



Writ Petition No.33251 of 2023

IN THE HIGH COURT OF JUDICATURE AT MADRAS

WEB COPY

DATED : 24.07.2025

CORAM

THE HONOURABLE MR.JUSTICE P.DHANABAL

Writ Petition No.33251 of 2023
and W.M.P.No.32970 of 2023

M/s.Jana Small Finance Bank Limited,
having registered office at
the Fairway Business Park,
S.F.No.10/1, 11/2 and 12/2B,
Chellghatta, Bangaluru 560 071,
Represented by its authorized Signatory,
Mr.S.Marisamy.

...Petitioner

Vs

1.The Joint Commissioner of Labour at Coimbatore,
O/o.Deputy Commissioner of Labour,
Dr.Balasundaram Road, Coimbatore – 18.

2.S.Guruprasath,
No.140, New Water Tank Road, Mahalingapuram,
Vellalore, Coimbatore – 641 111.

... Respondents

PRAYER : Writ Petition filed Under Article 226 of the Constitution of India, to issue a writ of Certiorari, to call for the records pertaining to the impugned order passed by the 1st respondent in TNSE.No.11 of 2021, dated 08.09.2023 and quash the same as arbitrary, unjust, illegal.



WEB COPY



Writ Petition No.33251 of 2023

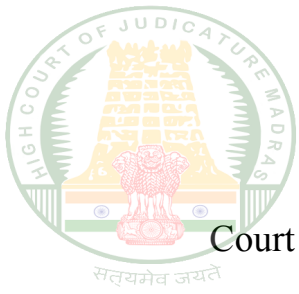
For Petitioner : Mr.Suhrith Parthasarathy

For Respondents : Mr.L.S.M.Hasan Fizal
Additional Government Pleader
for R1
Mr.A.Mohammed Ismail for R2

ORDER

This matter is listed today under the caption “**for orders**”.

Heard both sides. Both the parties entered into settlement and they filed a Joint Compromise Memo. The petitioner management agreed to revoke the termination order dated 02.07.2018 and to issue a relieving-cum-experience certificate to the second respondent as on the second respondent's last working day and also agreed to offer a role to the 2nd respondent at the same designation (Associate Vice President) with an annual salary of Rs.11,00,000/- and the place of posting and role of the 2nd respondent will be decided by the management. Further, the management also offered one time compensation amount of Rs.8,50,000/- and the same was accepted by the second respondent towards full and final settlement and other conditions also mentioned in the compromise memo. The above said terms of compromise will be given effect within 90 days from today. Therefore, this



Writ Petition No.33251 of 2023

Court perused the above said compromise memo and the said memo is recorded.

2. In view of the above said compromise memo, this writ petition is disposed of. The joint compromise memo filed by the parties shall form part of the order. No costs. Consequently, connected miscellaneous petition is closed.

24.07.2025

Index : Yes/No
Speaking order: Yes/No
Neutral citation: Yes/No
ub

To
1. The Joint Commissioner of Labour at Coimbatore,
O/o. Deputy Commissioner of Labour,
Dr. Balasundaram Road, Coimbatore – 18.



WEB COPY



Writ Petition No.33251 of 2023

P.DHANABAL , J.

ub

Writ Petition No.33251 of 2023

24.07.2025