



W.P.No.44582 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

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DATED: 19.11.2025

CORAM:

THE HONOURABLE MR. JUSTICE **G.K.ILANTHIRAIYAN**

W.P.No.44582 of 2025

R.Lakshmi Devi

... Petitioner

Vs.

1.THE MANAGING DIRECTOR,
TAMIL NADU STATE TRANSPORT CORPORATION(VPM) LTD,
3/137,SALAMEDU, VALUDHAREDDY POST,
VILLUPURAM -605 602.

2.THE GENERAL MANAGER,
TAMIL NADU STATE TRANSPORT CORPORATION(VPM) LTD,
KANCHEEPURAM REGIONAL OFFICE,
PONNERIKARAI,CHENNAI-BANGALORE HIGHWAY,
KANCHEEPURAM -631 552.

3.THE ADMINISTRATOR,
TAMIL NADU STATE TRANSPORT CORPORATION EMPLOYEES
PENSION FUND TRUST, THIRUVALLUVAR HOUSE, PALLAVAN
SALAI,CHENNAI -600 002.

... Respondents

PRAYER: Writ Petition filed under Article 226 of the Constitution of India, to issue a Writ of Mandamus directing the respondents to pay revised gratuity and pensionary benefits to the petitioners based on adding three year Training period and to pay the arrears along with interest at the rate of 6 % per annum in the light of Judgement passed by this court on 18.7.2024 in WP No.18756 of 2024

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For Petitioner : Mr.N.Ishak

For Respondents

For R1 & 2 : Mrs.S.Pavithra,
Standing Counsel

ORDER

This writ petition has been filed for direction to the respondents to pay revised gratuity and pensionary benefits to the petitioners based on adding three year Training period and to pay the arrears along with interest at the rate of 6 % per annum in the light of Judgement passed by this court on 18.7.2024 in WP No.18756 of 2024.

2. The case of the petitioner is that she joined the services of the respondent Transport Corporation as Helper (Non-Technical) on 20.03.1997. On successful completion of three years training period, she was absorbed into regular monthly cadre with effect from 01.04.2000. Thereafter, on attaining the age of superannuation, she retired from service on 31.05.2023. The grievance of the petitioner is that the respondents have not included the aforementioned three years training period for the purpose of payment of service gratuity. Hence, the petitioner made a representation to the respondent on 27.06.2025 to pay



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revised gratuity and pensionary benefits to the petitioner based on adding three year Training period and to pay the arrears along with interest at the rate of 6 % per annum. However, no action has been taken by the respondents till date. Hence this petition.

3. This issue was already dealt with by this Court in WP No.18756 of 2024 and by order dated 18.7.2024, this Court directed the respondents therein to disburse the revised gratuity by adding the training period. Therefore, the same direction is passed in this writ petition as well.

4. Accordingly, the respondents are directed to disburse the revised gratuity by adding the aforementioned training period into service, difference in leave salary, revised pension and arrears of pension with 6% interest, within a period of twelve weeks from the date of receipt of this order.



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5. With the above directions, this Writ Petition stands disposed

of. No order as to costs.

19.11.2025

Neutral citation: Yes/No

Index: Yes/No

Speaking/Non-speaking order

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