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W.P.Nos.44554, 44556, 44558, 44561 & 44563 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 20.11.2025

CORAM

THE HONOURABLE MR.JUSTICE **G.K.ILANTHIRAIYAN**

W.P.Nos.44554, 44556, 44558, 44561 & 44563 of 2025

and

WMP.Nos.49706, 49710, 49709, 49711 & 49713 of 2025

K.Rajendran	...Petitioner in WP.No.44554 of 2025
G.Venkatesan	...Petitioner in WP.No.44558 of 2025
M.Vasantha	...Petitioner in WP.No.44556 of 2025
A.Thiyagarajan	...Petitioner in WP.No.44561 of 2025
P.Subbian	...Petitioner in WP.No.44563 of 2025

Vs.

1.Government Of Tamil Nadu

Rep. By Its Principal Secretary To Government,

Handlooms, Handicrafts, Textiles And Khadi Department,

Fort St George, Chennai 600 009



W.P.Nos.44554, 44556, 44558, 44561 & 44563 of 2025

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2.The Chief Executive Officer

Tamil Nadu Khadi And Village Industries Board,

Kuralagam, Chennai 600 108

..Respondents in all WPs.

Prayer in WP.No.44554:- Writ Petition filed under Article 226 of Constitution of India for the issuance of Writ of Declaration, declaring that the action of the respondents in not paying the commuted value of pension and encashment of unearned leave on private affairs to the petitioner consequent on his retirement on 31.10.2021 as illegal, arbitrary and contrary to law and consequently direct the respondents to pay commuted value of pension and encashment unearned leave on private affairs to the petitioner within the time frame stipulated by this Honorable Court along with interest at the rate of 10 percent per annum from the date when the terminal benefits became due till the date of actual disbursement.

Prayer in WP.No.44558:- Writ Petition filed under Article 226 of Constitution of India for the issuance of Writ of Declaration, declaring the action of the Respondents in not paying the commuted value of pension and encashment of unearned leave on private affairs to the petitioner



W.P.Nos.44554, 44556, 44558, 44561 & 44563 of 2025

consequent on his retirement on 31.01.2016 as illegal, arbitrary and contrary to law and consequently direct the Respondents to pay commuted value of pension and encashment of unearned leave on private affairs to the petitioner within the time frame stipulated by this Honble Court along with interest at the rate of 10 percent per annum from the date when the terminal benefits became due till the date of actual disbursement.

Prayer in WP.No.44556:- Writ Petition filed under Article 226 of Constitution of India for the issuance of Writ of Declaration, declaring the action of the Respondents in not paying the commuted value of pension and encashment of unearned leave on private affairs to the petitioner consequent on his retirement on 31.08.2019 as illegal, arbitrary and contrary to law and consequently direct the Respondents to pay commuted value of pension and encashment of unearned leave on private affairs to the petitioner within the time frame stipulated by this Honble Court along with interest at the rate of 10 percent per annum from the date when the terminal benefits became due till the date of actual disbursement.

Prayer in WP.No.44561:- Writ Petition filed under Article 226 of Constitution of India for the issuance of Writ of Declaration, declaring the action of the Respondents in not paying the commuted value of pension



W.P.Nos.44554, 44556, 44558, 44561 & 44563 of 2025

and encashment of unearned leave on private affairs to the petitioner consequent on his retirement on 31.03.2017 as illegal, arbitrary and contrary to law and consequently direct the Respondents to pay commuted value of pension and encashment of unearned leave on private affairs to the petitioner within the time frame stipulated by this Honble Court along with interest at the rate of 10 percent per annum from the date when the terminal benefits became due till the date of actual disbursement.

Prayer in WP.No.44563:- Writ Petition filed under Article 226 of Constitution of India for the issuance of Writ of Declaration, declaring the action of the Respondents in not paying the commuted value of pension and encashment of unearned leave on private affairs to the petitioner consequent on his retirement on 31.05.2019 as illegal, arbitrary and contrary to law and consequently direct the Respondents to pay commuted value of pension and encashment of unearned leave on private affairs to the petitioner within the time frame stipulated by this Honble Court along with interest at the rate of 10 percent per annum from the date when the terminal benefits became due till the date of actual disbursement.

In WP.Nos.44554, 44556 & 44558 of 2025.



WEB COPY



W.P.Nos.44554, 44556, 44558, 44561 & 44563 of 2025

For Petitioner : Mr.Balan Haridas
For Respondent : Mr.R.U.Dinesh Rajkumar, AGP.
For R.1
: Mr.C.Raja Kumar
Standing Counsel for R.2.

In WP.Nos.44561 & 44563 of 2025.

For Petitioner : Mr.Balan Haridas
For Respondent : Mr.K.Surendran, AGP.
For R.1
: Mr.C.Raja Kumar
Standing Counsel for R.2.

COMMON ORDER

These writ petitions have been filed for declaration declaring that the action of the respondents in not paying the commuted value of pension and encashment of unearned leave on private affairs to the petitioners as illegal and also to direct the respondents to pay the same with interest.



W.P.Nos.44554, 44556, 44558, 44561 & 44563 of 2025

allotment of funds. The second respondent also replied that immediately

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after allotment of funds from the first respondent, the petitioners will be settled with all benefits as per seniority. However, so far the first respondent belated to allot the funds to the second respondent to settle the terminal benefits to its employees. If the first respondent allotted funds to the second respondent so that, the second respondent can settle the dues to the retired employees.

5. In view of the above, the first respondent is directed to allot the funds in favour of the second respondent within a period of four weeks from the date of receipt of a copy of this order. On receipt of the same, the second respondent is directed to disburse the dues to the petitioners forthwith with applicable interest.

6. With the above directions, these writ petitions are allowed.

Consequently, connected miscellaneous petitions are closed. There shall



W.P.Nos.44554, 44556, 44558, 44561 & 44563 of 2025

be no order as to costs.

WEB COPY

20.11.2025

shr

Index: Yes/No

Speaking/Non-speaking order

Internet: Yes

Neutral Citation: Yes/No

To

1. Government Of Tamil Nadu

Rep. By Its Principal Secretary To Government,

Handlooms, Handicrafts, Textiles And Khadi Department,

Fort St George, Chennai 600 009.

2. The Chief Executive Officer

Tamil Nadu Khadi And Village Industries Board,

Kuralagam, Chennai 600 108.

Page 8 of 10



WEB COPY



W.P.Nos.44554, 44556, 44558, 44561 & 44563 of 2025

G.K.ILANTHIRAIYAN, J.

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WEB COPY



W.P.Nos.44554, 44556, 44558, 44561 & 44563 of 2025

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