



W.A.No.3471 of 2023
and C.M.P.No.28354 of 2023

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IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 17.11.2025

CORAM :

THE HONOURABLE MR. JUSTICE M.S. RAMESH

and

THE HONOURABLE MR. JUSTICE R.SAKTHIVEL

W.A.No.3471 of 2023
and C.M.P.No.28354 of 2023

The Management
Writer Information P. Ltd.
Having office at No.159/1A, GST Road
Vandalur, Kancheepuram
Chennai 600 048

... Appellant

Vs.

1.Presiding Officer
II Additional Labour Court
Labour Court
City Civil Court Buildings
Chennai 600 104

2.I.Lakshmi
3.M.Aachi
4.A.Chandra
5.S.Varonicaka
6.K.Ranjitham
7.D.Chinna
8.A.Janaki

... Respondents



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Prayer: Writ Appeal filed under Clause 15 of Letters Patent, praying to allow the Writ Appeal and set aside the order passed in W.P.No.4820 of 2016 dated 17.07.2023.

For Appellant : Mr.Ravi
Senior Counsel
for M/s.Srinidhi Srinivasan

For Respondents : Mr.B.Gandhi – R2, R3, 5 to 8
R1 – Labour Court
R4 – Died, steps due Memo filed

JUDGMENT

M.S.RAMESH, J.
and
R.SAKTHIVEL, J.

The award of the Labour Court, setting aside the order of dismissal and ordering for reinstatement with back wages was challenged in the Writ Petition in W.P.No.4820 of 2016, which was also dismissed on 17.07.2023.

2.In the present Appeal, the order in the Writ Petition is put under challenge. Pending the Writ Appeal, the Management had deposited a sum of Rs.50,000/- towards the backwages for each of the private



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respondents / workmen herein. Mr.Ravi, the learned Senior Counsel appearing for the Management, offered to pay a sum of Rs.2,50,000/- (including Rs.50,000/-) to each workman, as a full and final settlement, in lieu of the relief granted in I.D.Nos.102 to 108 of 2012, on the file of II Additional Labour Court, Chennai.

3.Mr.B.Gandhi, the learned counsel appearing for the respondents 2 to 8 accepted the offer of Rs.2,50,000/- as a full and final settlement in lieu of the relief granted in I.D.Nos.102 to 108 of 2012, on the file of II Additional Labour Court, Chennai.

4.In view of the amicable settlement arrived at between the parties, no further orders are required.

5.At this juncture, it is brought to the notice of this Court that the 4th respondent herein viz. Tmt.A.Chandra, had expired on 12.09.2023, and the learned counsel for the Management / appellant is unable to contact the legal heirs of the deceased workman.



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6.The Management is called upon to deposit a sum of Rs.2,00,000/-, apart from Rs.50,000/- already in deposit, to the credit of I.D.No.104 of 2012, as full and final settlement amount due to the legal heirs of Late Tmt.A.Chandra. within a period of four (4) weeks from the date of receipt of a copy of this order. Consequently, the legal heirs of Late Tmt.A.Chandra, are at liberty to file an appropriate application before the concerned Labour Court for withdrawal of the said sum of Rs.2,00,000/- along with the sum of Rs.50,000/- lying in deposit in the name of the deceased workman, on the file of I.D.No.104 of 2012, after satisfying the Labour Court about the status of their legal heirship.

7.The other respondents / workmen herein are also at liberty to file an application before the Labour Court to withdraw the deposit lying on the file of I.D.Nos.102, 103, 105, 106, 107 and 108 of 2012, together with accrued interest.

8.Whenever such an application is made, the Labour Court shall endeavour to dispose of the same as expeditiously as possible, in any



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event, within a period of one (1) week from the date of receipt of the application.

9.The Writ Appeal stands disposed of accordingly. No costs.
Consequently, the connected miscellaneous petition is closed.

[M.S.R, J.] [R.S.V, J.]
17.11.2025

kas

Index: Yes / No
Neutral Citation
Speaking / Non Speaking

To.

1.Presiding Officer
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