



WEB COPY



W.P.No.44771 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 19.11.2025

CORAM:

THE HONOURABLE MR. JUSTICE **G.K.ILANTHIRAIYAN**

W.P.No.44771 of 2025

A.Chellappandi

... Petitioner

-Vs-

1. The District Collector

Cum Chairman,

Jayaprakash Narayan Co-Operative Spinning Mills Ltd.,
Karaikal- 609 604.

2. The Managing Director,

Jayaprakash Narayan Co-Operative Spinning Mills Ltd.,
Keezhamanai, Mela Oduthurai, Neravy (P.O),
Karaikal- 609 604.

... Respondents

Prayer : Writ Petition filed under Article 226 of Constitution of India praying for the issuance of a Writ of Certiorarified Mandamus, calling for the records of the second respondent pertains to the impugned order dated 29.09.2025, bearing No.JCSM/586/96-97/235, and quash the same, consequently direct the respondents to promote the petitioner to the post of Factory Manager, with effect from the date of vacancy, with all consequential and attendant benefits, by following the rule of reservation.

For Petitioner : Mr.P.R.Thiruneelakandan

For Respondents : Mr.R.Murthi

Government Advocate



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ORDER

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This writ petition has been filed challenging the order passed by the second respondent dated 29.09.2025, thereby rejecting the request made by the petitioner seeking promotion and also ordered for internal enquiry.

2. Heard the learned counsel on either side and perused the materials available on record.

3. The petitioner had joined in the second respondent Mill on 03.10.1996. Now, he is working as a Shift Supervisor. While being so, the petitioner submitted several representations seeking promotion to the post of Factory Manager applying the rule of reservation under SC/ST roster. However, it was rejected by an order dated 29.09.2025.

4. The learned counsel for the petitioner submitted that as per the Subsidiary Regulation 17(a) of the second respondent Mill, the post of Shift Supervisor is the feeder category for promotion to the post of Assistant Spinning Master. The promotion procedure mandates merit-cum-seniority among eligible employees in the feeder category. Further, the post of Factory Manager is a promotional post to be filled through regular promotion from eligible in-service



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employees. However, the second respondent appointed the Factory Manager on a contractual basis and it is in contravention of the Subsidiary Regulation 17(a) of the second respondent.

5. A perusal of the impugned order dated 29.09.2025 and also on the submissions made by the learned Government Advocate reveals that the petitioner belongs to Tamil Nadu. Even at the time of his appointment, he was wrongly appointed, since the post was meant for Karaikal region. Therefore, the representation submitted by the petitioner was rejected, on the ground that the appointment of the petitioner itself is invalid ab initio, since the petitioner belongs to Tamil Nadu. Thereafter, the petitioner was issued with memorandum on 03.07.2025 and 14.08.2025.

6. On receipt of the same, the petitioner also submitted explanation and it was not satisfactory in nature. Therefore, now, the respondents had decided to initiate an enquiry as per the Subsidiary Regulations. When the appointment of the petitioner is in question, the petitioner cannot seek for any promotion to the post of Assistant Spinning Master. Further, the promotion is not a matter of right and as such, the petitioner's request was rightly rejected and this Court finds no infirmity or illegality in the order passed by the second respondent.



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19.11.2025

Internet: Yes
Index : Yes/No
Neutral Citation: Yes/No
Speaking/Non Speaking order
mn



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To

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