



WEB COPY

WP No. 45160



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 21-11-2025

CORAM

THE HONOURABLE MRS.JUSTICE N. MALA

WP No. 45160 of 2025

Eaton Employees Union
Rep. by its Secretary,
Plot No.2A, EVR Street,
Sadurapet, Puducherry-605 111.

Petitioner(s)

Vs

1. The Commissioner of Labour cum
Certifying Officer,
Union Territory of Puducherry,
Puducherry.

2.The Occupier,
M/s. Eaton Power Quality Pvt Ltd,
No.2, EVR Street, Sedarapet,
Puducherry- 605 111.

Respondent(s)

Writ petition is filed under Article 226 of the Constitution of India, pleased to issue Writ of Mandamus, to forbear the 1st respondent from conduct enquiry on the proposed certified standing orders submitted by the 2nd respondent management till the pass orders on the representation made by the petitioner union 24.10.2025.

For Petitioner(s): Mr.S.Parthasarathi

For Respondent(s): Mrs.G.Djearany,
Government Advocate
for R1



ORDER

Writ petition is filed seeking a writ of mandamus, forbearing the 1st respondent from conducting enquiry on the proposed certified standing orders submitted by the 2nd respondent-Management, until the petitioner's representation dated 24.10.2025, is considered and disposed of.

2. Mrs.G.Djearany, learned Government Advocate, takes notice for the 1st respondent. With the consent of both the learned counsels, the main writ petition is taken up for final disposal at the admission stage.

3. The petitioner Union is one of the recognized Trade Unions of the 2nd respondent/Management and consists of 57 workmen. The 2nd respondent/Management does not have certified standing orders governing the service conditions of its workmen. Therefore, in 2018, the 2nd respondent/Management submitted the draft standing orders to the 1st respondent. As the draft standing orders were in English, the petitioner/Union submitted a representation on 17.07.2018, requesting translation of the draft standing orders to enable an effective response. No action followed. Subsequently, the 1st respondent issued a notice under Section 5 of the Industrial Employment (Standing Orders) Act, 1946, calling for objections of the workmen to the draft standing orders submitted by the



2nd respondent. The petitioner thereafter submitted the representation on 24.10.2025, seeking clarification as to whether the standing orders proposed to be certified, were the latest ones or the earlier draft submitted in 2018. Since no response was forthcoming, the petitioner filed the above writ petition for the aforesaid relief.

4. The learned counsel for the petitioner submits that, it would suffice, if the 1st respondent is directed to dispose of the petitioner's representation dated 24.10.2025, within a time frame fixed by this Court.

5. I heard both the learned counsels and perused the materials placed on record. With the consent of both counsels, the main writ petition is taken up for final disposal.

6. In view of the facts and circumstances of the case, and without expressing any opinion on the merits of the claim, this Court directs the 1st respondent to dispose of the petitioner's representation dated 24.10.2025, within a period of four weeks, from the date of receipt of a copy of this order.



Writ petition is accordingly disposed of. No costs.

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dsn/AP

21-11-2025

Index: Yes/No

Speaking/Non-speaking order

Internet: Yes

Neutral Citation: Yes/No

To

1. The Commissioner of Labour cum
Certifying Officer, Union Territory Of
Puducherry, Puducherry

2. The Occupier,
M/s Eaton Power Quality Pvt Ltd, No 2
Evr Street, Sedarapet,
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