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W.A.No.3323 of 2025 etc. batch

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 03.11.2025

CORAM :

THE HONOURABLE MR. JUSTICE M.S. RAMESH

and

THE HONOURABLE MR. JUSTICE R.SAKTHIVEL

W.A.Nos.3323, 3288 to 3292, 3294, 3295 to 3310 of 2025
and C.M.P.Nos.27041, 27156, 27044, 27056, 27076, 27080, 27083,
27085, 27086, 27087, 27090, 27112, 27103, 27104, 27105, 27107,
27091, 27092, 27093, 27097, 27099, 27101 and 27100 of 2025

Annamalai University
Rep by its Registrar
Annamalai Nagar
Chidambaram
Cuddalore - 608 002

... Appellant
in all W.As

Vs.

1. The Additional Commissioner of Labour
Chennai.

2. The Deputy Commissioner of Labour
Joint Commissioner of Labour - II Office
Chennai

3.K. Valsala Thankachi

... Respondents
in WA.3323/2025



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1. The Additional Commissioner of Labour
Chennai.

2. The Deputy Commissioner of Labour
Joint Commissioner of Labour - II Office
Chennai

3.S.R.D.M.Ramamurthi

... Respondents in
WA.3288/2025

1. The Additional Commissioner of Labour
Chennai.

2. The Deputy Commissioner of Labour
Joint Commissioner of Labour - II Office
Chennai

3.R.Pichumani

... Respondents in
WA.3289/2025

1. The Additional Commissioner of Labour
Chennai.

2. The Deputy Commissioner of Labour
Joint Commissioner of Labour - II Office
Chennai

3.V.Manoharan

... Respondents in
WA.3290/2025

1. The Additional Commissioner of Labour
Chennai.

2. The Deputy Commissioner of Labour
Joint Commissioner of Labour - II Office
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3.R.Natarajan
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... Respondents in
WA.3291/2025

1. The Additional Commissioner of Labour
Chennai.

2. The Deputy Commissioner of Labour
Joint Commissioner of Labour - II Office
Chennai

3.K.Balan

... Respondents in
WA.3292/2025

1. The Additional Commissioner of Labour
Chennai.

2. The Deputy Commissioner of Labour
Joint Commissioner of Labour - II Office
Chennai

3.T.Mathialagan

... Respondents in
WA.3294/2025

1. The Additional Commissioner of Labour
Chennai.

2. The Deputy Commissioner of Labour
Joint Commissioner of Labour - II Office
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3.A.Sivasubramaniyan

... Respondents
in WA.3295/2025



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1. The Additional Commissioner of Labour
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2. The Deputy Commissioner of Labour
Joint Commissioner of Labour - II Office
Chennai

3.S.Pakkirisamy

... Respondents in
WA.3296/2025

1. The Additional Commissioner of Labour
Chennai.

2. The Deputy Commissioner of Labour
Joint Commissioner of Labour - II Office
Chennai

3.S.Dhanasekaran

... Respondents in
WA.3297/2025

1. The Additional Commissioner of Labour
Chennai.

2. The Deputy Commissioner of Labour
Joint Commissioner of Labour - II Office
Chennai

3.S.Rajendran

... Respondents in
WA.3298/2025

1. The Additional Commissioner of Labour
Chennai.



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2. The Deputy Commissioner of Labour
Joint Commissioner of Labour - II Office
Chennai

3.R.Thiyagarajan

... Respondents in
WA.3299/2025

1. The Additional Commissioner of Labour
Chennai.

2. The Deputy Commissioner of Labour
Joint Commissioner of Labour - II Office
Chennai

3.R.Krishnamurthy

... Respondents
in WA.3300/2025

1. The Additional Commissioner of Labour
Chennai.

2. The Deputy Commissioner of Labour
Joint Commissioner of Labour - II Office
Chennai

3.R.Rajendran

... Respondents in
WA.3301/2025

1. The Additional Commissioner of Labour
Chennai.

2. The Deputy Commissioner of Labour
Joint Commissioner of Labour - II Office
Chennai



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3.R.Thiruvvarasan
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... Respondents in
WA.3302/2025

1. The Additional Commissioner of Labour
Chennai.

2. The Deputy Commissioner of Labour
Joint Commissioner of Labour - II Office
Chennai

3.K.Ragini

... Respondents in
WA.3303/2025

1. The Additional Commissioner of Labour
Chennai.

2. The Deputy Commissioner of Labour
Joint Commissioner of Labour - II Office
Chennai

3.V.Senthilnathan

... Respondents in
WA.3304/2025

1. The Additional Commissioner of Labour
Chennai.

2. The Deputy Commissioner of Labour
Joint Commissioner of Labour - II Office
Chennai

3.P.Swaminathan

... Respondents in
WA.3305/2025



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1. The Additional Commissioner of Labour
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2. The Deputy Commissioner of Labour
Joint Commissioner of Labour - II Office
Chennai

3.M.Somasundaram

... Respondents
in WA.3306/2025

1. The Additional Commissioner of Labour
Chennai.

2. The Deputy Commissioner of Labour
Joint Commissioner of Labour - II Office
Chennai

3.M.Thillai Govindan

... Respondents
in WA.3307/2025

1. The Additional Commissioner of Labour
Chennai.

2. The Deputy Commissioner of Labour
Joint Commissioner of Labour - II Office
Chennai

3.R.G.Senthil Nathan

... Respondents
in WA.3308/2025

1. The Additional Commissioner of Labour
Chennai.



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2. The Deputy Commissioner of Labour
Joint Commissioner of Labour - II Office
Chennai

3.P.Sampath

... Respondents in
WA.3309/2025

1. The Additional Commissioner of Labour
Chennai.

2. The Deputy Commissioner of Labour
Joint Commissioner of Labour - II Office
Chennai

3.C.Vijayakumari

... Respondents in
WA.3310/2025

Prayer in W.P.No.3323 of 2025: Writ Appeal filed under Clause 15 of Letter Patents, praying to set aside the order dated 08.07.2024 made in W.P.No.17812 of 2024, on the file of this Court.

Prayer in W.P.No.3288 of 2025: Writ Appeal filed under Clause 15 of Letter Patents, praying to set aside the order dated 08.07.2024 made in W.P.No.17817 of 2024, on the file of this Court.

Prayer in W.P.No.3289 of 2025: Writ Appeal filed under Clause 15 of Letter Patents, praying to set aside the order dated 23.07.2024 made in W.P.No.19777 of 2024, on the file of this Court.



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Prayer in W.P.No.3290 of 2025: Writ Appeal filed under Clause 15 of Letter Patents, praying to set aside the order dated 25.07.2024 made in W.P.No.20425 of 2024, on the file of this Court.

Prayer in W.P.No.3291 of 2025: Writ Appeal filed under Clause 15 of Letter Patents, praying to set aside the order dated 26.07.2024 made in W.P.No.20534 of 2024, on the file of this Court.

Prayer in W.P.No.3292 of 2025: Writ Appeal filed under Clause 15 of Letter Patents, praying to set aside the order dated 12.07.2024 made in W.P.No.18768 of 2024, on the file of this Court.

Prayer in W.P.No.3294 of 2025: Writ Appeal filed under Clause 15 of Letter Patents, praying to set aside the order dated 12.07.2024 made in W.P.No.18765 of 2024, on the file of this Court.

Prayer in W.P.No.3295 of 2025: Writ Appeal filed under Clause 15 of Letter Patents, praying to set aside the order dated 25.07.2024 made in W.P.No.20428 of 2024, on the file of this Court.

Prayer in W.P.No.3296 of 2025: Writ Appeal filed under Clause 15 of Letter Patents, praying to set aside the order dated 08.07.2024 made in W.P.No.17814 of 2024, on the file of this Court.



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Prayer in W.P.No.3297 of 2025: Writ Appeal filed under Clause 15 of Letter Patents, praying to set aside the order dated 28.08.2024 made in W.P.No.24659 of 2024, on the file of this Court.

Prayer in W.P.No.3298 of 2025: Writ Appeal filed under Clause 15 of Letter Patents, praying to set aside the order dated 08.07.2024 made in W.P.No.17801 of 2024, on the file of this Court.

Prayer in W.P.No.3299 of 2025: Writ Appeal filed under Clause 15 of Letter Patents, praying to set aside the order dated 28.08.2024 made in W.P.No.23249 of 2024, on the file of this Court.

Prayer in W.P.No.3300 of 2025: Writ Appeal filed under Clause 15 of Letter Patents, praying to set aside the order dated 26.07.2024 made in W.P.No.20531 of 2024, on the file of this Court.

Prayer in W.P.No.3301 of 2025: Writ Appeal filed under Clause 15 of Letter Patents, praying to set aside the order dated 26.07.2024 made in W.P.No.20518 of 2024, on the file of this Court.

Prayer in W.P.No.3302 of 2025: Writ Appeal filed under Clause 15 of Letter Patents, praying to set aside the order dated 23.07.2024 made in W.P.No.19783 of 2024, on the file of this Court.



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Prayer in W.P.No.3303 of 2025: Writ Appeal filed under Clause 15 of Letter Patents, praying to set aside the order dated 12.07.2024 made in W.P.No.18627 of 2024, on the file of this Court.

Prayer in W.P.No.3304 of 2025: Writ Appeal filed under Clause 15 of Letter Patents, praying to set aside the order dated 19.07.2024 made in W.P.No.19785 of 2024, on the file of this Court.

Prayer in W.P.No.3305 of 2025: Writ Appeal filed under Clause 15 of Letter Patents, praying to set aside the order dated 08.07.2024 made in W.P.No.17820 of 2024, on the file of this Court.

Prayer in W.P.No.3306 of 2025: Writ Appeal filed under Clause 15 of Letter Patents, praying to set aside the order dated 20.06.2024 made in W.P.No.15884 of 2024, on the file of this Court.

Prayer in W.P.No.3307 of 2025: Writ Appeal filed under Clause 15 of Letter Patents, praying to set aside the order dated 26.07.2024 made in W.P.No.20537 of 2024, on the file of this Court.

Prayer in W.P.No.3308 of 2025: Writ Appeal filed under Clause 15 of Letter Patents, praying to set aside the order dated 08.07.2024 made in W.P.No.17809 of 2024, on the file of this Court.



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Prayer in W.P.No.3309 of 2025: Writ Appeal filed under Clause 15 of Letter Patents, praying to set aside the order dated 08.07.2024 made in W.P.No.17805 of 2024, on the file of this Court.

Prayer in W.P.No.3310 of 2025: Writ Appeal filed under Clause 15 of Letter Patents, praying to set aside the order dated 27.08.2024 made in W.P.No.24406 of 2024, on the file of this Court.

For Appellant	: Mr.S.Venkatesh for M/s.Ajmal Associates
For Respondents	: Mr.Um.Ravichandran Special Govt. Pleader - R1 & R2 Mr.V.Ajoy Khosh - R3

COMMON JUDGMENT

M.S.RAMESH, J.
and
R.SAKTHIVEL, J.

When the Controlling Authority had passed orders in respective PG Cases dated 08.03.2021, directing the University to deposit the balance of gratuity amount payable to the private respondents herein, the same came to be challenged by the University, wherein, the University was directed to deposit the entire balance of the gratuity amount payable



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to the private respondents herein. The University had also complied with the order and after the entire gratuity amount was deposited, the employees had also withdrawn the same.

2.The learned counsel appearing for the appellant would submit that the part of the gratuity amount was withheld owing to the objections of the Government, and now that the employees have withdrawn the entire amount payable to them, they are not pressing the grounds raised in the above appeals.

3.In light of the above submissions made, no further orders are required in the above appeals. Accordingly, all the writ appeals stand dismissed. No costs. Consequently, the connected miscellaneous petitions are closed.

[M.S.R, J.]

[R.S.V, J.]

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kas

Index: Yes / No

Neutral Citation

Speaking / Non Speaking



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M.S.RAMESH, J.
and
R.SAKTHIVEL, J.

kas

To.

1. The Additional Commissioner of Labour
Chennai.

2. The Deputy Commissioner of Labour
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