



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 17-10-2025

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CORAM

THE HONOURABLE MRS.JUSTICE N. MALA

WP No. 39305 of 2025 & WMP.No.44156/2025

1. R.Chinnadurai

S/o. Raji, Mariamman Koil Street,
Sankolikkuppam, Cuddalore District.
and 18 Others

2.K. Kumar

S/o. Kannan Retty Street,
Sivananthapuram, Cuddalore District

3.R. Sundar

S/o. Ranganathan Amman Koil Street,
Kammiyampettai, Thirupapuliyur,
Cuddalore District

4.S. Elangovan

S/o. Subramaniyan, Paukkara Street,
Periya Patchayan Kuppam, Cuddalore
District

5.S. Ravichandran

S/o. Manikkam, No.78a, Akila Naidu
Street, Thiruppathiripuliyur, Cuddalore
District



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6.M. Nagamani

S/o. Mayavan, Mariamman Koil Street,
Thottappaddu, Cuddalore District

7.C. Venkatesan

Srinivasan, Vimalraj Nagar, Cuddalore
District.

8.M. Rajendran

S/o. Marimuttu Nadar, Kanniyamman
Koil Street, Alpettai, Manjakkuppam,
Cuddalore District

9.K. Babu

Sivalingam, Paukkara Street, Cuddalore
Fort Trust

10.P. Krishnamoorthy

S/o. Palani, Padavattamman Koil Street,
Pudupalayam, Cuddalore District

11.S. Sambath

S/o. Sadhasivam, Dhurapathi Amman
Koil Street, Malumiyarpettai,
Cuddalore District

12.S. Ranganathan

S/o. Shanmugam, No.16, Salai Road,
Malumiyarpettai, Cuddalore District

13.P. Selvanathan

S/o. Paramanathan, Pillayar Koil Street,
Naanamedu Post, Cuddalore District

14.S. Ramanathan



Sadagopalan, No.240, Vathiyar Street,
Manakkuppam, Patchankuppam,
Cuddalore District

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15.S. Sundharamoorthy
S/o. Sadasivam, No.49, Ambedkar
Nagar, Vandipoalayam, Cuddalore
District

16.N. Sakthivel
S/o. Nandhagopal, Reddiyar Street,
Colony Alapakkam, Cuddalore District

17.A. Sankar
S/o. Arumugam, No.50, Thanam Nagar,
Thirupapuliyur, Cuddalore District

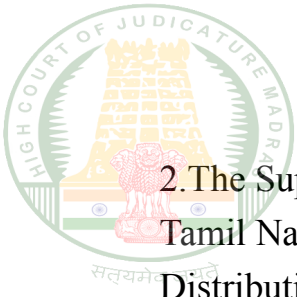
18.K. Kalyamnasundaram
S/o. Krishnan, No. Podichetty Street,
Thiruppathiripuliyur, Cuddalore District

19.A. Ravichandran
S/o. Abimanyu, No.20, Thanam Nagar,
Thiruppathiripuliyur, Cuddalore
District

Petitioner(s)

Vs

1. The Chief Engineer (personnel)
Tamil Nadu Generation And
Distribution Corporation, No.144, Anna
Salai, Chennai 600 002.



2. The Superintending Engineer,
Tamil Nadu Generation And
Distribution Corporation, Cuddalore
Electricity Distribution Circle,
Kepermalai, Cuddalore 607 004

Respondent(s)

PRAYER

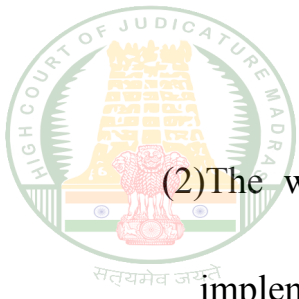
Writ petition filed under Article 226 of the Constitution of India praying for issuance of writ of mandamus directing the respondents to implement the order dated 02.08.2005 passed in claim petition No. IOL 2305/1999 by the respondent with regard to grant permanent status to the petitioners by considering the petitioners representations dated 29.08.2025 within a stipulated time as fixed by the Honble Court.

For Petitioners: R.Sudhakar
S.Rajesh

For Respondents: M/s.V.M.Sreenidhi for
M/s.Advit Law Chambers

ORDER

(1) M/s.V.M.Sreenidhi, learned counsel accepts notice on behalf of the respondents. With the consent of both the learned counsels, the writ petition is taken up for final disposal at the admission stage itself.



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(2) The writ petition is filed for a mandamus directing the respondents to implement the order of the Inspector of Labour dated 02.08.2005, in Claim Petition No.IOL.2305/1999, granting permanent status to the petitioners, by considering the petitioners' representation dated 29.08.2025.

(3) The petitioners state that they were working under the respondents for several years and despite the same, they were not conferred permanency since their employment was termed as "contractual employment". The petitioners approached the Authority under the Tamil Nadu Industrial Establishments [Conferment of Permanent Status to Workmen] Act, 1981, for permanency in terms of Section 3 of the said Act. The petitioners further state that the Inspector of Labour in IOL.No.2305/1999, filed by the petitioners herein, passed an order on 02.08.2005, directing the respondents to confer permanent status on the petitioners who had successfully completed 480 days in 24 Calendar months from the date of joining. The petitioners state that despite the order of the Inspector of Labour, the respondents did not confer permanent status on the petitioners and therefore, the petitioners submitted a representation to the respondents on 29.08.2025 seeking implementation of



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the order of the Inspector of Labour. Since no action was taken on the representation of the petitioners, the petitioners filed the above writ petition for the aforesaid relief.

(4) The learned counsel for the petitioners submitted that though a larger relief is claimed in the writ petition, it would suffice if, the respondents are directed to consider and pass orders on the petitioners' representation dated 29.08.2025 within the time frame to be fixed by this Court.

(5) Heard both sides and perused the materials placed on record.

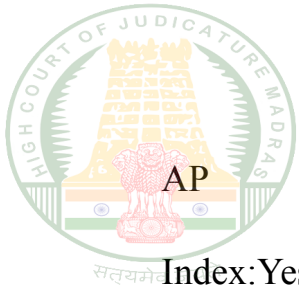
(6) Considering the limited prayer of the learned counsel for the petitioners and without going into the merits of the case, the 1st respondent is directed to consider the petitioners' representation dated 29.08.2025, on merits and in accordance with law and pass orders within a period of six weeks from the date of receipt of a copy of this order.

(7) The writ petition is **disposed of with the above direction.** No costs.

Consequently, connected miscellaneous petition is closed.

17-10-2025

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Index: Yes/No

Speaking/Non-speaking order

Internet: Yes

Neutral Citation: Yes/No

To

1.The Chief Engineer (personnel)
Tamil Nadu Generation And
Distribution Corporation, No.144, Anna
Salai, Chennai 600 002.

2.The Superintending Engineer,
Tamil Nadu Generation And
Distribution Corporation, Cuddalore
Electricity Distribution Circle,
Kepermalai, Cuddalore 607 004



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WP No. 39305 of 2025



N.MALA J.

AP

WP No. 39305 of 2025

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