



WEB COPY



W.P.No.43033 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 13.11.2025

CORAM

THE HONOURABLE MR.JUSTICE G.K. ILANTHIRAIYAN

W.P.No.43033 of 2025

T.Thulasidharan

: Petitioner

Vs.

1.The Managing Director,
Tamil Nadu State Transport
Corporation (Villupuram) Ltd.,
3/137, Salamedu,
Villupuram-605 602.

2.The General Manager,
Tamil Nadu State Transport Corporation
(Villupuram) Ltd.,
Vellore Region,
Rangapuram, Vellore -632 009.

: Respondents

PRAYER: Writ Petition filed under Article 226 of the Constitution of India, praying to issue Writ of Mandamus, directing the respondents to disburse the differential sum of Gratuity and Leave Encashment benefits to the petitioner based on Dearness Allowance revision with effect from 01.01.2024 with interest at the rate of 8% per annum from the said date of entitlement to till the date of actual disbursement within a time limit to be fixed by this Court.

For Petitioner : Mr.P.Manoj Kumar

For Respondents : Mrs.S.Pavithra
Standing Counsel



W.P.No.43033 of 2025

ORDER

WEB COPY

This writ petition has been filed for a direction directing the respondents to disburse the differential sum of gratuity and leave encashment benefits based on the dearness allowance revision with effect from 01.01.2024 with interest.

2. The petitioner had joined in the respondent Corporation as a Junior Tradesman. Thereafter, he retired from service on 31.01.2024 and he was settled with all benefits as per dearness allowance granted to the employees at 46% of basic pay as on 01.07.2023. However, dearness allowance was revised from 01.01.2024 to 50% of basic pay. Therefore, the petitioner is entitled for 4% differential sum of gratuity and also leave encashment benefits.

3. In view of the above, the respondents are directed to disburse the differential sum of gratuity and leave encashment benefits with effect from 01.01.2024 with interest at the rate of 6% per annum, within a period of 12 weeks from the date of receipt of a copy of this order.



W.P.No.43033 of 2025

4. With the above directions, the writ petition stands disposed of. No costs.

WEB COPY

13.11.2025

Speaking (or) Non Speaking Order

Neutral Citation: Yes/No

mrn

To

1.The Managing Director,
Tamil Nadu State Transport
Corporation (Villupuram) Ltd.,
3/137, Salamedu,
Villupuram-605 602.

2.The General Manager,
Tamil Nadu State Transport Corporation
(Villupuram) Ltd.,
Vellore Region,
Rangapuram, Vellore -632 009.



WEB COPY



W.P.No.43033 of 2025

G.K. ILANTHIRAIYAN, J.

(mrn)

W.P.No.43033 of 2025

13.11.2025