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W.P.No.41596 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 03.11.2025

CORAM:

THE HONOURABLE MR. JUSTICE **G.K.ILANTHIRAIYAN**

W.P.No.41596 of 2025

and

W.M.P.No.46614 of 2025

S.P.Sakthikumar

..... Petitioner

Vs

1.State of Tamil Nadu,
Represented by its Secretary,
Department of Higher Education,
Secretariat, Fort St.George,
Chennai-600 009.

2.Anna University,
Represented by its Registrar,
Anna University,
Chennai-600 025.

..... Respondents

Prayer: Writ Petition filed under Article 226 of the Constitution of India praying to issue a Writ of Mandamus, directing the respondents to absorb the petitioner in the second respondent University in the post of Office Assistant or in any other post of equivalent cadre and pay, from the date of his initial appointment which is 21.08.2009, with all consequential and monetary benefits, pursuant to the order dated 30.01.2024 passed in W.P.No.7140 of 2020.



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For Petitioner : Ms.N.Kavitha Rameshwar

For Respondents : Mr.M.R.Gokul Krishnan
Additional Government Pleader

ORDER

This writ petition has been filed for a direction, directing the respondents to absorb the petitioner in the second respondent University in the post of Office Assistant or in any other post of equivalent cadre and pay, from the date of his initial appointment which is 21.08.2009, with all consequential and monetary benefits, pursuant to the order dated 30.01.2024 passed in W.P.No.7140 of 2020.

2. Heard, the learned counsel appearing on either side and perused the materials placed before this Court.

3. A similar issue has already been dealt with by this Court in W.P.No.7183 of 2025. This Court, by an order dated 26.08.2025, disposed of the writ petition and held as follows :

“5. When the matters were taken up for consideration, learned counsel for the petitioner brought to the notice of this Court the order passed by a coordinate Bench of this Court in W.P.Nos.7140 of 2020 batch case, wherein similar issue has been considered and orders/ clarifications have been passed and,



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therefore, submits that the benefit of the said order may be given to the petitioner as well.

6. The petitioner had drawn reference to W.P.No.7140 of 2020 and batch, where a similarly placed person has approached this Court seeking similar relief. This Court vide Order dated 30.01.2024 had disposed of all the Writ Petitions with certain directions which are set out herein below.

35. In view of the above stated reasons, these Writ Petitions are disposed and the report of the Five Member Committee, dated Nil, constituted by the Registrar of Anna University, Chennai, under G.O.Ms.No.91, Higher Education (II) Department dated 14.07.2017 is hereby quashed and the first respondent is directed :

(i) to issue orders to all those regular employees who have been working in the erstwhile unamalgamated Anna Universities of Technology for allotting them either to the amalgamated Anna University of Technology, other educational institutions or Government departments, depending on the vacancy position with continuity service and all other consequential and attendant benefits and in compliance of Section 33 (9)(a) & (b) of Chapter VIII of the Principal Act, by making due consultations with the stakeholders



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mentioned in the said provision, if necessary.

(ii) While doing so, if any difficulties or discrepancies are encountered due to any difference in giving the job title, appropriate orders for re-designation shall be issued with due pay protection.

(iii) If there are still more difficulties faced due to short of vacancies in the sanctioned posts, it is inevitable to create excess posts in order to get all those regular staffs of the erstwhile unamalgamated Universities reallocated as mandated under Section 33 (9)(a) & (b) of Chapter VIII of the Principal Act and hence the said process shall be done at the earliest as an onetime measure.

(iv) Such one-time measure shall also be made in respect of all those employees who have been appointed on ad-hoc basis and whose services have been utilized for all these years without any break, but still remain without regularization. It is obligatory on the part of the Government to take all appropriate steps to fulfil its own promise and formulate any scheme for creating new posts, issuing / re-issuing / consolidating of any of the existing Government Orders already issued with



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necessary amendments as an complete one-time measure and complete the transition process without allowing the employees to have unnecessary anxieties of their job security. All appropriate orders in the line of the above direction shall be passed within a period of eight weeks from the date of receipt of a copy of this order. No costs. Connected miscellaneous petitions are closed.

7. In the light of the order passed in W.P.Nos.7140 of 2020 batch, this writ petition is disposed of with the similar directions. Consequently connected miscellaneous petition is closed. There shall be no order as to costs.

4. In the light of the order passed in W.P.Nos.7140 of 2020 batch, this writ petition is disposed of with the similar directions. Consequently, connected miscellaneous petition is closed. There shall be no order as to costs

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Index : Yes/No
Speaking/Non Speaking order
Neutral Citation : Yes/No

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To

1. The Secretary,
State of Tamil Nadu,
Department of Higher Education,
Secretariat, Fort St. George,
Chennai-600 009.

2. The Registrar,
Anna University,
Chennai-600 025.



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G.K.ILANTHIRAIYAN. J.

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