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W.P.No.41426 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 03.11.2025

CORAM

THE HONOURABLE MR.JUSTICE **G.K.ILANTHIRAIYAN**

W.P.No.41426 of 2025

1.Dr.R.Ayyappan
2.Dr.C.Kumaran
3.Dr.T.Rajesh
4.Dr.L.Marimuthu
5.Dr.S.Agila

.... Petitioners

Vs

1.State of Tamil Nadu,
Represented by the Secretary to Government,
Higher Education Department,
Fort St.George,
Chennai-600009.

2.The Commissioner of Collegiate Education,
577, Anna Salai,
Saidapet,
Chennai-600 015.

3.The Secretary,
Teachers Recruitment Board,
4th Floor, EVK Sampath Maaligai,
DPI Campus, Nungambakkam,
Chennai-600 006.

.... Respondents

Prayer:- Writ Petition filed under Article 226 of Constitution of India for the issuance of Writ of Certiorarified Mandamus, calling for the entire records connected with the impugned Notification No.04/2025 dated 16.10.2025 issued by the third respondent inviting applications for direct



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recruitment of 2708 posts of Assistant Professor and quash the same and consequently, direct the third respondent to first complete the process of selection and appointment of Guest Lecturers to the 1146 posts of Assistant Professor as per the direction/order dated 20.03.2024 passed by this Court in W.P.No.7110 of 2024, within a time frame fixed by this Court.

For Petitioner : Ms.S.Sathya Chandran

For Respondents : Mr.M.Suresh Kumar
Additional Advocate General
Assisted by Mr.A.Selvendran
Special Government Pleader
For R1 and R2

Mr.C.Kathiravan
Standing Counsel
For R3

ORDER

This Writ Petition has been filed challenging the notification dated 16.10.2025 issued by the third respondent thereby inviting application for direct recruitment of 2708 posts of Assistant Professors.

2. These writ petitioners are working as Guest Lecturers in Thiru.Vi.Ka. Government Arts College, Tiruvarur from the year 2004, 2005, 2007, 2008 and 2010. They are eligible in all aspects prescribed by

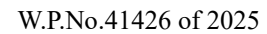
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the University Grants Commission to be appointed as Assistant Professors. Though the process of regularization of their appointment as Assistant Professors as against 1146 regular post were initiated from the month of February, 2021, the third respondent issued notification to recruit to the post of Assistant Professors including 1146 posts in total 4000 posts. The said Notification in G.O.Ms.No.247 and G.O.Ms.No.248 dated 08.11.2022, were challenged before this Court in WP No.7110 of 2024. This Court allowed the writ petition by order dated 20.03.2024 and relevant portion of the order is as follows:

“9. In view of the above, the impugned order in G.O.Ms.No.248 Higher Education (F2) Department dated 08.11.2022 is quashed insofar as ordered to notify 1146 vacancies which were earmarked for regular absorption of eligible Guest Lecturers as per G.O.Ms.No.56 Higher Education (F2) Department dated 21.03.2020. The respondents are directed to continue the selected process to fill up 1146 posts of Assistant Professors in accordance with the earlier order passed in G.O.Ms.No.56 Higher Education (F2) Department dated 21.03.2020 based on the selection process already initiated and processed by the proceedings of the second respondent dated 12.02.2021 and complete the same within a period of twelve weeks from the date of receipt of copy of this order.”



5. The learned Additional Advocate General submitted that the order passed by this Court is clearly protected by the Hon'ble Division Bench insofar as filling up of 1146 vacancies to the post of Assistant Professors, which is earmarked for regular absorption for Guest Lecturers and for the remaining posts, the selection process can go on in respect of 2708 posts of Assistant Professors.



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6. Learned Counsel for the petitioners submitted that if the notification allowed to be proceeded, the newly recruited Assistant Professors will be placed above the petitioners and the petitioners' seniority will be affected.

7. It is made clarified that if the petitioners succeeded in the writ appeals and their posts regularised in the post of Assistant Professor, they are entitled to be placed from the date of their initial appointment. Therefore, their seniority will not be affected in any manner by newly recruited Assistant Professors. Hence, this Court do not find any infirmity or illegality in the notification dated 16.10.2025 issued by the third respondent. The writ petition is devoid of merits. Therefore, the writ petition stands dismissed. No costs. Consequently, connected WMP Nos.46390 and 46391 of 2025 are closed.

03.11.2025

Internet : Yes
Index : Yes/No
mrn



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To

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