



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 02-09-2025

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THE HONOURABLE MR JUSTICE A.D.JAGADISH CHANDIRA

WP No. 32742 of 2025

J.Sathiyavani

Cook, Government Adi Dravidar

Welfare (girls) Hostel,

Kattumannarkoil , Cuddalore District

Petitioner(s)

Vs

1. The Government Of Tamil Nadu
Rep By The Secretary, Adi Dravidar
And Tribal Welfare Department, Fort
St. George, Chennai 9

2.The Commissioner Cum
Director Of Adi Dravidar And Tribal
Welfare Department, Chepauk,
Chennai 600 005

3.The District Adi Dravidar
And Tribal Welfare Officer, Cuddalore,
Cuddalore District

4.The Special Tahsildar
Adi Dravidar Welfare, Chidambaram,
Cuddalore District



Respondent(s)

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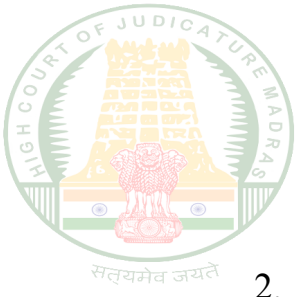
Writ Petition filed under Article 226 of the Constitution of India, praying to issue a writ of Mandamus, to direct the respondents to give retrospective regularization from the date of her initial appointment i.e. 13.11.2006 and place her in regular time scale of pay and grant her selection grade scale of pay on completion of 10 years of service in the post of cook from 13.11.2016 and fix her pay accordingly on that basis and disburse the monetary benefits thereof all within a limited time frame.

For Petitioner(s): Mr.V.Thirupathi

For Respondent: Mr.K.Surendran
Additional Government Pleader

ORDER

The present writ petition has been filed for a Writ of Mandamus, to direct the respondents to give retrospective regularization to the petitioner from the date of her initial appointment i.e. 13.11.2006 and place her in regular time scale of pay and grant her selection grade scale of pay on completion of 10 years of service in the post of cook from 13.11.2016 and fix her pay accordingly on that basis and disburse the monetary benefits thereof within a limited time frame.



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2. Heard Mr.V.Thirupathi, learned counsel for the petitioner and Mr.K.Surendran, learned Additional Government Pleader for the respondents.

3. The petitioner states that she was appointed as Cook in the Government Nandanar Adi-Dravidar Girls Hostel, Chidambaram on a consolidated pay of Rs.850/- per month through proper channels and interview, but contends that her services ought to have been regularized from the date of her initial appointment on 13.11.2006, with fixation of pay, declaration of satisfactory completion of probation, and grant of Selection Grade pay from 13.11.2016. Despite subsequent regularization with effect from 25.02.2011 and repeated representations, the petitioner's claim for retrospective regularization and adjustment of pay in accordance with the principles of "equal pay for equal work" has not been considered. Hence, the petitioner is constrained to move the present writ petition.

4. The learned counsel for the petitioner submitted that it would be suffice



if this Court issues a direction to the respondents to consider the representation of the petitioner and pass orders.

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5. Considering the facts and circumstances of the case and in view of the limited prayer sought for in this writ petition, this Court, without going into the merits of the matter, directs the third respondent to consider the case of the petitioner and pass orders on the representation submitted by the petitioner dated 21.07.2025 on its own merits and in accordance with law, within a period of twelve (12) weeks from the date of receipt of a copy of this order.

6. In fine, the writ petition stands disposed of. However, there shall be no order as to costs.

02-09-2025

(6/6)

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Index: Yes/No

Speaking/Non-speaking order

Internet: Yes

Neutral Citation: Yes/No



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A.D.JAGADISH CHANDIRA, J.

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