



WEB COPY

WMP NO. 42317 c



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 10-10-2025

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THE HONOURABLE MR JUSTICE M.DHANDAPANI

WMP NOs. 42317 and 42322 of 2025

IN

WP NOs. 26809 OF 2017 and 8140 OF 2018

WMP NO. 42317 of 2025

The Managing Director

M/s.Ponds Exports Ltd Footwear Factor, (subsidiary Of M/s Hindustan Unilever Ltd) Rep By Its Facotry Manager And Authrized Signatory Post Box No 18, Vazhudavur Road, Puducherry 605 009 Regitered Office At New No 18 Old No 1 G.N. Chetty Road T Nagar Chennai Tamil Nadu 600 017 Now Known As Unilever India Exports Limited (a Wholly Owned Subsidiary Of Hindustan Unilever Limited) Address Unilever House, B.D. Sawant Marg Chakala, Andheri East, Mumbai 400 099

Petitioner(s)

Vs

Pondicherry Industan Lever Thozhilalar Sangam
REG NO 970/ RT / 95, REP BY ITS PRESIDENT S.
PANNIDASSE REGISTERED OFFICE AT lig, 207 HOUSING
BOARD KURUMBAPET, MUTHIRYARPALAYAM POST,
PUDUCHERRY 9

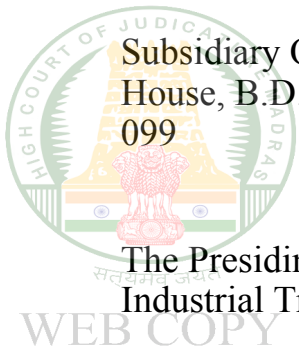
Respondent(s)

For Petitioner(s): Mr.Sanjay Mohan for M/s.S.Ramasubramaniam and Associates

For Respondent(s): Mr. P.R.Thiruneelakandan

WMP NO. 42322 of 2025

M/s. Ponds Exports Ltd Footwear Factory
(subsidiary Of M/s Hindustan Unilever Ltd) Rep By Its Facotry
Manager And Authorized Signatory Post Box No 18, Vazhudavur
Road, Puducherry 605 009 Registered Office At New No 18 Old
No 1 G.N. Chetty Road T Nagar Chennai Tamil Nadu 600 017
Now Known As Unilever India Exports Limited (a Wholly Owned



Subsidiary Of Hindustan Unilever Limited) Address Unilever
House, B.D. Sawant Marg Chakala, Andheri East, Mumbai 400
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Petitioner(s)

Vs

The Presiding Officer
Industrial Tribunal cum Labour Court, Puducherry and another

Respondent(s)

For Petitioner(s): Mr.Sanjay Mohan for M/s.S.Ramasubramaniam and Associates

For Respondent(s): R1 - Labour Court.

Mr. P.R. Thiruneelakandan For R2.

COMMON ORDER

These petitions have been filed seeking to permit the petitioner to deposit the monies payable to the claimants before the Industrial Tribunal cum Labour Court, Puducherry.

2.The petitioners are permitted to deposit the entire amount before the Industrial Tribunal cum Labour Court, Puducherry.

3.On such deposit being made, the writ petitioners/ Thozhilalar Sangam is granted liberty to file respective claim petition for withdrawal of money for respective individual with necessary proof before the Labour Court and the Labour Court is directed to disburse the amount to the respective individual after verification.

4.The workman are entitled for interest at 12% per annum from the date of the order of this Court in W.P.Nos.26809 of 2017 and 8140 of 2018 i.e., 22.04.2025 till the date of payment. Paragraph no.15.2 of the order dated 22.04.2025 in W.P.Nos.26809 of 2017 and 8140 of 2018 is modified accordingly.

5.The miscellaneous petitions stand disposed of.

10-10-2025

WMP NO. 42317 of 2025

To

1. Pondicherry Industan Lever Thozhilalar Sangam



REG NO 970/ RT / 95, REP BY ITS PRESIDENT S. PANNIDASSE
REGISTERED OFFICE AT lig, 207 HOUSING BOARD
KURUMBAPET, MUTHIRYARPALAYAM POST, PUDUCHERRY 9



WMP NO. 42322 of 2025

To

1. The Presiding Officer

Industrial Tribunal cum Labour Court, Puducherry

2. Pondicherry Hindustan Lever Thozhilalar Sangam

Reg No 970/ Rt / 95, Rep By Its President S. Pannidasse Registered Office At Lig , 207
Housing Board Kurumbapet, Muthiryarpalayam Post, Puducherry 9

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