



WEB COPY

WP No. 34607 of 2019



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 17-04-2025

CORAM

THE HONOURABLE MR JUSTICE M.DHANDAPANI

WP Nos. 34607, 34609 and 34611 of 2019

AND

WMP NO. 35363, 35360 and 35359 of 2019

W.P.No.34607 of 2019:

1. The Management of Operational
Energy Group India Pvt. Ltd.,
Rep. by its Managing Director, No. A,
5th Floor, GokulArcade, East Wing,
Sardar Patel Road, Adyar, Chennai -
600020 Chennai

Petitioner(s)

Vs

1. K.Senthil Kumar
S/o. Krishnan, Peyanuur Village,
Venkatasamuthiram Post, Krishnagiri
District - 635204Krishnagiri

Respondent(s)

WP No. 34609 of 2019:

1. The Management of Operational
Energy Group India Pvt. Ltd.,
Rep. by its Managing Director, No. A,
5th Floor, GokulArcade, East Wing,
Sardar Patel Road, Adyar, Chennai -
600020 Chennai

.... Petitioner



Vs

1. N.Silambarasan,
S/o. Namadevan, Senraya Nagar,
Berandapalli, Pochampalli Taluk,
Krishnagiri District - 635204
Krishnagiri

Respondent(s)

WP No. 34611 of 2019:

1. The Management of Operational
Energy Group India Pvt. Ltd.,
Rep. by its Managing Director, No. A,
5th Floor, GokulArcade, East Wing,
Sardar Patel Road, Adyar, Chennai -
600020 Chennai

Petitioner(s)

Vs

1. Rajendran,
S/o. Govindasamy, Chinnahalla Village,
Kalarapathi Post, Pochampalli Taluk,
Krishnagiri District 635204 Krishnagiri

Respondent(s)

Prayer in WP No. 34607 of 2019: Writ Petition filed under Article 226 of the Constitution of India, 1950, praying to issue a Writ of Certiorari, Calling for the records of Honorable Presiding Officer Labour Court, Salem pertaining to its proceedings in C.P.No. 52 of 2016 and quash the order dated 29.07.2019.

Prayer in WP No. 34609 of 2019: Writ Petition filed under Article 226 of the Constitution of India, 1950, praying to issue a Writ of Certiorari, Calling for the records of Honorable Presiding Officer Labour Court, Salem pertaining to its proceedings in C.P.No. 53 of 2016 and quash the order dated 29.07.2019

Prayer in WP No. 34611 of 2019: Writ Petition filed under Article 226 of the Constitution of India, 1950, praying to issue a Writ of Certiorari, Calling for the



records of Honorable Presiding Officer Labour Court, Salem pertaining to its proceedings in C.P.No. 51 of 2016 and quash the order dated 29.07.2019.

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For Petitioner(s): R.SIVAKUMAR (IN ALL THE WPS)

For Respondent(s): M/S.K.V.SHANMUGANATHA N, FOR R1 (IN ALL THE WPS)

COMMON ORDER

These petitions have been filed seeking to quash the award passed by the Proceeding Officer Labour Court, Salem pertaining to its proceedings in C.P.No.51 to 53 of 2016 dated 29.07.2019.

2. The learned counsel for the petitioner as well as the respondent in the all the writ petitions submitted that during pendency of these writ petitions, the dispute was settled between them and the petitioner Management has agreed to pay compensation to the workmen in terms of Section 25(f) of the ID Act and not in terms of Section 25(fff) of the Act. Hence, there is no adjudication is necessary in all these cases.

3. In view of the consent view expressed by the learned counsel on either side, this Court sets aside the order passed by the Labour Court in C.P.Nos.51 to 53 of 2016 dated 29.07.2019 and directs the petitioner Management to pay compensation to the workmen in terms of Section 25(f) of the Act within a period of two weeks from the date of receipt of a copy of this order.



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M.DHANDAPANI J.

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4. With the above directions, the writ petitions are allowed. No costs.
Consequently, connected miscellaneous petitions are closed.

17-04-2025

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Index: Yes/No

Speaking/Non-speaking order

Internet: Yes

Neutral Citation: Yes/No

To

The Presiding Officer, Labour Court, Salem

**WP No. 34607 of 2019
34609 OF 2019 and WP NO. 34611 OF 2019**

17.04.2025



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