Divisional Manager,  
Tamil Nadu Tea Plantation Corporation Ltd.,  
Lawson Tea Division,  
Cinchona, Valparai,  
Coimbatore – 642 106.

... Respondents

Writ Petition is filed under Article 226 of the Constitution of India  
praying to issue a Writ of Mandamus, directing the respondents to pay  
interest for the belated payment of death cum retirement gratuity and



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encashment of earned leave at the rate of 18% per annum from the date of retirement of the petitioner i.e 31.03.2019 till the date of payment of benefits within the time frame fixed by this Court.

For Petitioner : Mr.N.K.Ponraj

For Respondents : Dr.T.Seenivasan,  
Special Government Pleader

### **O R D E R**

This Writ Petition has been filed for direction directing the respondents to pay appropriate interest to the petitioner for the delayed sanction and disbursement of retirement benefits.

2. Heard the learned counsel appearing on either side and perused the materials available on record.

3. In identical issues, this Court has passed various orders, justifying the payment of interest to the aggrieved pensioners and in the order dated 13.12.2019 in W.P.(MD) No.26481 of 2019, the following order came to be passed :-

*“5. I am not in agreement with the said*



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*representation made. There was already a duty cast on the respondent Corporation to pay the terminal benefits on the date of retirement itself and the very fact that the belated disbursement of retirement benefit, had already put the retired employee to serious prejudice, entertaining the present request for disbursement of the interest on the belated payment in installments, could cause further prejudice to the retired employee.*

*6. In the light of the above observations, there shall be a direction to the respondent / Corporation to pay the penal interest at the rate of 6% per annum on the belated payment of the retirement benefits for the period from the date of the retirement, till the date of the actual disbursement, as expeditiously as possible and in any event, not before the expiry of three months from the date of receipt of a copy of this order.*

4. This Court is of the view that the respondents could be directed to pay the interest on the belated payment, at the rate of 6% per annum, as ordered in the above writ petition.



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5. In the light of the above findings, there shall be a direction to the respondents herein to pay the interest on the belated payment of the terminal benefits to the petitioner at the rate of 6% per annum, commencing from the date of the retirement, till the date of actual disbursement, within a period of eight weeks from the date of receipt of a copy of this order.

6. With the above directions, this Writ Petition is disposed of. No costs.

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Index:Yes/No  
Neutral Citation/Yes/No  
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**G.K.ILANTHIRAIYAN, J.**

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