



WEB COPY

WP No. 41486 of 2025



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 06-11-2025

CORAM

THE HONOURABLE MR JUSTICE G.K. ILANTHIRAIYAN

WP No. 41486 of 2025, WP NO. 41543 OF 2025

AND

WP NO. 41549 OF 2025

WP No.41486 of 2025

D.Kuppusamy
S/o.Duraisamy,
Staff No.Ej 5048, No.2/89 A, Bharathi
Nagar, Papampadi Post, Pappireddipatti
Taluk, Dharmapuri District-636 905

Petitioner(s)

Vs

1. The Managing Director
Tamilnadu State Transport Corporation(TNSTC),
Salem Ltd, No.12, Ramakrishna Road, Salem-07

2.The General Manager,
Tamilnadu State Transport Corporation(TNSTC),
Salem Ltd, Dharmapuri Region, Dharmapuri.



3.The Administrator,
TNSTC, Employees Pension Fund Trust, Office
Of The SETC HO, Thiruvalluvar House,
Pallavan Salai, Chennai-02

Respondent(s)

WP No. 41543 of 2025

P.S.Arockiaswamy
Staff No.Ej5050,
S/o.Savarimuthu,
3/258, Kandhikupam Post, Bargur Taluk,
Krishnagiri District, Pin 635 108.

Petitioner(s)

Vs

1. The Managing Director,
Tamilnadu State Transport Corporation(TNSTC),
Salem Ltd, No.12, Reamakrishna Road, Salem-07.

2.The General Manager,
Tamilnadu State Transport Corporation(TNSTC),
Salem Ltd, Dharmapuri Region, Dharmapuri.

3.The Administrator,
TNSTC Employees Pension Fund Trust, Office Of
The SETC HO, Thiruvallur House, Pallavan Salai,
Chennai-02.

Respondent(s)



WP No. 41549 of 2025

V.Arumugam

S/o. Velliya Gounder,

417/12, TVK Nagar, 32rd Cross

Street(north), Harur Post And Taluk,

Dharmapuri District-636903

Petitioner(s)

Vs

1. The Managing Director,

Tamilnadu State Transport Corporation(TNSTC), Salem

Ltd, No.12, Reamakrishna Road, Salem-07.

2.The General Manager,

Tamil Nadu State Transport Corporation (TNSTC), Salem

Ltd, Dharmapuri Region, Dharmap0uri.

3.The Administrator,

TNSTC Employees Pension Fund Trust, Office Of The

SETC HO, Thiruvalluvar House, Pallavan Salai,

Chennai-02.

Respondent(s)

WP No. 41486 of 2025

PRAYER Writ Petition filed under Article 226 of Constitution of India for the issuance of Writ of Mandamus, directing the respondents to re-fix the pay of the petitioner by adopting 2.57 multiplier/matrix on par with 7th pay revision from the date of promotion with subsequent increments and to revise the terminal benefits and pension further to disburse the difference amount and pension arrears along with 6 percent interest within the stipulated time as may be fixed by this court

**WP No. 41543 of 2025**

PRAYER Writ Petition filed under Article 226 of Constitution of India for the issuance of Writ of Mandamus, directing the respondents to re-fix the pay of the petitioner by adopting 2.57 multiplier/matrix on par with 7th pay revision from the date of promotion with subsequent increments and to revise the terminal benefits and pension further to disburse the difference amount and pension arrears along with 6 percent interest within the stipulated time as may be fixed by this court

WP No. 41549 of 2025

PRAYER Writ Petition filed under Article 226 of Constitution of India for the issuance of Writ of Mandamus, directing the respondents to re-fix the pay of the petitioner by adopting 2.57 multiplier/matrix on par with 7th pay revision from the date of promotion with subsequent increments and to revise the terminal benefits and pension further to disburse the difference amount and pension arrears along with 6 percent interest within the stipulated time as may be fixed by this Court

In all W.P.s

For Petitioner(s): Mr. J. Pradeep

For Respondents: Mr.K.Raja,
Standing Counsel for R1 & R2

COMMON ORDER

These Writ Petitions have been filed seeking for a direction directing the respondents to re-fix the pay of the petitioners on par with 7th pay revision from the date of promotion and also to revise the terminal benefits and pension and arrears along with interest.



2. The petitioners in W.P.Nos. 41486 and 41543 of 2025 were initially appointed as a Junior Tradesmen in the respondents organisation, thereafter, they were promoted to the post of Foreman and later to the post of Junior Engineers. The petitioner in W.P.No.41549 of 2025 was initially appointed as Junior Assistant in the respondents' organisation, thereafter, he was promoted as Senior Assistant and later to the post of Senior Superintendent. Due to attaining the age of superannuation, he was retired from service. That being so, the 13th Wage Settlement between the Management and the recognised trade union was entered into on 01.09.2016, however, the monetary benefits were made effect only from 01.09.2017. But, though the petitioners are entitled for difference in salary and other benefits, they were not granted any benefits under the 13th Wage Settlement.

3. In view of the above, the 1st respondent is directed to consider the representation of petitioners seeking refixation of their salary by adopting 2.57 multiplier as pay matrix on par with 7th Pay Commission with pay revision from the date of promotion and disburse all the benefits with interest at the rate of 6% within a period of eight weeks from the date of receipt of copy of this order.

4. With the above direction, these Writ Petitions are disposed of. No costs.

06-11-2025



Index: Yes/No

Speaking/Non-speaking order

Internet: Yes

Neutral Citation: Yes/No

rpp

To

1. The Managing Director,
Tamilnadu State Transport Corporation(TNSTC), Salem Ltd, No.12,
Reamakrishna Road, Salem-07.

2.The General Manager,
Tamil Nadu State Transport Corporation (TNSTC), Salem Ltd,
Dharmapuri Region, Dharmap0uri.

3.The Administrator,
TNSTC Employees Pension Fund Trust, Office Of The SETC HO,
Thiruvalluvar House, Pallavan Salai, Chennai-02.

4. The Public Prosecutor, High Court, Madras.



WEB COPY

WP No. 41486 of 2025



G.K.ILANTHIRAIYAN J.

rpp

**WP No. 41486 of 2025
AND WP NO. 41543 OF
2025, WP NO. 41549 OF
2025**

06-11-2025