



W.P. No.25463/2017

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IN THE HIGH COURT OF JUDICATURE AT MADRAS

Reserved on	Pronounced on
29.04.2025	03.07.2025

CORAM

THE HONOURABLE MR. JUSTICE M.DHANDAPANI

W.P. NO. 25463 OF 2017

The Management of
Asian Bearing Ltd.
No.3/124-3, S.R. Building
Periyar Nagar, Soodapuram
Belathur, Hosur 635 124.

.. Petitioner

- Vs -

1. The Presiding Officer
Industrial Tribunal, Chennai.
2. General Secretary
Dharmapuri Mavatta Porieayal Thozhilalar
Munnetra Sangam
L-271, New A.s.T.C. HUTCO
Avvai Nagar, Hosur 635 101.
3. Asian Bearings Employees Union
No.2-603, Sri Ragavendra Nilayam
Rajiv Nagar, Pagalur Circle
Hosur 635 124.
4. General Secretary
Asian Bearing Limited



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Pattali Thozhil Sangam
D. No2/609/7, Gowramma Illam
Pagalur Circle, Rajiv Nagar
Belathur, Hosur 635 109.

5. General Secretary
Dhamapuri Mavatta Anna
Engineering Thozhil Sangam
D. No.1, Nammalpet
Hosur 635 109.

6. General Secretary
Asian Bearing Staff & Employees Union
No.3-1-24-3, S.R. Building
Periyar Nagar
Sudarpuram, Belathur
Hosur 635 124.

7. Secretary
Asian Bearing Staff & Employees Union
D. No.3/98, Dilipan Nilayam
Periyar Nagar
Sudarpuram, Belathur
Hosur 635 124.

8. Secretary
Kuttu Nadavadikal Kuzhu, L.271
New ASTC HUDCO, Avvai Nagar
Hosur 635 109.

.. Respondents

Writ Petition filed under Article 226 of the Constitution of India praying
this Court to issue a writ of certiorari to call for the records in I.D. No.20 of 2007



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on the file of the Industrial Tribunal, Chennai 600 104, the 1st respondent herein, quash the award dated 7.1.2016 passed therein and published on 2.5.2017, and pass further orders.

For Petitioner : Mr. Anand Gopalan, for
M/s.AGAM Legal Advocates

For Respondents : Mr. K.K.Ram Siddhartha for R-2
Mr. V.Prakash, SC, for
M/s. P.Chandrasekaran for R-6
Mr. S.Ayyathurai for RR-3 & 8
No Appearance for RR-4 to 7
R-5 – Not Ready in Notice

ORDER

Assailing the order passed by the Tribunal holding that the lockout declared by the petitioner is illegal and unjustified with a further direction to reinstate the workmen in service, the present petition has been filed by the petitioner.

2. It is the case of the petitioner that it is engaged in the manufacture of bearings in joint venture with Tamil Nadu Industrial Development Corporation as co-promoter and it started commercial production in the year 1982. The



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petitioner was employing around 700 employees. However, due to severe power cut, project cost escalation and labour unrest and other unforeseen problem, the petitioner suffered heavy loss, which exceeded its paid up capital and the company was declared as a sick unit u/s 3 (1)(o) of the Sick Industrial Companies (Special Provisions) Act, 1985 by the Board for Industrial and Financial Reconstruction (for short 'BIFR') vide order dated 19.08.1988. The labour unrest continued even after sanction of scheme by BIFR including physical attack using lethal weapons, culminating in declaration of lockout between 3.2.1992 and 14.7.1992. Thereafter, fresh scheme was sanctioned and the company began its operations and started honouring its obligations to its customers.

3. It is the further case of the petitioner that during 1999, due to severe setback for the automobile industry, the companies like the petitioner were gravely affected and the petitioner faced difficulties resulting in losses and further during the said period the workmen were also on strike for about six months, resulting in loss of customers and as the manufacturing cost spiralled, the petitioner could not even pay the statutory and contractual dues resulting in stoppage of electricity. BIFR suggested a package but inspite of the same, the



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petitioner could not show much progress and, therefore, BIFR passed orders winding up the company in the year 2003. As against the said order, appeal was filed before the appellate authority, which appeal is pending as on the date of existence of the appellate authority. In view of the formation of the National Company Law Tribunal and the enactment of the Insolvency and Bankruptcy Code, all proceedings pending before the appellate authority stood abated and the matters were to be dealt with by the National Company Law Tribunal.

4. It is the further case of the petitioner that on 9.12.2000, suspension of operation was enforced with effect from 11.12.2000 to 17.12.2000 initially, which was further extended till 16.9.2001 and, thereafter also periodically extended. The suspension was lifted in a phased manner providing work at the instance to about 85% of the workmen and the circulars issued in this regard were accepted by the workmen. In spite of the same, the workmen raised an industrial dispute in I.D. No.50 of 2004 challenging the suspension of operation.

5. In the year 2005, the suspension of operation was fully lifted and all the workmen were called for work in spite of the fact that there was not sufficient



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workload. The financial difficulties persisted resulting in difficulties in disbursement of wages. In spite of the request made by the petitioner to the workmen, the workmen resorted to strike, thereby paralyzing the functioning of the company and prevented the officers and executives from entering the factory premises and discharging their functions, which resulted in the petitioner having no other option than to declare lockout on and from 9.1.2006. The lockout declared was only on the basis of the aforesaid facts. The said lockout was challenged by the Union, which was referred for adjudication in I.D. No.20/2007.

6. The Industrial Tribunal took up the reference on file and on behalf of the Union W.W.1 was examined and Exs.W-1 to W-100 were marked. On the side of the management/petitioner herein, M.W.s 1 to 3 were examined and Exs.M-1 to M-173. The Tribunal, on the basis of oral and documentary evidence, vide award dated 7.1.2016 held that the workmen did not go on strike and the lockout declared by the petitioner herein is illegal and directed the management to lift the lockout within a period of three months from the date of award and provide employment to the workmen with a direction to the management to pay full



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wages from the date of lockout, viz., 9.1.2006. Aggrieved by the same, the present writ petition has been filed.

7. The case of the petitioner unravels from its sickness in the year 1988, through the order of BIFR, when the unit was declared as a sick unit. Thereafter, labour unrest also unfurled leading to violence and physical attack and lockout of the petitioner initially. Thereafter, scheme was formulated and the workmen have also been taken for work based on the revised package of rehabilitation scheme formulated by BIFR, but, the same having not fructified, resulted in the order of winding up of the company, which was challenged before the appellate authority and upon the establishment of the National Company Law Tribunal, the case stood transferred to its board and as on date is said to be pending.

8. The materials available on record further reveals that the workmen were taken on the rolls and almost 85% of the workforce was being employed on rotation basis. However, inspite of the turbulent situation faced by the company, which was within the knowledge of the workmen, dispute was raised and inspite of the company persuading the workmen to cooperate to overcome the



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difficulties in the functioning of the company, as the workmen did not yield to the suggestions made by the petitioner, lockout was declared on and from 9.1.2006.

9. A memo has been filed by the petitioner it has been submitted as under:-

"4. The Unions have filed a statement stating that out of 524 workmen whom they represent, 55 persons have been gainfully employed. Hence they would not be entitled to backwages or other benefits. They would at best be given gratuity till 09.01.2006. Similarly, 87 employees are not pursuing the dispute as they are not part of any dispute. They may also be considered only for gratuity till 09.01.2006.

5. The total demand of the 3 Unions for 524 employees is Rs.121 Crores. The CITU Union and LPF Union have not included gratuity in their calculations. Have calculated 100% back wages till 31.03.2025 or date of retirement.

6. The offer of the management given its continuous losses more fully described in the affidavit dated 03.04.2025 and that it has already paid Rs.7.23 crores towards various other dues, is as follows :-

- | | | |
|---|----------|---------------------|
| <i>a. Gratuity Payable to the 161 persons</i> | <i>:</i> | <i>Rs.70 Lacs</i> |
| <i>b. Unpaid salaries (payable to 410)</i> | <i>:</i> | <i>Rs.1.25 Cr.</i> |
| <i>c. Retrenchment Compensation</i> | <i>:</i> | <i>Rs.4.45 Cr."</i> |



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10. It is to be pointed out that almost two decades have passed since the declaration of lockout. Pursuant to the award, the writ petition has been filed in the year 2017, which is pending before this Court for about eight years with no light at the end of the tunnel, either to the petitioner or the workmen. A further memo dated 27.6.2025 has been filed by the petitioner along with the statement of the details of the workmen. Pending the *lis* between the parties, it is borne out by the submissions made by either side that 180 workmen have left for the heavenly abode and it transpires from the aforesaid memo of the petitioner that with regard to about 85 workmen the Union have not raised any claim, while 55 workmen are stated to have been gainfully employed.

11. The amount computed by the petitioner and the Union for the respective workmen, computed by either side, which is alleged to be payable by the petitioner to the workmen is provided by the parties. The computation in two parts is provided, viz., (i) persons who are surviving till date and (ii) persons, who, pending the litigation as also this writ petition have expired along with the



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details of their date of birth, date of entry into service, last drawn wages and the due payable to them.

12. It is fairly accepted by both the sides that pending the litigation some of the workmen have been gainfully employed, while some of the employees are not pursuing the dispute, which totals to around 140 persons. The balance left at hand, who are agitating the matter is 524 employees who have been pursuing the dispute before the Tribunal.

13. All the workmen, as stated above, have crossed the age of superannuation and it would be a useless exercise to direct the petitioner to reinstate the workmen, more so, the petitioner company is under the lens of the National Company Law Tribunal, as it has already been wound up by BIFR and an appeal and a rehabilitation scheme is pending consideration of the National Company Law Tribunal and, therefore, at this distant point of time, it would be an exercise in futility to approve the order of the Tribunal ordering reinstatement.



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14. Equally, it should also not be lost sight of that the workmen having not discharged any work since 2006, cannot be given gratis by extending the benefit of backwages, inspite of the order of reinstatement, as the company was declared sick and was under the purview of judicial scrutiny. However, at the same time, the lockout, which has caused detriment to the workmen, who cannot be held to be solely at fault, also should be taken into consideration and they cannot be allowed to suffer without any monetary compensation. Therefore, it becomes imperative for this Court to strike a balance between the company and the workmen while considering the reinstatement of the workmen vis-a-vis payment of lumpsum compensation, towards wages and gratuity, as it is necessary that the interests of either party to the *lis* requires to be safeguarded.

15. Though exhaustive arguments were advanced before this Court with regard to the merits of their case, however, when this Court pointed out the above position as existing in the present case, learned counsel appearing for the workmen had placed a working sheet putting forward their case for compensation. Thereafter, the learned counsel appearing for the company submitted a working chart showing the compensation that the company is willing



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to pay to the individual workmen as one time compensation in lieu of reinstatement, which would include gratuity and pending salary till 9.1.2006 and submitted that they would not be entitled to any other benefits. It was also submitted that the amounts paid after the award dated 7.6.2016, the petitioner should be allowed to take credit of the same while computing the compensation that is to be paid by the petitioner to the individual workmen.

16. In the above background, a perusal of the statements submitted by the Union on behalf of the workmen and the petitioner reveal that while the compensation, which the company is willing to pay is on the lower side, the compensation, which the workmen claims is on the higher side. In the backdrop of the above position, this Court has to find out as to what would be the just and reasonable compensation that this Court could fix so that it strikes a balance to both sides. Further, in a stalemate of this nature where reinstatement is not possible, compensation in lieu of reinstatement has been resorted to by the Courts.



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17. It would be prudent to refer to the decision of the Apex Court in **O.P.**

Bhandari Vs. Indian Tourism Development Corpn. Ltd. and Ors. (1986 (4) SCC

337 :: MANU/SC/0475/1986), wherein, the Apex Court considering the beneficial aspect in respect of both the employer and the employee and without there being any hard feelings, though it fit to grant compensation in lieu of reinstatement, considering the length of service put in and the attainment of superannuation by most of the persons therein. In this regard, the Apex Court held thus :-

“7. So far as the facts of this case are concerned, we are satisfied that this is a fit case for granting compensation in lieu of reinstatement, instead of granting 'reinstatement'. For, it cannot be said that the apprehension voiced by the respondent-Corporation as regards the negative consequences of reinstatement is unreasonable. We do not propose to pronounce on the validity or otherwise of the allegations and counter allegations made by the parties in their respective affidavits. Suffice it to say that the relations between the parties appear to have been strained beyond the point of no return. The Trade Union of the employees has lodged a strong protest and even held out a threat of strike, in the context of some acts of the Appellant. Such unrest among the workmen is likely to have a prejudicial effect on the working of the undertaking which would prima facie



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be detrimental to the larger National interest, not to speak of detriment to the interest of concerned undertaking. We are not impressed by the submission that the Union is virtually a 'company's Union. In any case such disputed questions of facts cannot be resolved in this forum. We are prima facie satisfied that the apprehension is not ill-founded. What is more, reinstatement is perhaps not even in the interest of the appellant as he cannot give his best in the less-than-cordial-atmosphere and it will also result in misery to him, let alone the other side. Neither the undertaking nor the appellant can improve their image or performance, or, achieve success. In fact it appears to us that both sides will be unhappy and miserable. These are valid reasons for concluding that compensation in lieu of reinstatement, and not reinstatement, is warranted in the circumstances of the present case."

18. Yet again, in ***Workmen and Ors. Vs. Bharat Fritz Werner (P) Ltd. and Ors. (1990 (3) SCC 565 :: MANU/SC/0470/1990)***, the Apex Court, reiterating the benefits of granting compensation in lieu of reinstatement, taking cue from the decision in *Bhandari's case (supra)*, held as under :-

"21. Reinstatement has not been considered as either desirable or expedient in certain cases where there had been strained relations between the employer and the employee, when



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the post held by the aggrieved employee had been one of trust and confidence, or when though dismissal or discharge was unsustainable owing to some infirmity in the impugned order, the employee was found to have been guilty of an activity subversive or prejudicial to the interests of the industry (Hindustan Steel Ltd. v. A.K. Roy MANU/SC/0315/1969 : (1970)ILLJ228SC . In cases where it is felt that it will not be desirable or expedient to direct reinstatement the workman is compensated monetarily by awarding compensation in lieu of reinstatement for loss of future employment.

* * * * *

23. In O.P. Bhandari v. Indian Tourism Development Corporation Ltd. and Ors. MANU/SC/0475/1986 : (1986)ILLJ509SC this Court has held that compensation equivalent to 3.33 years' salary (including allowances) as admissible on the basis of the last pay and allowances would be a reasonable amount to award in lieu of reinstatement. In that case the Court has taken into consideration the fact that the corpus, if invested at the prevailing rate of interest (15%), will yield 50% of the annual salary and allowances and the workman would get 50% of what he would have earned by way of salary and allowances with four additional advantages :

(i) He will be getting this amount without working.

(ii) He can work somewhere else and can earn annually whatever he is worth over and above, getting 50% of the salary he would have earned.



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(iii) If he had been reinstated he would have earned the salary upto the date of superannuation (upto 55, 58 or 60 as the case may be) unless he died earlier. As against this 50% he would be getting annually he would get not only beyond the date of superannuation, for his life time (if he lives longer), but even his heirs would get it in perpetuity after his demise.

(iv) The corpus of lump sum compensation would remain intact, in any event."

19. Considering the stand taken by the learned counsel appearing for the company as also the workmen and also taking into consideration the decisions referred to supra, and also turning the attention of this Court to the working charts showing the demand made by the workmen and the compensation which the company is willing to pay and also considering the fact that all the workmen have, by now, reached the age of superannuation and some of the workmen have left for the heavenly abode and it is only the legal heirs, who would be the recipient of the said compensation and further for some of the workmen the Union have not made any claim while a few others are said to have been gainfully employed also not forgetting the fact that the company is still under the scanner of the National Company Law Tribunal and no rehabilitation scheme has



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positively been proposed and at this distant point of time no useful purpose would be served in prolonging the matter any further, this court is of the considered view that a lumpsum compensation in lieu of reinstatement, backwages and gratuity, would be in the best interests of either party, as each party could very well proceed in their own way putting an end to the continuous and contiguous litigation.

20. In the aforesaid circumstances, this Court, considering the working sheet submitted by either side, in which the working sheet submitted by the Union reveals a higher amount, while the working sheet submitted by the petitioner fixes a very negligible amount, to strike a balance between the two sides, so that both the sides achieves a win-win situation, taking into consideration the length of service put by each workman till 31.12.2005 from their date of appointment/date of joining the petitioner company, as the petitioner/company went under lockout on 9.1.2006, in *lieu* of reinstatement, backwages and gratuity, which, at present, would not be payable by the petitioner/company as it is under the radar of the National Company Law Tribunal, to give a quietus to the *lis* so that the petitioner as well as the workmen



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can put an end to the litigation, is inclined to fix a sum of Rs.20,000/- per year of service rendered by each workman from their date of joining till 31.12.2005 and arrives at the amount payable to each workmen as shown in the below tabulated statement :-

EMPLOYEES WHO ARE SURVIVING AS ON DATE

S. No.	Name	DOJ	DOR	Service Till 2005	Amt. Fixed by Court (Rs.)
1	S.PERIYASAMY	01.03.1990	03.04.2011	16	320000
2	K.SUBRAMANIYAN	06.11.1996	18.06.2018	9	180000
3	C. SAMPATH	03.09.1982	06.06.2005	23	460000
4	K.VADIVEL	01.02.1984	30.06.2006	22	440000
5	V.MUNISAMY	01.10.1988	02.03.2011	17	340000
6	S.VAIDHEESWARAN	15.05.1995	02.06.2017	11	220000
7	C.CHINNAPAIYAN	01.05.1996	19.01.2019	10	200000
8	N. KANNAN	08.05.1982	10.04.2007	24	480000
9	P.CHANDRAPPA	29.11.1984	08.06.2009	21	420000
10	K.SAMPANGHI	01.01.1990	15.08.2014	16	320000
11	N. CHANDRAIAH	26.07.1985	24.03.2010	20	400000
12	M.KASI VISWANATHAN	16.03.1987	06.08.2011	19	380000
13	P.L. VEERAPPAN	18.08.1982	01.07.2008	23	460000
14	P.A.JOY	21.12.1994	19.07.2020	11	220000
15	M.NEELAKANDAN	01.05.1995	10.09.2020	11	220000
16	S.MUNIRAJU	01.05.1996	16.06.2021	10	200000
17	P.MURUGAN	09.06.1999	15.02.2032	7	140000
18	M.SENTHIL KUMAR	10.06.1999	24.04.2032	7	140000
19	D.PRATHAP	11.06.1999	09.12.2034	7	140000
20	K.N.DHANASEKARAN	01.07.1988	15.07.2013	17	340000
21	R.RAVICHANDRAN	23.06.1994	20.02.2020	12	240000
22	K.THIRUNIRAI SELVAN	01.07.1983	07.08.2009	22	440000
23	M.KARTHIKEYAN	02.09.1983	16.08.2010	22	440000



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24	V.VENKATESA NAIDU	03.02.1984	06.01.2011	22	440000
25	BH.NARASIMHA RAJU	08.01.1982	30.06.2008	24	480000
26	G.RAMAKRISHNAPPA	01.05.1995	02.04.2022	11	220000
27	N.SRIKANDACHARI	20.04.1983	19.01.2011	23	460000
28	A.SELVASUBRAMANI	29.05.1984	18.10.2011	22	440000
29	N.KADIRAPPA	21.06.1985	06.08.2012	21	420000
30	P.SUNDARAMURTHY	01.10.1986	14.07.2014	19	380000
31	M.RADHAKRISHNAN	01.10.1991	02.05.2019	14	280000
32	L.NARASIMMAIAH	01.10.1992	05.01.2020	13	260000
33	V.ANNADURAICHANDRAN	02.02.1998	16.01.2034	8	160000
34	G.KARTHIKEYAN	02.02.1998	13.02.2033	8	160000
35	R.AYYAKANNU	01.09.1982	24.06.2010	23	460000
36	P.ANUME GOWDU	17.01.1994	04.05.2021	12	240000
37	B.PARANTHAMAN	02.05.1997	09.06.2034	9	180000
38	V. NARAYANAN	23.06.1982	07.11.2010	24	480000
39	BB.RAJANNA	13.06.1984	09.03.2013	22	440000
40	S.RAJENDRAN	26.11.1984	30.04.2013	21	420000
41	N.SAMPANKI RAMA REDDY	30.08.1985	10.07.2014	20	400000
42	P.THIYAGARAJA	01.07.1986	02.04.2015	19	380000
43	S.SUBRAMANI	01.05.1995	21.08.2023	11	220000
44	G.SHIVACHARI	01.05.1996	01.06.2026	10	200000
45	V.G.MOORTHY	01.05.1996	15.05.2026	10	200000
46	G.ANANDHAN	01.05.1996	01.06.2025	10	200000
47	M.ESWARAIAH	01.05.1996	05.06.2029	10	200000
48	K.DAMODHARAN	01.05.1996	09.06.2025	10	200000
49	N.SUBRAMANI	01.05.1996	05.07.2033	10	200000
50	N.SENTHIL KUMAR	01.05.1996	10.04.2034	10	200000
51	K.MUNIRAJ	01.05.1996	20.06.2030	10	200000
52	K.MARIMUTHU	01.05.1996	20.06.2028	10	200000
53	S.JOHN DAVID	01.05.1996	05.03.2033	10	200000
54	G.CHINNATHAMBI	01.05.1996	05.07.2030	10	200000
55	M.MUQTHAR AHAMED	01.05.1996	04.06.2028	10	200000
56	C.MURUGANANTHAM	01.05.1996	29.05.2030	10	200000
57	P.VALLINAYAGAM	01.05.1996	17.01.2029	10	200000
58	P.SUKUMAR	01.05.1996	09.06.2033	10	200000
59	N.VIVEKANANDAN	01.05.1996	20.04.2034	10	200000
60	P.VENKATESAN	01.05.1996	07.03.2032	10	200000



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61	R.JAYASHANKAR	01.05.1996	02.06.2031	10	200000
62	M.SENTRAYAN	24.02.1997	11.06.2036	10	200000
63	P.CHINNAPPA	01.05.1986	11.03.2015	9	180000
64	A.CHRISTUNESAN	14.12.1981	08.07.2011	20	400000
65	SP. CHOKALINGAM	31.03.1983	03.05.2012	24	480000
66	M.BALASUBRAMANIAN	20.04.1983	21.05.2012	23	460000
67	G.NATARAJAN	14.11.1983	10.02.2013	23	460000
68	M.MUNIAPPA	08.02.1984	05.06.2013	22	440000
69	N.DHAMODHARAN	14.09.1984	24.06.2014	22	440000
70	P.NARAYANAN	14.12.1984	05.07.2014	21	420000
71	N.PADMANABA RAO	10.07.1987	29.09.2016	21	420000
72	S.MOHAN	30.03.1988	10.06.2017	18	360000
73	A.ESAIAH	03.06.1988	22.04.2018	18	360000
74	G.SRINIVASAN	01.10.1988	15.08.2018	18	360000
75	K.SASIKUMAR	01.01.1990	18.06.2019	17	340000
76	A.ANANTHARAJ	10.05.1990	02.03.2020	16	320000
77	K.KUMARAN	01.10.1991	16.01.2021	16	320000
78	M.SEKAR	01.10.1992	06.05.2022	14	280000
79	MOHAMED AMANULLA	21.06.1993	15.07.2022	13	260000
80	D.BOSE GOWDA	01.05.1995	01.06.2029	13	260000
81	B.S.AMAR NARAYANAN	01.05.1995	04.06.2027	11	220000
82	K.DINAKARAN	01.05.1995	24.04.2028	11	220000
83	P.PERIYASAMY	01.05.1995	15.03.2033	11	220000
84	P.RAVI PRAKASH	01.05.1995	02.06.2029	11	220000
85	M.RAVIKUMAR	01.05.1995	30.06.2034	11	220000
86	R.MOORTHY	01.05.1995	21.09.2031	11	220000
87	N.VENKATESAPPA	01.05.1995	14.07.2030	11	220000
88	S.MURUGAN	10.07.1995	10.05.2031	11	220000
89	J.SIVAJI	10.05.1995	01.07.2027	10	200000
90	T.VENKATESH REDDY	01.05.1995	01.07.2033	11	220000
91	V.NAGARAJ	01.05.1995	25.06.2032	11	220000
92	V.DEVENDIRAN	01.05.1995	09.03.2033	11	220000
93	VM.MURTHY	08.04.1983	21.07.2012	23	460000
94	N.ARADHYA	01.08.1982	19.04.2012	23	460000
95	V.ASWATH NARAYANA	26.11.1991	03.05.2021	14	280000
96	R.PARTHIBAN	14.07.1992	02.06.2022	13	260000
97	RM.KARUPPAN CHETTY	12.10.1995	30.07.2029	10	200000



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98	N. MARIYAPPA	07.05.1982	09.05.2012	24	480000
99	V.SUJENDRAN	17.03.1983	27.07.2013	23	460000
100	A.CHENGAL REDDY	01.07.1983	01.06.2014	22	440000
101	KV.MUNIRAJU	01.02.1984	31.05.2014	22	440000
102	M.RADHAKRISHNAN	06.02.1984	08.10.2014	22	440000
103	C.GOPALAPPA	28.11.1984	16.08.2015	21	420000
104	K.NAGARAJAN	10.04.1985	09.05.2015	21	420000
105	S.NEELAKANTAI AH	21.06.1985	14.09.2015	21	420000
106	M.MOHAMED IQBAL	31.03.1986	14.05.2016	20	400000
107	RM.KRISHNAN	01.10.1988	14.01.2019	17	340000
108	K.SESHAPPA	01.10.1992	15.06.2023	13	260000
109	P.VENKATESAN	01.10.1992	04.05.2023	13	260000
110	S.KASPAR	14.11.1994	05.01.2031	11	220000
111	M.MURUGESAN	01.01.1995	19.07.2032	11	220000
112	B.C.PERIYASWAMY	01.01.1995	08.06.2034	11	220000
113	P.BOOPATHI	01.01.1995	11.04.2031	11	220000
114	P.GOBU	01.01.1995	05.05.2033	11	220000
115	G.BALAN	01.01.1995	14.06.2033	11	220000
116	K.CHANDRASEKARAN	01.01.1995	24.05.2033	11	220000
117	G.SUBRAMANI	01.01.1995	05.07.2032	11	220000
118	R.VENKATESAN	01.01.1995	20.06.2023	11	220000
119	R.RAJAPPA	01.01.1995	31.03.2033	11	220000
120	N.MUTHUKRISHNAN	01.01.1995	20.06.2034	11	220000
121	D.JEEVAGAN	01.01.1995	30.04.2031	11	220000
122	G.KESAVAN	01.01.1995	09.06.2033	11	220000
123	V.CHANDRASEKAR	01.01.1995	28.07.2034	11	220000
124	N.BASKAR	01.01.1995	10.05.2033	11	220000
125	K.THIYAGARAJAN	01.01.1995	29.07.2031	11	220000
126	C.SUNDARAM	01.09.1986	22.02.2017	19	380000
127	V.SRIDHAR	17.03.1988	23.01.2019	18	360000
128	A.YUVARAJA	29.04.1994	11.05.2029	12	240000
129	R. VENUGOPAL	09.12.1981	14.06.2013	24	480000
130	K.V.SOWDESHVAR	05.01.1982	06.11.2013	24	480000
131	C. THUMMARAYAPPA	01.02.1982	07.04.2013	24	480000
132	R. LAKSHMANAN	01.08.1982	01.06.2014	23	460000
133	V. SANKARAPPA	01.08.1982	24.05.2014	23	460000
134	P. SUBBAIAH	01.08.1982	01.07.2014	23	460000



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135	V.PALANISAMY	17.04.1983	02.08.2014	23	460000
136	Y.NARAYANAN	28.01.1984	10.04.2015	22	440000
137	K.N.CHANDRAHASAN	30.01.1984	28.03.2015	22	440000
138	C.MALLESHA	27.10.1984	02.02.2016	21	420000
139	M.JAGADESH	17.12.1984	16.06.2016	21	420000
140	N.PARTHASARATHY	08.05.1985	30.05.2016	21	420000
141	J.SURESHKUMAR SAMUVEL	01.08.1986	26.05.2018	19	380000
142	V.ARTHANAREESWARAN	13.10.1986	11.05.2018	19	380000
143	N.P.MOHANAN PILLAI	12.03.1987	28.04.2018	19	380000
144	S.RAVI	08.08.1988	01.07.2020	17	340000
145	R.RAJARAMAN	01.01.1989	14.04.2026	17	340000
146	T.MUNIYAPPAN	01.05.1989	13.10.2020	17	340000
147	S.KOLANCHIAPPAR	05.11.1993	13.09.2029	12	240000
148	R.PALANIYAPPAN	14.05.1986	18.03.2018	20	400000
149	C.RAMA MOHAN	01.03.1986	15.09.2017	20	400000
150	N.RAMAKRISHNAN	20.08.1992	18.05.2024	13	260000
151	G.ARUMUGAM	16.08.1993	24.05.2025	12	240000
152	N.MUNIYAPPA	01.07.1983	01.07.2015	22	440000
153	E.RAMADASS	01.07.1983	10.03.2016	22	440000
154	?.??????ATHY	22.12.1983	04.06.2016	22	440000
155	P.SANKARAPPA	01.02.1984	23.11.2016	22	440000
156	T.RAMAKRISHNAPPA	13.02.1984	14.12.2016	22	440000
157	V.KRISHNAPPA	16.02.1984	01.01.2017	22	440000
158	T.GANESAN	18.02.1984	15.10.2016	22	440000
159	R.M.VEERAPPAN	03.03.1984	15.08.2016	22	440000
160	N.NARASIMMA REDDY	30.03.1984	01.06.2016	22	440000
161	K.GOPAL	16.06.1984	20.04.2017	22	440000
162	S.ASAITHAMBI	26.06.1984	07.07.2016	22	440000
163	V.LOKESH	21.06.1985	06.02.2018	21	420000
164	S.RAMESH	21.06.1985	01.06.2018	21	420000
165	K.RAJAVEL	13.09.1985	10.06.2018	20	400000
166	C.SELVARAJ	01.08.1986	12.03.2019	19	380000
167	R.SHYAM SUNDAR	18.08.1986	06.05.2019	19	380000
168	C.MURUGESAN	25.10.1986	10.04.2019	19	380000
169	G.MUMMOORTHY	03.06.1988	02.06.2021	18	360000
170	C.PRABHAKARAN	01.02.1990	01.06.2022	16	320000
171	C.THAVAMANI	14.07.1992	28.07.2031	13	260000



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172	K.MURUGESAN	14.07.1992	14.04.2028	13	260000
173	J.SELVARAJ	14.07.1992	21.05.2028	13	260000
174	K.PERUMAL	14.07.1992	25.01.2031	13	260000
175	C.G.AJIKUMAR	14.07.1992	30.06.2028	13	260000
176	K.SHANMUGAM	14.05.1992	31.05.2028	14	280000
177	A.VIJAYA RAJ	14.07.1992	17.04.2030	13	260000
178	A.SENTHILKUMAR	14.07.1992	22.07.2032	13	260000
179	S.ARUNAI POORANAN	14.07.1992	11.05.2031	13	260000
180	M.NALLATHAMBI	14.07.1992	11.01.2026	13	260000
181	P.HARIRAJ	14.07.1992	23.04.2031	13	260000
182	S.SAMPATH	14.07.1992	07.07.2031	13	260000
183	P.RAJENDRAN	14.07.1992	15.04.2030	13	260000
184	R.GAJENDRAN	14.07.1992	17.11.2029	13	260000
185	K.ASHOK KUMAR	14.07.1992	05.06.2032	13	260000
186	G.RAMESH	14.07.1992	12.03.2032	13	260000
187	S.A.RAVICHANDRAN	14.07.1992	26.05.2029	13	260000
188	S.RAJASEKARAN	14.07.1992	14.05.2029	13	260000
189	N.ARUN KUMAR	14.07.1992	07.12.2028	13	260000
190	A.EDWIN IGNATIOUS	14.07.1992	01.02.2030	13	260000
191	M.SENTHIL KUMAR	14.07.1992	23.06.2030	13	260000
192	V.ELUMALAI	16.07.1992	12.04.2031	13	260000
193	P.PERIYASAMY	19.08.1992	10.07.2030	13	260000
194	R.SARAVANAN	24.08.1992	22.09.2030	13	260000
195	M.DEVARAJ	01.10.1992	10.01.2025	13	260000
196	N.RAJA	01.10.1992	09.04.2027	13	260000
197	K.NAGARAJAN	01.10.1992	06.04.2028	13	260000
198	A.SELVARAJ	01.10.1992	24.06.2027	13	260000
199	D.NAGARAJ	01.10.1992	22.04.2025	13	260000
200	R.SUNDARAVADIVELU	01.10.1992	01.07.2025	13	260000
201	K.MAHENDRAN	01.10.1992	15.06.2030	13	260000
202	S.MUNIRAJ	01.10.1992	10.05.2025	13	260000
203	R.RAJAPPA	01.10.1992	20.06.2027	13	260000
204	G.Y.MUNIYAPPA	01.10.1992	20.04.2031	13	260000
205	V.VENKATASAMY	01.10.1992	01.04.2028	13	260000
206	K.GOPAL	01.10.1992	05.03.2029	13	260000
207	G.PARTHASARATHY	01.10.1992	18.07.2030	13	260000
208	N.SEENAPPA	01.10.1992	25.07.2028	13	260000



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209	K.NARAYANAPPA	01.10.1992	30.04.2025	13	260000
210	D.KRISHNAMOORTHY	10.10.1992	06.06.2028	13	260000
211	M.NANDAGOPAL	12.10.1992	15.05.2031	13	260000
212	N.RANGA RAO	09.11.1992	03.02.2033	13	260000
213	G.SRINIVASAN	09.11.1992	15.04.2028	13	260000
214	V.BALAKRISHNAN	01.11.1992	12.06.2031	13	260000
215	A.NAGARAJAN	11.11.1992	13.07.2032	13	260000
216	N.SORNAMOORTHY	13.11.1992	02.07.2028	13	260000
217	K.NAGARAJU	13.11.1992	12.06.2027	13	260000
218	K.A.SIVAKUMAR	16.11.1992	14.03.2030	13	260000
219	T.SIVAKUMAR	19.11.1992	08.05.2032	20	400000
220	K.V.JAYA VENGADAN	04.04.1986	27.04.2018	17	340000
221	L.BABU	01.10.1988	20.05.2021	13	260000
222	K.THAMARAI KANNAN	20.07.1992	01.06.2029	13	260000
223	V.TAMILARASAN	20.07.1992	15.04.2029	13	260000
224	S.PASUBALAN	20.07.1992	01.04.2029	13	260000
225	G.PRABAKARAN	17.08.1992	24.07.2025	13	260000
226	T.PATTABI RAMAN	19.08.1992	02.06.2028	24	480000
227	Y. PERUMAL	30.01.1982	02.06.2012	23	460000
228	N. MEYYAPPAN	23.07.1982	09.05.2016	23	460000
229	C.K.REGUNATHAN	01.08.1982	03.06.2016	23	460000
230	N. NATARAJAN	23.08.1982	02.10.2015	23	460000
231	B. KRISHNASAMY	10.10.1982	04.06.2016	22	440000
232	P.BALASUBRAMANIAN	08.11.1983	11.04.2017	22	440000
233	V.GOVINDAPPA	16.06.1984	07.07.2017	21	420000
234	P.ASAITHAMBI	08.11.1984	02.04.2018	21	420000
235	N.LAKSHMANAN	30.04.1985	01.06.2018	21	420000
236	A.ANDIYAPPAN	02.05.1985	10.06.2018	20	400000
237	B.DEVAN	01.07.1985	26.07.2018	20	400000
238	M.SANKARACHARI	12.07.1985	08.02.2019	19	380000
239	V.SEKAR	18.08.1986	17.05.2020	17	340000
240	K.KARTHIKEYAN	01.02.1989	03.05.2022	15	300000
241	P.SENTHIL KUMAR	03.05.1991	05.06.2031	14	280000
242	M.PALANISAMY	15.07.1991	06.09.2025	14	280000
243	R.MURUGESAN	29.07.1991	26.05.2029	14	280000
244	P.MURUGESAN	01.08.1991	09.04.2029	14	280000
245	S.BALARAMAN	12.08.1991	05.05.2027	14	280000



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246	R.MURALI	01.10.1991	12.04.2026	14	280000
247	K.PRAKASH	01.10.1991	10.07.2025	14	280000
248	S.RAVI	01.10.1991	21.09.2025	14	280000
249	R.VENKATASAMY	01.10.1991	05.06.2025	14	280000
250	P.SELVAM	01.10.1991	25.04.2026	14	280000
251	NARASA REDDY	06.02.1984	02.08.2017	22	440000
252	N.NARAYANASAMY	01.07.1983	04.06.2017	22	440000
253	S.PREMKUMAR	01.07.1983	04.01.2018	22	440000
254	P.VENKATESH	07.11.1983	14.09.2018	22	440000
255	K.SIVAPPA	13.07.1984	12.02.2019	21	420000
256	C.T.RAMASAMY	01.02.1984	06.12.2018	22	440000
257	S.M.NARAYANASWAMY	03.02.1984	01.06.2018	22	440000
258	N.MURALI	03.04.1984	28.09.2018	22	440000
259	B.KRISHNAMOORTHY	08.06.1984	26.06.2018	22	440000
260	S.KARUPAIAH	27.11.1984	27.01.2019	21	420000
261	P.K.SAMPA??	30.11.1984	27.04.2019	21	420000
262	M.BALASUBRAMANIAN	03.12.1984	22.07.2019	21	420000
263	K.SRINIVASAN	06.05.1985	20.08.2019	21	420000
264	S.GANGATHARAN	10.05.1985	02.07.2019	21	420000
265	V.K.SHANMUGAM	12.06.1985	30.05.2020	21	420000
266	P.SUBBAIAH	09.08.1985	13.01.2020	20	400000
267	A.BALASUBRAMANIAN	20.03.1986	23.08.2020	20	400000
268	R.MUNIRAJ	01.07.1986	08.05.2021	19	380000
269	G.PANCHACHARAM	01.08.1986	09.05.2021	19	380000
270	V.SRINIVASALU	07.10.1986	10.04.2021	19	380000
271	T.JAYAKARAN	25.07.1988	02.06.2023	17	340000
272	S.KUMARASAMY	02.01.1989	07.04.2023	17	340000
273	R.RAGUPATHY	17.01.1990	30.05.2024	16	320000
274	M.RAVI	01.04.1990	01.07.2026	16	320000
275	C.MEDHEVAPPA	01.04.1990	28.05.2027	16	320000
276	C.THIRUNAVAKKARASU	01.04.1990	01.05.2024	16	320000
277	C.KUMAR	01.04.1990	01.06.2027	16	320000
278	T.KARTHIKEYAN	30.12.1986	20.03.2021	19	380000
279	S.SEKAR	17.04.1989	10.06.2023	17	340000
280	K. GOVINDARAJ	08.08.1982	29.07.2018	23	460000
281	A.AROKIA SAMY	13.08.1982	17.01.2018	23	460000
282	G.RADHAKRISHNAN	01.07.1983	23.05.2019	22	440000



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283	R.RAMAKRISHNAN	01.07.1983	01.07.2018	22	440000
284	G.RAMAREDDY	01.07.1983	10.06.2019	22	440000
285	S.PERIYANAYAGAM	07.09.1983	04.06.2019	22	440000
286	AN ANNAMALAI	01.02.1984	20.10.2019	22	440000
287	V.SIVASUBRAMANIAN	06.04.1984	16.05.2019	22	440000
288	N.KARUNANIDHI	19.04.1984	12.05.2019	22	440000
289	V.NARAYANAPPA	23.05.1984	03.02.2020	22	440000
290	C.SAMPANGI RAMA REDDY	28.08.1984	16.05.2020	21	420000
291	V.RAMACHANDRAN	08.11.1984	12.07.2020	21	420000
292	KJAYAKUMAR	28.11.1984	27.01.2020	21	420000
293	M.MUTHUKARUPPAN	24.04.1985	10.10.2020	21	420000
294	V.MANICKAM	11.05.1985	11.06.2020	21	420000
295	A.P.PARTHIBAN	24.05.1985	03.11.2020	21	420000
296	SV.SESHADRI REDDY	21.06.1985	17.04.2021	21	420000
297	P.PANNEER SELVAM	21.11.1985	15.03.2021	20	400000
298	K.N.PARAMESWARAN	04.02.1986	22.07.2021	20	400000
299	K.VELLIYANGIRI	25.03.1986	13.04.2021	20	400000
300	V.MEGANATHAN	01.07.1986	06.02.2022	19	380000
301	R.SRINIVASA	24.11.1986	18.07.2022	19	380000
302	N.KRISHNAN	27.11.1986	04.05.2022	19	380000
303	A.CHANDRAN	08.12.1987	05.03.2023	18	360000
304	P.R.PALANIYAPPAN	01.01.1990	19.02.2027	16	320000
305	G.SOKKALINGAM	01.03.1990	07.06.2027	16	320000
306	P.RAMESH	01.02.1990	19.05.2028	16	320000
307	S.CHIDAMBARAM	01.08.1991	18.04.2027	14	280000
308	S.ALAGAPPAN	08.03.1984	10.06.2019	22	440000
309	G.BABU	23.04.1984	26.04.2019	22	440000
310	T.KARTHIKEYAN	06.09.1985	25.03.2021	20	400000
311	P.PANDIAN	06.07.1986	16.04.2022	19	380000
312	N.SUBRAMANIAN	22.10.1986	09.06.2022	19	380000
313	N. KUMARAN	01.02.1982	10.06.2018	24	480000
314	B.M. MUNIRAJ	01.08.1982	06.04.2019	23	460000
315	P. KRISHNAMOORTHY	01.09.1982	06.12.2018	23	460000
316	N.BYRAPPA	01.07.1983	03.02.2020	22	440000
317	P.K.VENKATANARAYANAN	11.08.1983	23.05.2020	22	440000
318	K.RAMASAMY	07.12.1983	10.04.2020	22	440000
319	D.CHOKKANATHARAJ	01.02.1984	06.07.2020	22	440000



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320	S.SUNDARAMOORTHY	08.02.1984	27.01.2021	22	440000
321	Y.GOPAL	09.02.1984	04.02.2021	22	440000
322	N.SUBRAMANIAM	10.03.1984	31.01.2021	22	440000
323	M.PUGALENDHI	06.04.1984	08.06.2020	22	440000
324	G.MANOCHARAN	13.06.1984	18.10.2020	22	440000
325	K.RAVI	14.06.1984	11.04.2021	22	440000
326	M.R.BASKAR	14.09.1984	06.04.2021	21	420000
327	M.PRAKASH	27.10.1984	10.01.2021	21	420000
328	G.SANKAR PRASATH	30.11.1984	24.09.2021	21	420000
329	P.SEKAR	22.05.1985	09.05.2022	21	420000
330	K.MURUGAN	04.07.1985	01.04.2022	20	400000
331	N.BASKAR	06.07.1985	20.05.2022	20	400000
332	M.PRAKASH	25.10.1986	17.05.2023	19	380000
333	R.NARAYAN????	01.09.1986	06.05.2023	19	380000
334	S.PALANIVEL	01.12.1986	19.05.2023	19	380000
335	T. VENKATASAMY	29.12.1986	05.07.2023	19	380000
336	V.VENKATESAN	29.12.1986	23.06.2023	19	380000
337	T.V.MANOCHARAN	09.01.1987	03.04.2023	19	380000
338	R.SAKTHIVEL	25.12.1987	29.05.2024	18	360000
339	C.MEGANATHAN	01.01.1989	02.06.2026	17	340000
340	I.ANNADURAI	20.03.1989	30.05.2025	17	340000
341	G.MADHU	01.02.1989	21.07.2025	17	340000
342	S.PURUSHOTHAMAN	01.02.1989	15.02.2026	17	340000
343	J.DEVARAJAN	01.11.1982	03.03.2019	23	460000
344	S.K.SRINIVAS	20.10.1983	25.01.2020	22	440000
345	V.MAHADEVAN	30.06.1984	12.09.2020	22	440000
346	P.RAJENDRAN	17.03.1986	14.05.2022	20	400000
347	RM.ANNAMALAI	08.10.1986	19.05.2023	19	380000
348	C.RAVI	17.10.1986	06.08.2023	19	380000
349	K.S.SWAMY NATHAN	23.10.1986	16.06.2023	19	380000
350	K.VIJAYAKUMAR	01.10.1988	02.07.2027	17	340000
351	P.PALANISAMY	01.10.1988	21.03.2026	17	340000
352	K.R.L.LOGANATHAN	01.02.1982	23.12.2019	24	480000
353	K.SELVAM	13.04.1983	20.04.2020	23	460000
354	S.KALAIIVANAN	01.07.1983	15.11.2020	22	440000
355	S.MANJUNATHA	07.11.1983	09.08.2021	22	440000
356	P.RAVIKUMAR	03.12.1983	19.05.2021	22	440000



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357	K.KRISHNAREDDY	30.01.1984	11.06.2021	22	440000
358	R.MUNIYAPPA	02.02.1984	09.03.2021	22	440000
359	V.P.HARINATH NAIDU	03.02.1984	01.06.2021	22	440000
360	D.DHANASEKARAN	03.04.1984	21.06.2021	22	440000
361	K.VELUMANI	16.06.1984	13.06.2022	22	440000
362	T.RAJAPPA	17.11.1984	10.05.2022	21	420000
363	L.RAJAGOPALAN	27.11.1984	16.05.2022	21	420000
364	C.YESUNATHAN	10.04.1985	14.06.2022	21	420000
365	V.PARASURAMAN	16.04.1985	07.06.2022	21	420000
366	G.VELUSAMY	06.05.1985	03.05.2023	21	420000
367	B.VENKATESAPPA	21.06.1985	05.03.2023	21	420000
368	R.DEVENDRAN	30.08.1985	29.04.2023	20	400000
369	N.MURALI	14.03.1986	31.03.2023	20	400000
370	S.M.ARUNACHALAM	01.07.1986	28.02.2024	19	380000
371	K.RAMACHANDRA REDDY	01.07.1986	26.05.2024	19	380000
372	M.CHIDAMBARAM	05.09.1986	14.07.2024	19	380000
373	X.BABU	27.10.1986	03.05.2024	19	380000
374	M.ANNAMALAI	10.11.1987	25.05.2026	18	360000
375	V.AYYANDURAI	22.12.1987	16.06.2026	18	360000
376	M.DEVARAJAN	08.09.1982	25.05.2020	23	460000
377	S.THILAK CHANDAR	08.11.1983	05.07.2021	22	440000
378	V.SELVARAJAN	08.02.1984	20.06.2021	22	440000
379	G.ANNAMALAI	01.08.1982	10.05.2020	23	460000
380	S. BALAKRISHNAN	01.08.1982	28.07.2021	23	460000
381	R.RAJANNA	28.01.1984	10.04.2022	22	440000
382	K.VENKATESAPPA	01.02.1984	01.05.2022	22	440000
383	M.NAGENDIRAN	02.02.1984	27.06.2022	22	440000
384	P.GOPAL	03.02.1984	02.03.2022	22	440000
385	K.GOVINDAPPA	04.02.1984	10.04.2022	22	440000
386	G.SRINIVASAN	04.02.1984	03.04.2022	22	440000
387	V.LACHUMAIAH	16.02.1984	01.06.2022	22	440000
388	S.SUBRAMANI	09.03.1984	19.06.2022	22	440000
389	K.LAKSHMI NARAYANAN	03.03.1984	07.06.2022	22	440000
390	R.SRINIVASAN	31.03.1984	08.05.2022	22	440000
391	R.SRINIVASULU	05.04.1984	16.07.2022	22	440000
392	C.RAVI	16.04.1984	31.05.2022	22	440000
393	N.RAMACHANDRA REDDY	14.06.1984	07.01.2023	22	440000



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394	H.RAMESH	11.08.1984	24.05.2023	21	420000
395	T.UDHAYAKUMAR	07.11.1984	05.05.2023	21	420000
396	R.RAVICHANDRAN	28.11.1984	05.06.2023	21	420000
397	V.LAKSHMANAN	03.06.1985	11.06.2023	21	420000
398	J.MOULANA KHAN	21.06.1985	13.04.2024	21	420000
399	C.KRISHNAN	01.07.1985	09.07.2023	20	400000
400	N.UDHAYA SANKAR	07.09.1985	26.12.2023	20	400000
401	K.MANOCHARAN	13.09.1985	12.05.2024	20	400000
402	RA.RADHAKRISHNAN	17.10.1985	09.04.2024	20	400000
403	A.MUNEER AHAMED	17.10.1985	10.04.2024	20	400000
404	S.JAYASHANKAR	23.03.1986	31.05.2024	20	400000
405	V.SRINIVASAMURTHY	01.07.1986	09.05.2026	19	380000
406	L.VENKATESH	25.10.1986	18.05.2026	19	380000
407	K.SATHYANARAYANA	25.10.1986	25.06.2026	19	380000
408	A.MUNUSAMY	26.11.1986	14.03.2025	19	380000
409	N.SURESHKUMAR	24.12.1986	04.05.2025	19	380000
410	G.SHANKAR REDDY	01.02.1982	31.12.2020	24	480000
411	P.SELVAM	24.09.1982	01.09.2021	23	460000
412	S.P.GOVINDHAN	08.04.1983	23.12.2021	23	460000
413	R.MURUGAN	11.04.1984	05.04.2023	22	440000
414	S.GANESAN	07.06.1984	31.03.2023	22	440000
415	R.KIRUBA SAMUTHIRAM	12.06.1984	15.06.2022	22	440000
416	G.RAJA	16.09.1985	10.06.2024	20	400000
417	IK.NAGARAJ	01.08.1982	02.06.2021	23	460000
418	P.ANDAVAR	08.08.1986	13.05.2025	19	380000
419	K.MOORTHY	03.11.1986	30.07.2025	19	380000
420	V.GANESAN	05.11.1986	09.06.2025	19	380000
421	L. JAYAKUMAR	01.02.1982	07.07.2021	24	480000
422	C. CHOKALINGAM	27.06.1982	11.07.2021	24	480000
423	S. SENTHIL NATHAN	17.03.1983	21.07.2022	23	460000
424	P.RAMESH	11.08.1983	08.06.2023	22	440000
425	BN.SREETHARA MOORTHY	05.10.1983	20.05.2023	22	440000
426	A.MURUGESAN	02.01.1984	14.04.2023	22	440000
427	T.RAKAKRISHNAPPA	01.02.1984	04.04.2023	22	440000
428	A.RAMESH	07.02.1984	09.03.2023	22	440000
429	R.SRINIVASA MOORTHY	31.03.1984	15.04.2023	22	440000
430	A.KARUPPAIAH	05.04.1984	25.05.2023	22	440000



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431	S.SENTHIL	14.05.1984	30.04.2024	22	440000
432	T.KRISHNAPPA	19.06.1984	10.05.2024	22	440000
433	N.P.VENKATESAPPA	22.06.1984	10.05.2024	22	440000
434	T.GANESAN	26.06.1984	20.05.2024	22	440000
435	A.ANBARASAN	29.10.1984	01.06.2024	22	440000
436	P.K.VENKATESAN	21.11.1984	15.05.2024	21	420000
437	K.SIVAKUMAR	23.11.1984	22.05.2024	21	420000
438	K.NARAYANASWAMY	30.11.1984	10.06.2024	21	420000
439	M.RAVI	06.05.1985	06.05.2024	21	420000
440	M.N.MURUGESAN	21.06.1985	10.06.2025	21	420000
441	PL.GANAPATHY	25.03.1986	27.11.2025	20	400000
442	K.MAHALINGAM	23.01.1982	20.06.2021	24	480000
443	V.S.SRINIVASAN	15.10.1985	25.05.2025	20	400000
444	G.KUMARAN	14.03.1986	14.07.2025	20	400000
	TOTAL				158820000

EMPLOYEES, SINCE DECEASED PENDING THE LITIGATION

S. No.	Name	DOJ	DOR	Service Till 2005	Amount fixed by Court (Rs.)
1	KANNADASAN	01.05.1996	10.06.2033	10	200000
2	V.VENKATARAMANUJAM	28.06.1991	14.01.2030	15	300000
3	P.KUBENDRAN	01.10.1992	19.05.2024	13	260000
4	V.CHINNARAJ	01.10.1992	14.04.2028	13	260000
5	C.K.ANIL KUMAR	19.12.1996	30.05.2027	9	180000
6	A.THIRUPARKADAL NAMBI	25.08.1994	24.11.2031	11	220000
7	V.UMASHANKAR	10.10.1986	02.02.2019	19	380000
8	ROBERT KENNEDY	01.10.1988	09.12.2024	17	340000
9	R.NARAYANAN	17.01.1984	16.01.2011	22	440000
10	SRP.PRABHAKAR RAJ	21.09.1988	09.04.2020	17	340000
11	N.RAMESH BABU	12.10.1992	07.08.2031	13	260000
12	C.RAMAIAH	03.02.1983	16.04.2017	23	460000
13	B.BALAJI	07.03.1984	04.05.2018	22	440000
14	RSS.PATCHIRAJAN	01.12.1983	16.05.2020	22	440000
15	M.VENKATESAPPA	09.11.1984	12.10.2012	21	420000



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16	V.RAJASEKAR	01.10.1992	17.10.2021	13	260000
17	R.NAGARAJ	01.02.1982	14.09.2017	24	480000
18	N.MUNIRAJU	26.10.1983	04.04.2017	22	440000
19	B.K.SRINIVAS	07.10.1986	07.02.2022	19	380000
20	M.SUBRAMANIAN	01.02.1982	19.05.2010	24	480000
21	KCS.PALANIKUMAR	20.10.1982	09.05.2011	23	460000
22	S.VASANTHA RADDY	25.10.1986	01.06.2021	19	380000
23	M.JAYACHANDRAN	18.08.1986	12.07.2023	19	380000
24	N.JAYAKUMAR	01.07.1983	30.06.2022	23	460000
25	N.RAVISHEKAR	18.10.1985	05.06.2024	20	400000
26	K.MUNIVENKETAPPA	01.02.1982	30.06.2019	24	480000
27	C.GOPAL	26.11.1984	06.07.2015	21	420000
28	N.NARAYANAPPA	08.02.1984	19.12.2014	22	440000
29	M.NAGARAJU	20.10.1986	03.05.2021	19	380000
30	P.PRABHAKAR	09.10.1982	05.06.2017	23	460000
31	P.KANNAN	16.08.1982	01.09.2018	23	460000
32	V.BASKARAN	02.01.1984	30.06.2016	22	440000
33	P.ARUMUGAM	10.05.1985	28.12.2018	21	420000
34	P.MUNIRATHINAM	20.08.1982	30.06.2018	23	460000
35	V.KRISHNAPPA	19.06.1984	02.04.2022	22	440000
36	V.PALANIYAPPAN	24.07.1985	13.04.2025	20	400000
37	S.GOVINDAPPA	01.07.1983	31.05.2018	23	460000
38	JAYABALAREDDY	04.02.1984	12.04.2020	22	440000
39	G.KRISHNAPPA	01.10.1991	24.12.2027	14	280000
40	P.THIRUVARASU	14.07.1992	13.06.2027	13	260000
41	R.RAMADURAI	10.09.1985	30.04.2024	20	400000
42	SP.ANNADURAI	01.01.1989	20.02.2027	17	340000
43	K.MURUGESAN	14.07.1992	14.04.2028	13	260000
44	RM.RAVICHANDRAN	01.10.1988	13.07.2021	17	340000
45	S.BYRAPPA	07.11.1984	13.02.2022	21	420000
46	S.LAKSHMANAN	02.04.1986	30.05.2024	20	400000
47	P.MADHU	03.06.1988	24.07.2024	18	360000
48	R.SUBASH BABU	24.11.1984	07.05.2023	21	420000
49	YUVARAJA	01.07.1983	03.06.2010	23	460000
50	P.A.FAROOQULLAH	05.09.1985	03.05.2023	20	400000
51	T.MARIYAPPAN	09.08.1985	19.05.2020	20	400000
52	B.N.NANJUNDACHARI	01.02.1982	30.06.2020	24	480000



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53	K.CHINNATHAMBI	06.04.1984	10.04.2022	22	440000
54	R.CHANDRIAH	01.11.1982	04.01.2021	23	460000
55	S.SASEEDHARAN	23.04.1984	11.07.2022	22	440000
56	K.DHANAPAL	08.01.1987	14.02.2019	19	380000
57	R.BALAN	25.10.1986	01.02.2020	19	380000
58	V.SRINIVASALU	04.02.1984	05.07.2020	22	440000
59	M.VENKATESAPPA	28.11.1984	31.05.2021	21	420000
60	N.NANCHACHARI	01.07.1983	03.11.2020	23	460000
61	R.RAMASAMY	01.02.1984	24.07.2019	22	440000
62	A.SEKAR	15.06.1984	01.05.2021	22	440000
63	M.RAVI	21.06.1985	09.04.2021	21	420000
64	M.NAGAPPAN	01.07.1987	09.01.2015	19	380000
65	SP. NAGAPPAN	22.09.1982	28.03.2017	23	460000
66	D.BALASUBRAMANIAN	30.12.1983	14.05.2017	22	440000
67	S.Y.RAMAMURTHY	01.08.1987	27.05.2019	18	360000
68	C.LAKSHMIPATHI RAJU	01.02.1990	01.09.2015	16	320000
69	V.BHARATHI	08.03.1982	09.07.2015	24	480000
70	RM.ALAGAPPAN	01.02.1989	09.04.2016	17	340000
71	G.VIJAYARANGAN	09.02.1984	30.06.2017	22	440000
72	R.SOMANATHAN PILLAI	27.10.1986	19.05.2020	19	380000
73	M.SEKAR	01.07.1983	08.02.2018	23	460000
74	S.MUTHUKUMARASAMY	09.08.1985	04.01.2019	20	400000
75	R.RAMACHANDRA	07.07.1986	11.03.2015	19	380000
76	P.SUBRAMANIAN	24.09.1982	06.11.2012	23	460000
77	P.M.VENKATRAMAN RAJA	01.12.1984	07.02.2013	21	420000
78	M.MUNIYAPPA	08.02.1984	05.06.2013	22	440000
79	V.KRISHNAMSWAMY	20.06.1982	30.06.2007	24	480000
80	V.PALANISAMY	17.04.1983	02.08.2014	23	460000
81	P.JAYABALAN	10.04.1983	06.03.2012	23	460000
	TOTAL				32260000

21. Accordingly, the writ petition is disposed of directing the petitioner/company to pay the compensation to the individual workmen who are



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surviving and to the legal heirs of the workmen, who are since deceased pending the litigation, as shown in the above two tabular statements, against the names of the respective workmen as compensation in full quit in lieu of their reinstatement, backwages and gratuity within a period of twelve weeks from the date of receipt of a copy of this order. It is further made clear that the aforesaid workmen would not be entitled to any other monetary compensation from the company. In case the amount as directed above is not paid within the period prescribed above, the amount will carry interest at the rate of 6% per annum from 01.01.2006 till the date of payment of the said amount. There shall be no order as to costs.

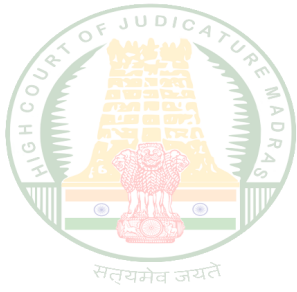
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To

The Presiding Officer
Industrial Tribunal
Chennai 600 104.



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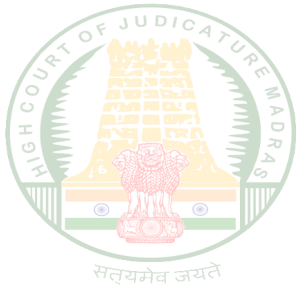
W.P. No.25463/2017

M.DHANDAPANI, J.

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**PRE-DELIVERY ORDER IN
W.P. NO. 25463 OF 2017**

Pronounced on



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W.P. No.25463/2017

03.07.2025