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W.P.(CrI.)Nos.916 and 917 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 23.09.2025

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THE HONOURABLE MR.JUSTICE N.SATHISH KUMAR

W.P.(CrI.)Nos.916 and 917 of 2025

and

W.P.M.P.(CrI.).Nos.427 and 428 of 2025

M/s.Flowserve India Controls Private Limited

Represented by its HR Partner, Specialized Care,

M.Madan Aravind

Warehouse at A1H/A1G, CMDA Industrial Area,

Periyar Salai, Panankottur, Maraimalai Nagar,

Chengelpattu Taluk, Kanchipuram District – 603 209.

... Petitioner

in W.P.(CrI.)No.916 of 2025

M/s.Flowserve India Controls Private Limited

Represented by its HR Partner, Specialized Care,

M.Madan Aravind

Factory at B-8 CMDA Industrial Area,

Maraimalai Nagar, Chengelpattu Taluk,

Kanchipuram District – 603 209.

... Petitioner

in W.P.(CrI.)No.917 of 2025

versus

1. The Inspector of Police,



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Maraimalai Nagar Police Station,
Maraimalai Nagar – 603 209.

2. Flowserve India Employees' Union,
Registered No.86/KPM
Affiliated with CITU
No.B-8, CMDA Industrial Area,
Maraimalai Nagar, Chengelpattu Taluk,
Kanchipuram District – 603 209.

3. The Deputy Commissioner of Labour,
Chengalpattu District.

... Respondents

[in both W.P.(Crl.)s]

Prayer in W.P.(Crl.).No.916 of 2025 : Writ Petition filed under Article 226 of Constitution of India, praying to issue a Writ of Mandamus, directing the first respondent to provide adequate police protection for ingress and egress of vehicles and people from in and out of the petitioner Company warehouse premises and further vacate the delinquent members of the 2nd respondent, their henchman, supporters by ensuring that no delinquent members assemble illegally in any form within the radius of 700 meters from the petitioner's warehouse premises at A1H/A1G, CMDA Industrial Area, Periyar Salai, Panankottur, Maraimalai Nagar, Chengelpattu Taluk, Kanchipuram District – 603 209, pursuant to the petitioner's complaint dated 11.09.2025.



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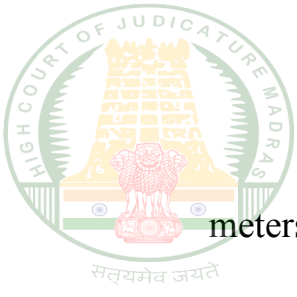
Prayer in W.P.(Crl.).No.917 of 2025 : Writ Petition filed under Article 226 of Constitution of India, praying to issue a Writ of Mandamus, directing the first respondent to provide adequate police protection for ingress and egress of vehicles and people from in and out of the petitioner Company warehouse premises and further vacate the delinquent members of the 2nd respondent, their henchman, supporters by ensuring that no delinquent members assemble illegally in any form within the radius of 700 meters from the petitioner's Company premises, viz., B-8 CMDA Industrial Area, Maraimalai Nagar, Chengelpattu Taluk, Kanchipuram District – 603 209, pursuant to the petitioner's complaint dated 11.09.2025.

For Petitioners : Ms.S.Mahalakshmi
[in both W.P.(Crl)s]

For Respondents : Mr.R.Vinoth Raja
Government Advocate (Crl.Side)
for R1 and R3 [in both W.P.(Crl)s]

COMMON ORDER

The petitioners seek for issuance of a Writ of Mandamus to direct the first respondent to provide adequate Police protection for ingress and egress of vehicles and people from in and out of the petitioner/Company's warehouse and factory premises and further vacate the delinquent members of the 2nd respondent/Union, their henchmen, supporters, by ensuring that no delinquent members assemble illegally in any form within the radius of 700

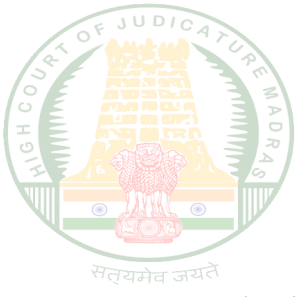


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meters from the petitioner/Company's warehouse premises at A1H/A1G, CMDA Industrial Area, Periyar Salai, Panankottur, Maraimalai Nagar, Chengelpattu Taluk, Kanchipuram District – 603 209 and factory premises at B-8 CMDA Industrial Area, Maraimalai Nagar, Chengelpattu Taluk, Kanchipuram District – 603 209, pursuant to the petitioner/Company's complaint dated 11.09.2025.

2. The petitioner-Company seeks Police protection on the pretext of right to have strike of the workmen and from preventing ingress and egress of vehicles and people from in and out of the petitioner/Company warehouse and factory premises and also preventing the goods to be dispatched. Hence, the present petitions were filed.

3. Heard the learned counsel for the petitioner and the learned Government Advocate (Crl.Side) appearing for respondents 1 and 3 and perused the materials available on record.



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4. Considering the facts and circumstances and also considering the submissions made by the learned counsel on either side, this Court is of the view that if the second respondent/Union has any grievance, they can have right to peacefully conduct demonstration outside the factory premises at least 200-500 meters away from the Factory. However, they have no right to block the ingress and egress of vehicles and entry of other employees to the factory. If any such interference is caused by any of them, the respondents-Police can provide adequate Police protection to the petitioner/Company warehouse and factory.

5. With the above directions, these Writ Petitions are disposed of. There shall be no order as to costs. Consequently, connected miscellaneous petitions are closed.

23.09.2025

Index: Yes/No
Speaking Order : Yes/No
Neutral Citation Case : Yes/No
ms

Pg.Nos.5/7



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To

1. The Inspector of Police,
Maraimalai Nagar Police Station,
Maraimalai Nagar – 603 209.
2. The Deputy Commissioner of Labour,
Chengalpattu District.
3. The Public Prosecutor,
High Court, Madras.

Pg.Nos.6/7



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N.SATHISH KUMAR, J.

ms

W.P.(Crl.)Nos.916 and 917 of 2025

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