



WEB COPY



W.A.No.195 of 2024

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 25.11.2025

CORAM :

THE HONOURABLE MR. JUSTICE M.S. RAMESH

AND

THE HONOURABLE MR. JUSTICE R.SAKTHIVEL

W.A.No.195 of 2024
and CMP.No.1131 of 2024

The Management of Uni Press India Private Limited,
Rep. By its Managing Director,
RNS 6 Sipcot industrial growth centre,
Oragadam, Sri Perumandhur Taluk,
Kanchipuram District,
Chennai-602 105

... Appellant

Vs.

1.Workmen of Unipres India Private Ltd.,
through Unipress Private Limited Employees Union,
Reg. No.471 Represented by its General Secretary,
No.36 Rajiv Gandhi Street, Ayakulathoor Village,
Thodugadu Post, Kancheepuram District

2.The Joint Commissioner of Labour,
(certifying officer under Industrial Employment)
(Standing Orders) Act, 6th Floor,



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DMS Compound, Teynampet,
Chennai-600 006

... Respondents

PRAYER: Appeal is filed under Clause 15 of the Letters Patent, praying to set aside the order passed by this Court in W.P.No.7324 of 2018 dated 30.08.2023.

For Appellant	: Mr.S.Ravindran Senior Counsel for M/s.Sai Raaj Associates
For Respondents	: Mr.S.Gokul for Mr.D.Christopher for R1 Mr.G.Ameedius Government Advocate for R2

JUDGMENT

(Judgment of this Court was delivered by M.S.RAMESH.J)

This Writ Appeal has been filed to set aside the order made in W.P.No.7324 of 2018 dated 30.08.2023.



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2. The main ground on which the present appeal has been filed is that the workmen had entered into an agreement dated 28.10.2020 under Section 18(1) of the Industrial Disputes Act, 1947, wherein in Clause 2.7, the workman had agreed that he would not press the Writ Petition in W.P.No.7324 of 2018. However, both the parties before the Writ Court had failed to bring this agreement to the notice of the Court. Thus, final orders came to be passed in the Writ Petition on 30.08.2023, without reference to the said agreement.

3. It is now submitted by the learned Senior Counsel for the Management that they had inadvertently failed to bring the agreement entered into between the parties, dated 28.10.2020, to the notice of the Writ Court.

4. The learned counsel appearing for the workmen also accepted and submitted that he has no objection to the present Writ Appeal being



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allowed, in view of the agreement under Section 18(1) entered between them.

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5. In consideration of the submissions made and without going into the merits of the observations made, the order passed by the learned Single Judge in W.P.No.7324 of 2018 dated 30.08.2023 is set aside. Accordingly, the Writ Appeal stands allowed. No costs. Consequently, connected miscellaneous petition is closed.

[M.S.R., J]

[R.S.V.,J]

25.11.2025

Index: Yes/No

Speaking/Non-speaking order

Neutral Citation: Yes/No

Anu

M.S.RAMESH, J.

and

R.SAKTHIVEL, J.



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Anu

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To

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