



W.P.No.43528 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 17.11.2025

CORAM

THE HONOURABLE MR. JUSTICE G.K.ILANTHIRAIYAN

W.P.No.43528 of 2025

1. R.Radhakrishnan
2. M.Ranganathan

... Petitioners

Vs

1. The Managing Director,
Tamil Nadu State Transport Corporation (Villupuram) Ltd.,
3/17, Salamedu,
Villupuram – 605 602.

2. The General Manager,
Tamil Nadu State Transport Corporation (Villupuram) Ltd.,
Cuddalore Region,
No.2, Imperial Road,
Cuddalore – 607 002.

3. The Administrator,
Tamil Nadu State Transport Corporation
Employees Pension Fund Trust,
No.2, Pallavan Salai,
Chennai – 600 002.

... Respondents

Writ Petition filed under Article 226 of the Constitution praying to issue a Writ of Mandamus, directing the respondents to pay difference in



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leave salary, difference in gratuity and pension arrears as per 15th wage settlement dated 29.05.2025 with 10% interest to the petitioners.

For Petitioners : Mr.S.T.Varadarajalu

For Respondents : Mrs.S.Pavithra,
Standing Counsel (for R1 & R2)
Mr.C.S.K.Sathish,
Standing Counsel (for R3)

ORDER

This Writ Petition has been filed for direction directing the respondents to pay difference in leave salary, difference in gratuity and pension arrears as per 15th wage settlement dated 29.05.2025 with 10% interest to the petitioners.

2. Heard the learned counsel for both sides and perused the materials available on record.

3. The petitioners were working as Special Grade Driver and Checking Inspector in the first respondent Corporation and they retired from service on 30.09.2023 and 30.04.2024, on attaining the age of



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superannuation.

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4. A settlement was entered into between the Union and the Management on 29.05.2025. But it was made applicable with effect from 01.09.2023. Therefore, the petitioners were also entitled to the benefit under the said settlement, dated 29.05.2025. But their terminal benefits were settled without reference to the terms of the settlement. Therefore, the petitioners are entitled not only to the difference in benefits, but also interest thereon.

5. This stand of the petitioners cannot be disputed. Therefore, the respondents are directed to pay difference in leave salary, difference in gratuity and pension arrears as per the wage settlement dated 29.05.2025. Those amounts shall be paid within period of six weeks from the date of receipt of a copy of this order. The respondents have to make the differential payment with 6% interest per annum to be computed from the date of the petitioners' retirement till the date of payment.



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6. With the above said observations, this Writ Petition stands disposed of. No costs.

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Index: Yes/No
Neutral Citation: Yes/No
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To

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Villupuram – 605 602.
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G.K.ILANTHIRAIYAN, J.

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