



W.P.No.45027 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 21.11.2025

CORAM

THE HONOURABLE MR. JUSTICE G.K.ILANTHIRAIYAN

W.P.No.45027 of 2025

P.Arunachalam

... Petitioner

Vs

1. The Managing Director,
Tamil Nadu State Transport Corporation Ltd.,
37, Mettupalayam Road,
Coimbatore – 43.

2. The General Manager,
Tamil Nadu State Transport Corporation Ltd.,
Erode Region, Chennimalai Road,
Erode – 638 001.

... Respondents

Writ Petition filed under Article 226 of the Constitution praying to issue a Writ of Mandamus, directing the respondents to settle the amount, as admitted by the second respondent in the communication dated 09.07.2025 under the Right to Information Act towards difference in gratuity to the petitioner along with 12% interest per annum within a time frame as may be fixed by this Court.

For Petitioner : Mr.N.Senthilkumar



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For Respondents : Mr.M.Murali Vinoth,
Standing Counsel

ORDER

This Writ Petition has been filed for direction directing the respondents to settle the amount, as admitted by the second respondent in the communication dated 09.07.2025 under the Right to Information Act towards difference in gratuity to the petitioner along with 12% interest per annum within a time frame as may be fixed by this Court.

2. Heard the learned counsel for both sides and perused the materials available on record.

3. The petitioner was working as a Special Grade Conductor in the first respondent Corporation and retired from service on 31.05.2022, on attaining the age of superannuation.

4. A settlement was entered into between the Union and the Management on 24.08.2022. But it was made applicable with effect from 01.09.2019. Therefore, the petitioner was also entitled to the benefit under



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the said settlement, dated 24.08.2022. But his terminal benefits were settled without reference to the terms of the settlement. Therefore, the petitioner is entitled not only to the difference in benefits, but also interest thereon.

5. This stand of the petitioner cannot be disputed. Therefore, the respondents are directed to pay difference/arrears of wages and differential benefits in respect of gratuity. Those amounts shall be paid within period of six weeks from the date of receipt of a copy of this order. The respondents have to make the differential payment with 6% interest per annum to be computed from the date of the petitioner's retirement till the date of payment.

6. With the above said observations, this Writ Petition stands disposed of. No costs.

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Index:Yes/No
Neutral Citation/Yes/No
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G.K.ILANTHIRAIYAN, J.

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