



W.P.No.20142 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

Dated : 09.06.2025

WEB COPY

CORAM

THE HONOURABLE Ms. JUSTICE P.T. ASHA

W.P.No. 20142 of 2025
& W.M.P.No. 22714 of 2025

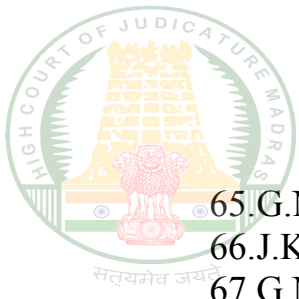
- 1.K.Damodaran
- 2.R.Ponnusamy
- 3.A.Rajednran
- 4.C.Annamalai
- 5.N.Venkatesan
- 6.Micheal
- 7.P.Ayothi
- 8.K.Ramalingam
- 9.R.Mohanam
- 10.C.Palani
- 11.S.Govindasamy
- 12.V.Jayapal
- 13.C.Muthuraman
- 14.A.Gunasekaran
- 15.S.Elumalai
- 16.K.Chandran
- 17.J.Pandian
- 18.P.Ellappan
- 19.M.Mani
- 20.M.Perumal
- 21.Samathbasha
- 22.K.Murugan
- 23.V.Kasi
- 24.K.Manoharan
- 25.C.K.Velu
- 26.K.Karunakaran



W.P.No.20142 of 2023

WEB COPY

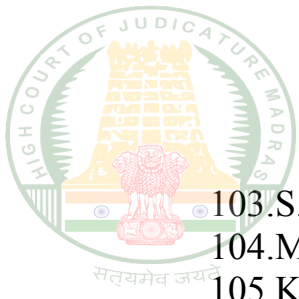
27. G. Maharajan
28. D. Sampath
29. V. Damodharan
30. C. Jayavelu
31. C. Kuppan
32. C. Anandan
33. M. Chinnakannu
34. M. Devaraj
35. Balakrishnan
36. Govindan
37. P. Panneerselvam
38. P. Thandavarayan
39. M. Sundaramurthi
40. K. Jayabalan
41. K. Chinnaraj
42. A. Devaraj
43. M. Ponnurangam
44. P. Dhanapal
45. H. Ayothi
46. L. Annamalai
47. G. Sekar
48. M. Munusamy
49. C. Ramakrishnan
50. B. Kandan
51. S. Ganesan
52. K. Kannan
53. D. Gunasekaran
54. O. Athikesavan
55. A. Thirumalai
56. M. Mayakannan
57. G. Elumalai
58. A. Kesavan
59. R. Malaikuzhantai
60. M. Kuppan
61. A. Chandran
62. M. Mani
63. T. Pillaiyar
64. K. Sivakumar



W.P.No.20142 of 2023

WEB COPY

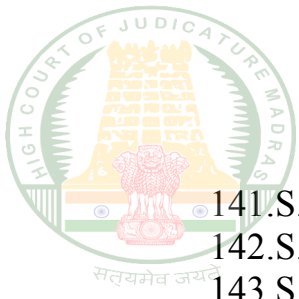
- 65.G.Natarajan
- 66.J.Kannan
- 67.G.Natarajan
- 68.V.Natarajan
- 69.A.Sekar
- 70.L.Mani
- 71.P.Singaravelu
- 72.A.Pachaiappan
- 73.G.Chandrasekar
- 74.K.Chinnasamy
- 75.M.Elumalai
- 76.S.Parasuraman
- 77.A.Annamalai
- 78.K.Annamalai
- 79.V.Ranganathan
- 80.S.Sivanesan
- 81.P.S.Kannan
- 82.S.Sakkarapani
- 83.M.Ramasamy
- 84.M.Mani
- 85.N.Ganesan
- 86.M.Govindasamy
- 87.K.Mani
- 88.K.Sekar
- 89.A.Subramani
- 90.K.Muniappan
- 91.A.Sundaramurthi
- 92.S.Boopalan
- 93.P.Annamalai
- 94.P.Neelamegam
- 95.A.Elumalai
- 96.P.Subramani
- 97.M.Sekar
- 98.T.Singaram
- 99.M.Appasamy
- 100.N.Samykannu
- 101.R.Nallathambi
- 102.M.Thirumaran



W.P.No.20142 of 2023

WEB COPY

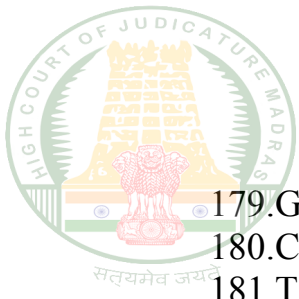
- 103.S.Kothandan
- 104.M.Muniyan
- 105.K.Ramakrishnan
- 106.S.Murthi
- 107.L.Indira (Legal heir), W/o.Late V.Loganathan
- 108.R.Jaya (Legal heir), W/o.Late V.Ramamoorthi
- 109.E.Shanthi (Legal heir), W/o.Late M.Elangovan
- 110.K.Sathiya (Legal heir), W/o. Late M.Kesavan
- 111.P.Maheswari (Legal heir), W/o/Late M.Pachandi
- 112.D.Dhamayanthi (Legal heir), W/o.Late D.Dhanapal
- 113.Kalai, W/o.Late M.Mannu
- 114.Solai, W/o.Late G.Kasi
- 115.Jayarani, W/o.Late S.Arumugam
- 116.S. Pachiammal (Legal heir). W/o.Late K.Sekar
- 117.V.Kanniammal (Legal heir)W/o.Late N.Vellaikutti
- 118.G.Kalaiarasi (Legal heir), W/o.Late D.Gunasekaran
- 119.B.Parimala
- 120.K.Elumalai, S/o.Kuppusamy
- 121.E.Elumalai, S/o.Erakkutti
- 122.L.Kuppusamy
- 123.M.Kuppammal (Legal heir), S/o.Late V.Murugan
- 124.K.Jayavelu
- 125.A.Anasayenthi (Legal heir)
- 126.M.Venkatraman
- 127.T.Govindan
- 128.A Amavasai
- 129.N.Bangaru
- 130.R.Muniappan
- 131.R.Rani
- 132.A Rajendran
- 133.V.Ramalingam
- 134.K.Venkatraman
- 135.M.Pandurengan
- 136.D.Subramani
- 137.C.Ayothi
- 138.M.Kasiammal (Legal heir)
- 139.K.Pandurengan
- 140.E.Krishnan



W.P.No.20142 of 2023

WEB COPY

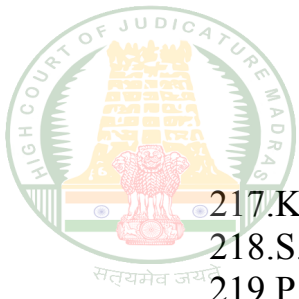
- 141.S.Rayar
- 142.S.Cheliyan
- 143.S.Gandhi
- 144.S.Ruhallah
- 145.R.Suriyamurthi
- 146.K.Balaraman
- 147.R.Seenuvasan
- 148.M.Subbarayan
- 149.P.Ramamurthi
- 150.G.Palani
- 151.N.Subramanian
- 152.M.Chandran
- 153.P.Poongavanam
- 154.A.Babu
- 155.U.Govindan
- 156.K.Kandipan
- 157.C.Rajalingam
- 158.P.Durai
- 159.C.Sundaram
- 160.S.Velu
- 161.M.Samykannu
- 162.V.Arikrishnan
- 163.T.Rajamani
- 164.C.Pugazhenth
- 165.K.Selvaraj
- 166.T.Jothi
- 167.P.Kolanthai
- 168.M.Pushpanathan
- 169.K.Chithambaram
- 170.K.Kuppusamy
- 171.G.Rathinavel
- 172.V.Periyasamy
- 173.T.Paramasivam @ T.Ramaparamasivar
- 174.V.Paramasiam
- 175.V. Aathimoolam
- 176.K.Thiyagarajan
- 177.M.Selvarasu
- 178.M.Thirugnanam



W.P.No.20142 of 2023

WEB COPY

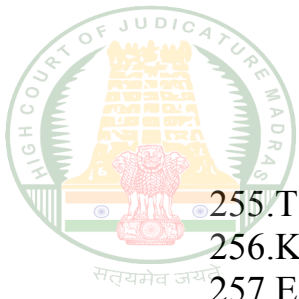
- 179.G.Venkatachalam
- 180.C.Nagappan
- 181.T.Suganthi (Legal heir)
- 182.A.Thanga Stalin
- 183.R.Ramalingam
- 184.S.Selvarasu
- 185.P.Kannan
- 186.R.Jayaraman
- 187.R.Karuppaiah
- 188.S.Kandasamy
- 189.C.Elumalai
- 190.K.Ramalingam
- 191.V.Subramanian
- 192.K.Balasubramanian
- 193.Arulanantham
- 194.M.Eattu
- 195.K.Jayaraman
- 196.V.Chinnasamy
- 197.S.Arumugam
- 198.S.Thandapani
- 199.A.Subramanian
- 200.N.Periyasamy
- 201.D. Ramalingam
- 202.P. Kengachalam
- 203.D. Panneerselvam
- 204.T Kandasamy
- 205.P. Natarajan
- 206.A. Pitchamuthu
207. S.Seenivasan
208. V.Kirubakaran
- 209.M Ganesan
- 210.G Ariyan
- 211.V. Shanmugam
212. Vediappan
- 213.K.Jayaraman
- 214.T. Venkatram
- 215.R. Vediappan
- 216.K.Raman



W.P.No.20142 of 2023

WEB COPY

- 217.K.Nallarasan
- 218.S.Vinayagam
- 219.P K. Sekar
- 220.V Munisamy
- 221.Kamala (LEGAL HEIR)
- 222.M. Isaq
- 223.S Kiliyammal (Legal heir)
- 224.G.Munirathnam
- 225.D.Manickam
- 226.P.Mani
- 227.T.M.Babu
- 228.M. Thandavarayan
- 229.K. Muthusamy
- 230.M.Kannan
- 231.T.Varatharajan
- 232.G.Rahothamman
- 233.S.Syed Hussain
- 234.K.Jayaraman
- 235.M.Thiruvengadam
- 236.N.S.S. Mani
- 237.V. DOSS
- 238.P.Gangadurai
- 239.Ko Parimala
- 240.M.Tharuman
- 241.K.Arunagiri
- 242.M.Palanisamy
- 243.K. Kasi
- 244.P.Subramani
- 245.M.Sampath
- 246.D.Valliammal
- 247.I.Mohamed Vakkeel
- 248.M.Elumalai
- 249.R.Govindan
- 250.P.Govindan
- 251.K.Kannan
- 252.Rajendran
- 253.A.Pitchaikaran
- 254.V A. Manoharan



W.P.No.20142 of 2023

WEB COPY

255.T.Elumalai
256.K.Mannu
257.E. Settu
258.M K Munusamy
259.N. Thavamani
260.P.Elangovan
261.U. Sanjeevi
262.M.Poongavanam
263.M.Narayanasamy
264.N.Chinnappa
265.M. Sampath
266.M. Ramadoss
267.V.Kanniappan
268.R.Kasi
269.M.Rajamanickam
270.K.Muthukrishnan
271.S.Kasinathan
272.G.Someswaran
273.M.Subramani
274.C. Jeganathan
275.M.Mani
276.N.Shanthi
277.D. Palani
278.V. Egashanthi (legal heir)

...Petitioners

Vs.

1.The Principal Chief Conservator of Forests
Headquarters of Forest Department,
Guindy - Velacherri Main road,
Near Kannigapuram Check post,
Guindy, Chennai 600 032.

2.The District Forest Officer,
Tiruvannamalai District Forest office,
122, Chinnakadai St,
Pavazhakundur,
Tiruvannamalai - 606601



W.P.No.20142 of 2020

3.The District Forest Officer,
49, Sri Kamadhenu Nagar,
Moovendar Nagar,
Viluppuram -605602

4.The District Forest Officer,
Phase 4, Pillayar Koil Street,
Sathuvacheri,
Vellore - 632009 (Rangapuram).

5.The District Forest Officer
Dharmapuri Collectorate,
(Behind Collectorate)
Dharmapuri -636705

6.The District Forest Officer
Tirupathur District Forest Office,
Tirupathur Road,
Tirupathur – 635601.

...Respondents

Prayer: Writ Petition is filed under Article 226 of the Constitution of India to issue a Writ of Mandamus, directing the 1st respondent to pass orders to pay the Minimum Wages to the petitioners as per order of the Division Bench of this Honble Court in W.A Nos.2183/2012 dated 17.10.2012 and others as also followed in W.P (MD) Nos.3881 to 3884/2013 dated 14.09.2020 along with consequential payment of Dearness Allowance after due revision.

For Petitioners : Mr. Silambanan, Senior Counsel
for M/s.Kaavya Silambanan Associates

For Respondents : Mr. A.N.Purushotham



WEB COPY



W.P.No.20142 of 2020

Special Government Pleader

ORDER

The present writ petition has been filed for the following relief :

"To issue a Writ of Mandamus, directing the 1st respondent to pass orders to pay the Minimum Wages to the petitioners as per order of the Division Bench of this Honble Court in W.A Nos.2183/2012 dated 17.10.2012 and others as also followed in W.P (MD) Nos.3881 to 3884/2013 dated 14.09.2020 along with consequential payment of Dearness Allowance after due revision."

2. The petitioners herein have worked as Plot Watchers, Social Forestry Workers and Malis in the Social Forestry and Forest Extension Division and had retired from services on they attaining the age of superannuation. The learned counsel for the petitioners has brought to the notice of the Court that the Government of Tamil Nadu vide G.O.Ms.No.82 Labour and Employment (J1) Department dated 27.09.2002 has fixed the minimum wages under Schedule-II to the Minimum Wages Act, 1948, however this benefit was declined to the social forestry workers of the Forest Department in the said G.O.. Hence, the aforementioned G.O. was challenged before this Court in W.P.No.24601 of 2005 by a similarly



WEB COPY

aggrieved individuals, wherein the learned Single Judge by an order dated 08.08.2011 had directed to pay wages under the Minimum Wages Act for the period 1999 - 2006, and this was also confirmed in W.A.Nos.2183 to 2188 of 2012 & etc., batch. Hence, they seek parity for the petitioners herein by relying on the judgment of this Court in W.A.Nos.2183 to 2188 of 2012 & etc., batch.

3. Heard the learned counsel for the petitioners and the learned Special Government Pleader appearing for the respondents.

4. The issue is whether the provisions of the Minimum Wages Act would apply to the petitioners and other similarly situated persons. This issue has come up for consideration before a learned Division Bench of the Principal Bench of this Court in W.A.Nos.2183 to 2188 of 2012 and the learned Division Bench came to the conclusion that the provisions of the Minimum Wages Act would apply to the persons who are similarly situated like the petitioners herein by judgment dated 17.12.2012. The said judgment passed by the learned Division Bench was also followed by a Co-ordinate Bench of this Court in W.P.(MD) Nos.3881 to 3884 of 2013 by duly



WEB COPY

upholding the orders passed by the authority under the Minimum Wages Act and further directing the respondents therein to pay the minimum wages within eight weeks.

5. The fact that this Court has conclusively held that the provisions of the Minimum Wages Act would apply to the Plot Watchers worked in the Social Forestry and Forest Extension Division, is not in dispute and Mr.A.N.Purushotham, learned Special Government Pleader also fairly submitted that the provisions of the Payment of Minimum Wages Act would apply to the petitioners herein. This Court does not see any reason to further dwell deep in the matter on merits.

6. In the light of the judgment passed by this Court in the writ appeals in W.A.Nos.2183 to 2188 of 2012 and the order passed by the Co-ordinate Bench in W.P.(MD) Nos.3881 to 3884 of 2013, this writ petition is disposed of directing the first respondent to consider the claim of the petitioners for payment of minimum wages in terms of the representations said to have been submitted by them by duly calling for the service particulars of the petitioners from the concerned division and pass orders thereon within a



W.P.No.20142 of 2025

period of eight weeks from the date of receipt of a copy of this order by duly taking into consideration the judgment passed by the learned Division Bench in W.A.Nos.2183 to 2188 of 2012 and the order passed by the Co~ordinate Bench in W.P.(MD) Nos.3881 to 3884 of 2013.

7. Accordingly, this Writ Petition is disposed of. There shall be no order as to costs. Consequently, connected miscellaneous petition is closed.

09.06.2025
(1/2)

Index : Yes/No
Internet : Yes/No
ds



W.P.No.20142 of 2023

To:

1.The Principal Chief Conservator of Forests
Headquarters of Forest Department,
Guindy - Velacherri Main road,
Near Kannigapuram Check post,
Guindy, Chennai 600 032.

2.The District Forest Officer,
Tiruvannamalai District Forest office,
122, Chinnakada St,
Pavazhakundur,
Tiruvannamalai - 606601

3.The District Forest Officer,
49, Sri Kamadhenu Nagar,
Moovendar Nagar,
Viluppuram -605602

4.The District Forest Officer,
Phase 4, Pillayar Koil Street,
Sathuvacheri,
Vellore - 632009 (Rangapuram)

5.The District Forest Officer
Dharmapuri Collectorate,
(Behind Collectorate)
Dharmapuri -636705

6.The District Forest Officer
Tirupathur District Forest Office,
Tirupathur Road,
Tirupathur – 635601.



WEB COPY



W.P.No.20142 of 2025

P.T. ASHA, J.

ds

W.P.No. 20142 of 2025

09.06.2025