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W.P.No.41603 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 31.10.2025

CORAM:

THE HONOURABLE MR. JUSTICE **G.K.ILANTHIRAIYAN**

W.P.No.41603 of 2025 and
WMP.No.46628 of 2025

Dr.N.Pazhanivel

... Petitioner

Vs.

1.Tamil Nadu Veterinary and Animal Sciences University,
Office of the Registrar,
Madhavaram Milk Colony,
Chennai 600 051

2.The Managing Director cum Enquiry Officer,
Tamil Nadu Co-operative Milk Producers Federation Ltd.,
No.3A, PasumponMuthuramalinganar Salai,
Aavun Illam, Nandanam,
Chennai 600 035

... Respondents

PRAYER: Writ Petition is filed under Article 226 of Constitution of India praying to issue a Writ of Certiorarified Mandamus calling for the records passed by the first respondent in his proceedings No.10668/LO/2025 dated 09.10.2025 and quash the same and consequently direct the first respondent to furnish the copy of documents mentioned in annexure III to the charge memo along with the other documents mentioned in petitioner's letter dated 28.10.2025 and mail dated 29.10.2025.

For Petitioner : Mr.R.Syed Mustafa



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For Respondents

For R1 : Mr.S.Vijayakumar,
Senior Counsel
for Mr.J.Melwin Jabaz

For R2 : Mr.I.John Arockiadass

ORDER

This writ petition has been filed challenging the order dated 09.10.2025 on the file of the first respondent thereby rejecting the request made by the petitioner seeking photocopy of the documents on payment of necessary charges.

2. The petitioner is a delinquent on the disciplinary proceedings initiated by the first respondent against the petitioner. The petitioner joined in service as Assistant Professor under the first respondent on 25.10.1999 and subsequently he was promoted to the post of Associate Professor. Later, he was promoted as Director and he was posted at the Centre for Animal Health Studies, TANUVAS, Madhavaram. While being so, he was served with charge memo dated 23.09.2025 showing annexure III stating four documents. However, the petitioner was not served with photocopies of the documents. Therefore,

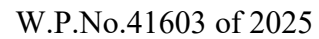


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the petitioner could not submit his explanation for the charges. Hence, the petitioner requested the first respondent to furnish photocopies of the said documents, that too on payment of charges. However, the petitioner was permitted to inspect those documents and he was not served with photocopies, that too on payment of charges.

3. The first respondent, who is being the disciplinary authority, when serving the charge memo, is supposed to serve the documents along with the charge memo. Serving all the documents shown in the annexure along with the charge memo is mandatory. The petitioner is not supposed to ask for photocopies on payment of cost. The first respondent, being the disciplinary authority, is bound to serve the photocopies so that the petitioner can submit his explanation in a proper manner. The petitioner, being a delinquent, is entitled to the documents to submit his explanation to the charge memo.

4. In view of the above, the order impugned cannot be sustained and the same is liable to be set aside. Accordingly, the



5. With the above directions, this writ petition stands allowed.

31.10.2025

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To

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G.K.ILANTHIRAIYAN, J.

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