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WMP NO. 36523 of 2025



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 24-09-2025

CORAM

THE HONOURABLE MR JUSTICE M.DHANDAPANI

WMP NO. 36523 of 2025

IN

WP NO. 13118 OF 2009

Pradeep Stainless India Pvt.
Ltd., C-3, Phase II, Mepz-sez, Tambaram, Chennai-45, Rep. By Its
Chairman Mr.B.Ramesh Chand.

Petitioner(s)

Vs

The Joint Commissioner Of
Labour, Labour Welfare Board Buildings, 6th Floor, Dms
Complex, Teynampet, Chennai-6. and 38 Others

Respondent(s)

For Petitioner(s):

M/s.K.V.Shanmuganathan

For Respondent(s):

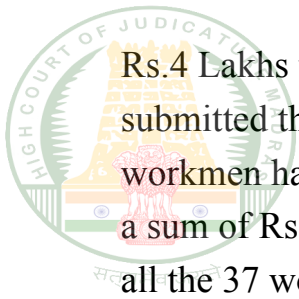
Mr.M.Murali, Govt.Advocate For R1

Mr.V.Ajoy Khose For R2 To R39

ORDER

This petition has been filed seeking to clarify that the operative portion of the order dated 13.02.2025 passed by this Hon'ble Court in W.P.No.13118 of 2009, directing the petitioner/ company to pay compensation of Rs.4,00,000/- is not applicable to the respondents/ workmen viz. respondent nos.3 to 8, 10, 15, 16, 18, 23, 25, 27, 31 and 39 who had settled their disputes by entering into 18(1) settlement with the petitioner/ management and the petitioner/ management is liable to pay compensation only to the remaining 22 respondents/ workmen viz respondent nos.9, 11 to 14, 17, 19 to 22, 24, 26, 28 to 30 and 32 to 38.

2.The learned counsel appearing for the petitioner submitted that this Court while disposing the writ petition directed the petitioner management to pay a compensation at



Rs.4 Lakhs to each of the workmen/ respondents 3 to 39. The learned counsel further submitted that out of the 37 workmen, 15 of them were already settled and only 22 workmen have to be settled, however a confusion arose for the petitioner as to whether a sum of Rs.4 Lakhs has to be paid only to the 22 workmen who were not settled or to all the 37 workmen.

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3.The learned counsel appearing for the private respondents fairly submitted that 15 workmen out of 37 workmen were already settled and only 22 workmen have to be settled.

4.In view of the above, this Court directs the petitioner to pay compensation only to the 22 respondents/ workmen viz respondent nos.9, 11 to 14, 17, 19 to 22, 24, 26, 28 to 30 and 32 to 38 who were not already settled. The operative portion of the order dated 13.02.2025 passed by this Hon'ble Court in W.P.No.13118 of 2009 is accordingly clarified.

5.This miscellaneous petition is disposed of.

24-09-2025

To

1. The Joint Commissioner Of
Labour, Labour Welfare Board Buildings, 6th Floor, Dms Complex,
Teynampet, Chennai-6.

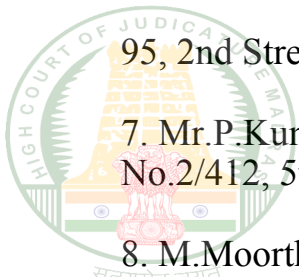
2. Chennai Yetrumathi Valagha
Uzhiyargal Matrum Pothu Thozhilargal Sangam, Old No.11, New No.15, Kannan
Street, Kadaperi, Chennai-45, Rep. By Secretary.

3. Mr.P.Baskar
No.30, Vivekanandhar St., 7th Street, Mgr Nagar, Chennai-78.

4. Mr.Elumalai Mariappa
No.4, Sathya Moorthy Nagar, J.J.Nagar 1st Street, Vysarpadi, Chennai-39.

5. Mr.J.Ezhilraj
No.65, 6th Street, Stanley Nagar, Chennai-21.

6. Mr.J.Guna



95, 2nd Street, Pandidhar Kolaperi Nagar, Moolakothalam, Chennai-21.

7. Mr.P.Kumar

No.2/412, 5th Street, Ambedkar Nagar, Mudichur, Chennai.

8. M.Moorthy

No.21, P.P.Amman Koil 5th Street, Mulakottaram, Chennai-21.

9. Mr.P.Muniappan

No.357, Walltax Road, Chennai-3.

10. Mr.K.Parthasarathy

No.234, Udhaya Suriyan Nagar, Vysarpadi, Chennai-39.

11. Mr.M.Rajan

No.517, V.O.C. Street, Rajarathinam Nagar, 5th Street, Kodangaiyur, Chennai.

12. Mr.D.Ravi

No.2844, 6th Nizhar Salai, Semmancherry Slum Clearance Board, Chennai-119.

13. Mr.M.G.Venkatesan

Old No.3, New No.7, Kalingarayan St., Old Washermenpet, Chennai-21.

14. Mr.D.Arul

No.2844, 6th Nizhar Salai, Kumaran Nagar, Semmancherry Slum Clearance Board, Chennai-119.

15. Mr.S.Balaraman

No.7/17, Dr.Ambedkar Street, Sivasakthi Nagar, Old Perungalathur, Chennai-63.

16. Mr.V.Chandrasekar

No.10/80, K.P.Park, Block 23, Puliyanthopu, Chennai-12.

17. Mr.M.Jagan

No.250a, 1st Gate, Wall Tax Road, Woodward, Chennai-79.

18. Mr.D.Madhanagopal

No.22/6, 3rd Street, Rani Anna Nagar, Nandhivaram, Guduvancherry.

19. Mr.M.Paalayam

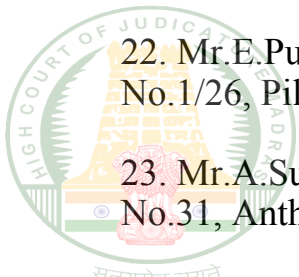
No.127/50, 4th Street, Netaji Nagar, Thondiarpet, Chennai-81.

20. Mr.S.Krishnamoorthy

No.8-a, Ambedkar Street, Gandhi Nagar, East Tambaram, Chennai-59.

21. Mr.P.Velu

No.1/25, Eswaran Koil Street, Ponmar, Vandalur Via, Kancheepuram Dist.



22. Mr.E.Purushothaman

No.1/26, Pillaiyar Koil Street, Sonalur, Mambakkam Post, Vandalur Via, Chennai-59.

23. Mr.A.Suresh

No.31, Anthony Pillai St., Gandhi Nagar, East Tambaram, Chennai-59.

24. Mr.M.Hosurappa

No.153, Moulana Nagar, Kadaperi, Tambaram, Chennai-45.

25. Mr.G.Nagarajan

No.2/11, Veeramamunivar Street, Ramakrishna Puram, East Tambaram, Chennai-59.

26. Mr.U.Mohamood Sanaullah

No.14/4, Sivaprakasam Lane, Chinthathripet, Chennai-2.

27. Mr.K.Ramesh

No.37, Naniyakattur Village, Maraimalai Nagar, Chenglepet-603209.

28. Mr.Palani Murugesan

No.225, Kasthuribai Avenue, Thiruverkadu, Chennai-77.

29. Mr.S.Thiyagarajan

No.15, Ambedkar Street, Kamarajar Nagar, New Perungalathur, Peerankaranai, Chennai-63.

30. Mr.S.John Martin

No.58, Burma Colony, Thiruneermalai Road, Kadaperi, Chennai-45.

31. Mr.A.Sekar

No.36a, Sundara Vinayagar Koil Street, Chengalpet.

32. Mr.E.Loganathan

No.5/173, Pillaiyar Koil St., Okiyampettai, Chennai-97.

33. Mr.M.Mualidoss

No.1/68 E, Pillaiyar Koil St., Shonalur, Mambakkam Post, Vandalur, Chennai-48.

34. Mr.S.Babu

No.109, Bharatha Madha Street, East Tambaram, Chennai-59.

35. Mr.M.Manigandan

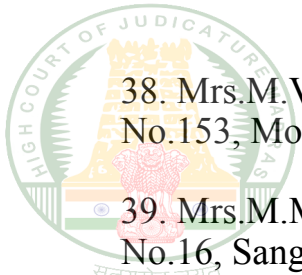
C/o.K.Sudhakar, No.9, Pillaiyar Koil Street, Adambakkam, Chennai-88.

36. Mrs.K.Kalpana

No.19, Kannagi Street, East Tambaram, Chennai-59.

37. Mrs.K.Vasanthi

No.2/4, V.O.C. Street, Kotiyamabakkam, Chennai-73.



38. Mrs.M.Valli

No.153, Moulana Nagar, Moulana Main Road, Kadaperi, Chennai-45.

39. Mrs.M.Malliga

No.16, Sangu Mettu Street, Thirukazhukundaram, Chengalpet.

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