



W.P.No.52 of 2024

**IN THE HIGH COURT OF JUDICATURE AT MADRAS**

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**DATED : 01.12.2025**

**CORAM**

**THE HONOURABLE MR.JUSTICE M.DHANDAPANI**

**W.P.No.52 of 2024**

M.Ravichandran

... Petitioner

Vs.

1.M/s.State Express Transport Corporation,  
Rep.by its Managing Director,  
No.2, Pallavan Salai,  
Chennai-600 002.

2.M/s.State Express Transport Corporation,  
Rep.by its General Manager,  
No.2, Pallavan Salai,  
Chennai-600 002.

3.M/s.State Express Transport Corporation,  
Rep.by its Senior Deputy Manager,



W.P.No.52 of 2024

(Human Resource Development),

No.2, Pallavan Salai,

Chennai-600 002.

....Respondents

**PRAYER :** Writ Petition filed under Article 226 of the Constitution of India praying for issuance of a Writ of Certiorarified Mandamus, to call for the records of the third respondent in his proceedings in Order No.008926/DL5/AVIPOKA/2023 dated 31.07.2023 and quash the same and consequently, direct the third respondent herein to refund the recovery made in the salary of the petitioner to the petitioner herein.

For Petitioner : Mr.D.Soundar Raj

For Respondents : Mr.L.S.M.Hasan Fizal  
Standing Counsel

## **ORDER**

This Writ Petition has been filed challenging the proceedings of the



W.P.No.52 of 2024

third respondent in Order No.008926/DL5/AVIPOKA/2023 dated

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31.07.2023 and for a consequential direction to the third respondent herein

to refund the recovery made in the salary of the petitioner to the petitioner.

2. The learned counsel appearing for the petitioner submits that the petitioner joined as Driver in the respondent Corporation and he was kept under suspension on the ground that luggage fare was not collected for two bags weighing approximately 50 kg by the Conductor. Enquiry was conducted and the charges were proved and a show cause notice was issued on 11.03.2023 by the third respondent proposing the punishment of postponement of increments for a period of three years, for which, the petitioner sent reply on 18.03.2023. However, vide impugned order dated 31.07.2023, the third respondent has confirmed the punishment of postponement of increments for a period of three years with cumulative



W.P.No.52 of 2024

effect, without considering the reply given by the petitioner. Challenging the

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same, the present writ petition has been filed.

3. When the matter is taken up for hearing today, the learned counsel appearing for the petitioner submits that it would suffice if this Court grants liberty to the petitioner to approach the concerned Labour Court for raising the Industrial Dispute as against the punishment imposed by the third respondent.

4. Heard the learned counsel appearing for the petitioner and the learned Standing Counsel appearing for the respondents.

5. Considering the limited request made by the learned counsel appearing for the petitioner, this Court, without interfering with the



W.P.No.52 of 2024

WEB COPY

impugned order issued by the third respondent, grants liberty to the petitioner to approach the concerned Labour Court for raising the Industrial Dispute.

6. Accordingly, this Writ Petition is disposed of. There shall be no order as to costs.

**01.12.2025**

NCC: Yes / No

Index : Yes / No

Speaking Order : Yes / No

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W.P.No.52 of 2024

To

WEB COPY

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Rep.by its General Manager,  
No.2, Pallavan Salai,  
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- 3.M/s.State Express Transport Corporation,  
Rep.by its Senior Deputy Manager,  
(Human Resource Development),  
No.2, Pallavan Salai,  
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WEB COPY



W.P.No.52 of 2024

**M.DHANDAPANI, J.**

ssb

**W.P.No.52 of 2024**



WEB COPY



W.P.No.52 of 2024

**01.12.2025**