



WEB COPY

REV.APPL No. 262 of 2024 and c
batch



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 23-04-2025

CORAM

THE HONOURABLE MR JUSTICE S. M. SUBRAMANIAM

AND

THE HONOURABLE MR.JUSTICE K.RAJASEKAR

REV.APPL No. 262 of 2024

AND

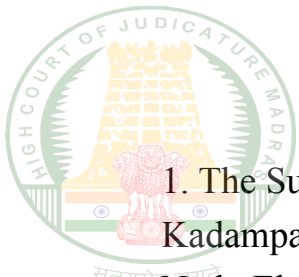
**REV.APPL No.263 of 2024, REV.APPL No.264 of 2024, REV.APPL No.265
of 2024, WA No.1737 of 2021, WA No.1787 of 2021,**

**REV.APPL No.266 of 2024, REV.APPL No.267 of 2024, REV.APPL No.268
of 2024, REV.APPL No.270 of 2024, REV.APPL No.271 of 2024, WA
No.1780 of 2021, WA No.1779 of 2021, WA No.1789 of 2021, WA No.1788 of
2021,**

**REV.APPL No.269 of 2024, WA No.1746 of 2021, WA No.1719 of 2021, WA
No.1697 of 2021, REV.APPL No.296 of 2024, WA No.1725 of 2021, WA
No.1724 of 2021, WA No.1726 of 2021, WA No.1747 of 2021, WA No.1730 of
2021, WA No.1729 of 2021, WA No.1722 of 2021, WA No.1723 of 2021, WA
No.1736 of 2021, WA No.1716 of 2021, WA No.1734 of 2021, WA No.1731 of
2021, WA No.1727 of 2021, WA No.1696 of 2021, WA No.1718 of 2021, WA
No.1714 of 2021, WA No.1782 of 2021, WA No.1786 of 2021, WA No.1784 of
2021,**

**REV.APPL No.278 of 2024, REV.APPL No.277 of 2024, REV.APPL No.272
of 2024, REV.APPL No.273 of 2024, REV.APPL No.274 of 2024, REV.APPL
No.275 of 2024, REV.APPL No.276 of 2024, REV.APPL No.279 of 2024,
REV.APPL No.282 of 2024, REV.APPL No.288 of 2024, REV.APPL No.280
of 2024, REV.APPL No.286 of 2024, REV.APPL No.284 of 2024, REV.APPL
No.283 of 2024, REV.APPL No.281 of 2024, REV.APPL No.285 of 2024,**

REV.APPL No.295 of 2024



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REV.APPL No. 262 of 2024 and c
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1. The Superintending Engineer
Kadamparai Generation Circle, Tamil
Nadu Electricity Board, Minparai - 101,
Coimbatore Dt.

Appellant(s)

Vs

1. M Ayyammal
S/o. Mookan, Kadamparai Powerhouse
(P.O), Pollachi (Via), Coimbatore
District - 101.

2.Soundararajan
Soundararajan Labour Contractor
TNEB TNEB Quarters Kadamparai
Valparai Taluk
Coimbatore District 642 101

3.The Presiding Officer
Labour Court Coimbatore.

Respondent(s)

REV.APPL No. 265 of 2024

1. The Superintending Engineer
Kadamparai Generation Circle, Tamil
Nadu Electricity Board, Minparai - 101,
Coimbatore Dt.

Appellant(s)

Vs

1. M.R. Ganesh

2.Karupadevar
Labour Contractor, TNEB, TNEB
Quarters, Kadamparai Valparai Taluk,
Coimbatore District 642 101.



REV.APPL No. 262 of 2024 and c
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3.The Presiding Officer
Labour Court Coimbatore.

Respondent(s)

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REV.APPL No. 263 of 2024

1. The Superintending Engineer,
Kadamparai Generation Circle, Tamil
Nadu Electricity Board, Minparai - 101,
Coimbatore Dt.

Appellant(s)

Vs

1. B.Jagathesan
C/o. B.Malathy, Kadamparai
Powerhouse Post, Pollachi (Via),
Coibatore Dt-642101.

2.Soundararajan
Soundararajan Labour Contractor Tneb
Tneb Quarters Kadamparai Valparai
Taluk Coimbatore District 642 101

3.The Presiding Officer
Labour Court Coimbatore.

Respondent(s)

REV.APPL No. 264 of 2024

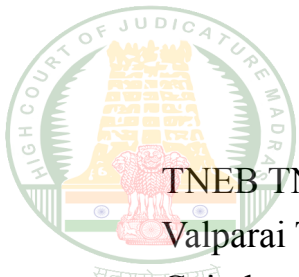
1. The Superintending Engineer
Kadamparai Generation Circle, Tamil
Nadu Electricity Board, Minparai - 101,
Coimbatore Dt.

Appellant(s)

Vs

1. K. Sivakumar

2.N Gopinathan
N Gopinathan Labour Contractor



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TNEB TNEB Quarters Kadamparai
Valparai Taluk
Coimbatore District 642 101

3.The Presiding Officer
Labour Court Coimbatore.

Respondent(s)

WA No. 1737 of 2021

1. The Superintending Engineer
Kadamparai Generation Circle Tamil
Nadu, Electricity Board
Minparai 642 101

Appellant(s)

Vs

1. K.Nagamani
W/o.K.Kanjimalai, C/o.B.Mary,
Kadamparai Power House Post,
Pollachi(via) Coimbatore District.

2.N.Gopinathan
Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Taluk,
Coimbatore District.

3.The Presiding Officer
Labour Court, Coimbatore.

Respondent(s)

WA No. 1787 of 2021

1. The Superintending Engineer
Kadamparai Generation Circle Tamil
Nadu, Electricity Board Minparai-
642101, Coimbatore District

Appellant(s)



REV.APPL No. 262 of 2024 and c
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Vs

1. M.R.Ganesh

S/o Ramakrishnan, No.3 S.R.M.S.Mills
Road, Pollachi, Coimbatore Dist.

2.KARUPADEVAR

Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Tk,
Coimbatore Dist.

3.The Presiding Officer

Labour Court, Coimbatore

Respondent(s)

REV.APPL No. 267 of 2024

1. The Superintending Engineer

Kadamparai Generation Circle, Tamil
Nadu Electricity Board, Minparai - 101,
Coimbatore Dt.

Appellant(s)

Vs

1. S Venugopal

2.N Babu

Labour Contractor, TNEB, TNEB
Quarters, Kadamparai, Valparai Taluk
Coimbatore District 642 101

3.The Presiding Officer

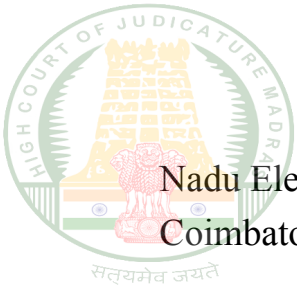
Labour Court Coimbatore

Respondent(s)

REV.APPL No. 266 of 2024

1. The Superintending Engineer,

Kadamparai Generation Circle, Tamil



REV.APPL No. 262 of 2024 and c
batch



Nadu Electricity Board, Minparai - 101,
Coimbatore Dt.

Appellant(s)

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Vs

1. S Devaraj
S/o. Shanmugham, Kadamparai
Powerhouse, Pollachi (Via),
Coimbatore, Coimbatore Dt. 642 101.

2.N Gopinathan
N Gopinathan Labour Contractor
TNEB TNEB Quarters Kadamparai
Valparai Taluk
Coimbatore District 642101

3.The Presiding Officer
The Presiding Officer Labour Court
Coimbatore.

Respondent(s)

REV.APPL No. 268 of 2024

1. The Superintending Engineer
Kadamparai Generation Circle, Tamil
Nadu Electricity Board, Minparai - 101,
Coimbatore Dt.

Appellant(s)

Vs

1. P Moorthy

2.Soundararajan
Labour Contractor TNEB TNEB
Quarters Kadamparai Valparai Taluk
Coimbatore District 642101

3.The Presiding Officer



The Presiding Officer Labour Court
Coimbatore

REV.APPL No. 262 of 2024 and c
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Respondent(s)

REV.APPL No. 270 of 2024

1. The Superintending Engineer
Kadamparai Generation Circle, Tamil
Nadu Electricity Board, Minparai 642
101, Coimbatore Dt.

Appellant(s)

Vs

1. K Ponnusamy

2.N Gopinathan
Labour Contractor, TNEB, TNEB
Quarters, Kadamparai, Valparai Taluk
Coimbatore District 642 101

3.The Presiding Officer
Labour Court Coimbatore

Respondent(s)

REV.APPL No. 271 of 2024

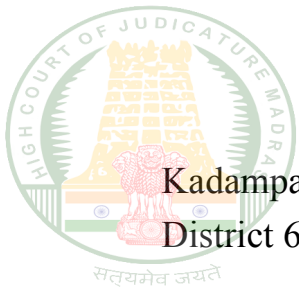
1. The Superintending Engineer
Kadamparai Generation Circle, Tamil
Nadu Electricity Board, Minparai - 101,
Coimbatore Dt.

Appellant(s)

Vs

1. K Hanifa
S/o. V.K. Kasim, 20, Aathupura Colony,
Aliyar Nagar Post, Coimbatore Dt 642 101.

2.N Babu
Labour Contractor, TNEB. TNEB Quarters,



Kadamparai, Valparai Taluk, Coimbatore
District 642 101

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3.The Presiding Officer
Labour Court Coimbatore.

Respondent(s)

WA No. 1780 of 2021

1. The Superintending Engineer
Kadamparai Generation Circle Tamil
Nadu, Electricity Board Minparai
642101, Coimbatore District

Appellant(s)

Vs

1. A.Senthil Kumar
S/o Arumugham, Minparai Mugam
Post, Coimbatore Dist

2.N.Babu
Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Tk,
Coimbatore Dist.

3.The Presiding Officer
Labour Court, Coimbatore

Respondent(s)

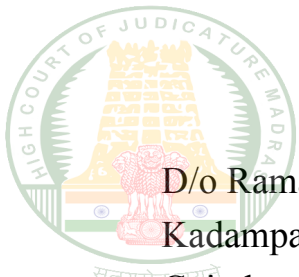
WA No. 1779 of 2021

1. The Superintending Engineer
Kadamparai Gneration Circle Tamil
Nadu Electricity Board Minparai - 642
101, Coimbatore District.

Appellant(s)

Vs

1. R.Lakshmi



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D/o Raman, C/o. Rajammal,
Kadamparai Dam, Pollachi Via,
Coimbatore District

2.N.Gopinathan
Labour Contractor , Tneb, Tneb
Quarters Kadamparai, Valparai Tk,
Coimbaote District

3.The Presiding Officer
Labour Court, Coimbatore District

Respondent(s)

WA No. 1789 of 2021

1. The Superintending Engineer
Kadamparai Generation Circle Tamil
Nadu, Electricity Board Minparai-
642101, Coimbatore District

Appellant(s)

Vs

1. V.Malleswaran
S/o Velusamy, Kadamparai Power
House Post, Coimbatore Dist

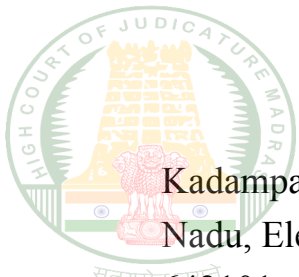
2.N.Gopinathan
Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Tk,
Coimbatore Dist.

3.The Presiding Officer
Labour Court, Coimbatore.

Respondent(s)

WA No. 1788 of 2021

1. The Superintending Engineer



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REV.APPL No. 262 of 2024 and c
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Kadamparai Generation Circle Tamil
Nadu, Electricity Board Minparai-
642101, Coimbatore District.

Appellant(s)

Vs

1. R.Sumathi
C/o Mathaiyan, Kadamparai Power
House Post, Pollachi Via, Coimbatore
Dist.

2.SOUNDARARAJAN
Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Tk,
Coimbatore Dist.

3.The Presiding Officer
Labour Court, Coimbatore.

Respondent(s)

REV.APPL No. 269 of 2024

1. The Superintending Engineer
Kadamparai Generation Circle, Tamil
Nadu Electricity Board, Minparai 642
101 Coimbatore District.

Appellant(s)

Vs

1. K Deenadhayalan

2.Soundararajan
Labour Contractor, TNEB , TNEB
Quarters, Kadamparai, Valparai Taluk,
Coimbatore District 642 101

3.The Presiding Officer
Labour Court Coimbatore.

Respondent(s)



WA No. 1746 of 2021

1. The Superintending Engineer
Kadamparai Generation Circle Tamil
Nadu, Electricity Board
Minparai 642 101

Appellant(s)

Vs

1. A.Kumaravel
S/o.T.Arumugam, C/o.Civil Section,
Minparai(post), Pollachi(via)

2.SOUNDARARAJAN
Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Taluk,
Coimbatore District.

3.The Presiding Officer
Labour Court, Coimbatore.

Respondent(s)

WA No. 1719 of 2021

1. The Superintending Engineer
Kadamparai Generation Circle Tamil
Nadu, Electricity Board Minparai
642101, Coimbatore District

Appellant(s)

Vs

1. B.Jagathesan
C/o. B. Malathy, Kadamparai Power,
House Post, Pollachi (via),
Coimbatore Dt.

2.SOUNDARARAJAN
Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Tk,
Coimbatore Dist.



REV.APPL No. 262 of 2024 and c
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3. The Presiding Officer
Labour Court, Coimbatore

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Respondent(s)

WA No. 1697 of 2021

1. The Superintending Engineer
Kadamparai Generation Circle Tamil
Nadu, Electricity Board Minparai
642101 Coimbatore District.

Appellant(s)

Vs

1. P.Moorthy
S/o.Palanisamy, Kadamparai Power
House Post, Pollachi (via) Coimbatore
District.

2.SOUNDARARAJAN
Labour Contractor, Tneb Tneb
Quarters, Kadamparai Valparai Tk,
Coimbatore District.

3.The Presiding Officer
Labour Court, Coimbatore.

Respondent(s)

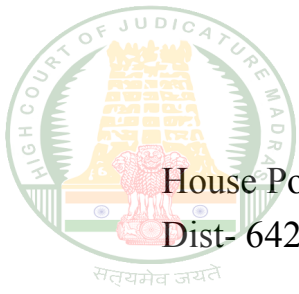
REV.APPL No. 296 of 2024

1. The Superintending Engineer
Kadamparai Generation Circle, Tamil
Nadu Electricity Board, Minparai - 101,
Coimbatore Dt.

Appellant(s)

Vs

1. V.Malleswaran
Paulkarar Camp, Kadamparai Power



House Post, Pollachi (Via) Coimbatore
Dist- 642 101.

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2.N Gopinathan

Labour Contractor, Tneb, TNEB
Quarters, Kadamparai, Valparai Tk,
Coimbatore Dist. - 642 101.

3.The Presiding Officer
Labour Court Coimbatore

Respondent(s)

WA No. 1725 of 2021

1. The Superintending Engineer
Kadamparai Generation Circle Tamil
Nadu, Electricity Board Minparai
642101, Coimbatore District

Appellant(s)

Vs

1. P.Veeranan
S/o N.Palusamy, Upper Aliyar Dam
(post), Valparai Tk

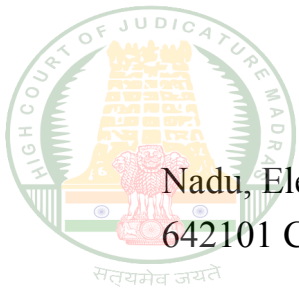
2.SOUNDARARAJAN
Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Tk,
Coimbatore Dist.

3.The Presiding Officer
Labour Court, Coimbatore

Respondent(s)

WA No. 1724 of 2021

1. The Superintending Engineer
Kadamparai Generation Circle Tamil



Nadu, Electricity Board Minparai
642101 Coimbatore District.

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Vs

Appellant(s)

1. S.Sakaraippan
S/o.Subban, 1/4, A.K.Radipalayam,
Kodunkiyam Post, Udumalpet

2.KARUPADEVAR
Labour Contractor, Tneb Tneb
Quarters, Kadamparai Valparai Tk,
Coimbatore District.

3.The Presiding Officer
Labour Court, Coimbatore.

Respondent(s)

WA No. 1726 of 2021

1. The Superintending Engineer
Kadamparai Generation Circle Tamil
Nadu, Electricity Board Minparai
642101 Coimbatore District.

Appellant(s)

Vs

1. M. Ayyammal
B/o. Mookan, Kadamparai Power
House Post, Pollachi (via),
Coimbatore District.

2.SOUNDARARAJAN
Labour Contractor, Tneb Tneb
Quarters, Kadamparai Valparai Tk,
Coimbatore District.



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3.The Presiding Officer
Labour Court, Coimbatore.

Respondent(s)

WA No. 1747 of 2021

1. The Superintending Engineer
Kadamparai Generation Circle Tamil
Nadu, Electricity Board
Minparai 642 101

Appellant(s)

Vs

1. S.Ramesh
S/o.Sennan, Kadamparai Power
House(p.O.) Pollachi(via), Coimbatore
District.

2.N.Gopinathan
Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Taluk,
Coimbatore District.

3.The Presiding Officer
Labour Court, Coimbatore.

Respondent(s)

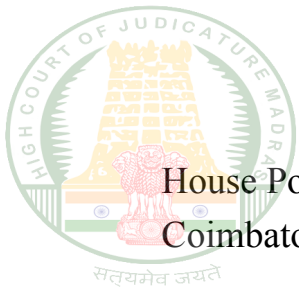
WA No. 1730 of 2021

1. The Superintending Engineer
Kadamparai Generation Circle Tamil
Nadu, Electricity Board Minparai
642101 Coimbatore District.

Appellant(s)

Vs

1. K.Sivakumar
S/o.K.Kanagaraj, Kadamparai Power



House Post Pollachi (via)
Coimbatore Dist.

2.N.Gopinathan

Labour Contractor, Tneb Tneb
Quarters, Kadamparai Valparai Tk,
Coimbatore District.

3.The Presiding Officer
Labour Court, Coimbatore.

Respondent(s)

WA No. 1729 of 2021

1. The Superintending Engineer
Kadamparai Generation Circle Tamil
Nadu, Electricity Board
Minparai 642 101, Coimbatore District.

Appellant(s)

Vs

1. M.Kannaiyan
S/o.Malan, Settlement, Kadamparai
Dam(via) Pollachi 642 101.

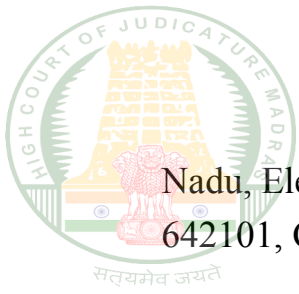
2.SOUNDARARAJAN
Labour Contractor, Tneb, Tneb
Quarters Kadamparai, Valparai Taluk,
Coimbatore District.

3.The Presiding Officer
Labour Court, Coimbatore.

Respondent(s)

WA No. 1722 of 2021

1. The Superintending Engineer
Kadamparai Generation Circle Tamil



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REV.APPL No. 262 of 2024 and c
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Nadu, Electricity Board Minparai
642101, Coimbatore District

Appellant(s)

Vs

1. N. Mohan Babu
S/o Nagarajan, C/o. Balasundaram,
6/851, Subramani St, Kallingarajan,
Palayamputhur, Bhavani 638 301.

2.SOUNDARARAJAN
Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Tk,
Coimbatore Dist.

3.The Presiding Officer
Labour Court, Coimbatore

Respondent(s)

WA No. 1723 of 2021

1. The Superintending Engineer,
Kadamparai Generation Circle Tamil Nadu
Electricity Board Minparai - 642 101.
Coimbatore District.

Appellant(s)

Vs

1. K.Mahalingam,
S/o.Kanagaraj, Kadamparai Dam,
Kadamparai Power House Post,
Coimbatore District.

2.N. Gopinathan,
Labour Contractor, TNEB, TNEB
Quarters, Kadamparai, Valparai Taluk,
Coimbatore Dist.



3.The Presiding Officer,
Labour Court, Coimbatore.

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REV.APPL No. 262 of 2024 and c
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Respondent(s)

WA No. 1736 of 2021

1. The Superintending Engineer
Kadamparai Generation Circle Tamil
Nadu, Electricity Board
Minparai 642 101

Appellant(s)

Vs

1. K.Hanifa
S/o.V.K.Kasim, 20, Aathupura Colony,
Aliyar Nagar Post,
Coimbatore District.

2.N.Babu
Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Taluk,
Coimbatore District.

3.The Presiding Officer
Labour Court, Coimbatore.

Respondent(s)

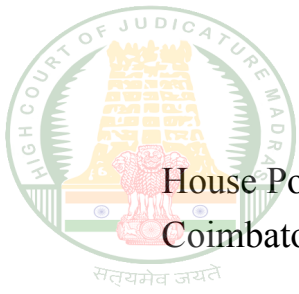
WA No. 1716 of 2021

1. The Superintending Engineer
Kadamparai Generation Circle Tamil
Nadu, Electricity Board Minparai
642101 Coimbatore District.

Appellant(s)

Vs

1. S.Devaraj
S/o.Shanmugham Kadamparai Power



House Pollachi (via), Coimbatore
Coimbatore Dist.

2.N.Gopinathan

Labour Contractor, Tneb Tneb
Quarters, Kadamparai Valparai Tk,
Coimbatore District.

3.The Presiding Officer

Labour Court, Coimbatore.

Respondent(s)

WA No. 1734 of 2021

1. The Superintending Engineer
Kadamparai Generation Circle Tamil
Nadu, Electricity Board
Minparai 642 101

Appellant(s)

Vs

1. S.Venugopal
S/o.Sivasankaran, Meena Nivas,
Karingarapalli Post, Palakad, Kerala.

2.N.Babu

Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Taluk,
Coimbatore District.

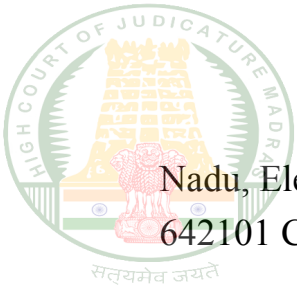
3.The Presiding Officer

Labour Court, Coimbatore.

Respondent(s)

WA No. 1731 of 2021

1. The Superintending Engineer
Kadamparai Generation Circle Tamil



Nadu, Electricity Board Minparai
642101 Coimbatore District.

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Vs

Appellant(s)

1. A.Geetha
C/o.V.Palanisamy, 161b, Sivasakthi
Nagar, Thanthontrimalai Post,
Karur Dist.

2.SOUNDARARAJAN
Labour Contractor, Tneb Tneb
Quarters, Kadamparai Valparai Tk,
Coimbatore District.

3.The Presiding Officer
Labour Court, Coimbatore.

Respondent(s)

WA No. 1727 of 2021

1. The Superintending Engineer
Kadamparai Generation Circle Tamil
Nadu, Electricity Board Minparai
642101 Coimbatore District.

Appellant(s)

Vs

1. K.Ponnusamy
S/o.Kittan, C/o.Arumugham (mahali)
Kadamparai Power House (po) Pollachi
(via) Coimbatore Dist.

2.N.Gopinathan
Labour Contractor, Tneb Tneb
Quarters, Kadamparai Valparai Tk,
Coimbatore District.



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3.The Presiding Officer
Labour Court, Coimbatore.

Respondent(s)

WA No. 1696 of 2021

1. The Superintending Engineer
Kadamparai Generation Circle Tamil
Nadu, Electricity Board Minparai
642101, Coimbatore District

Appellant(s)

Vs

1. M. Murugan
S/o Mookan, Kadamparai Power
House Post, Pollachi Via,
Coimbatore Dt.

2.Karupa Thaver
Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Tk,
Coimbatore Dist.

3.The Presiding Officer
Labour Court, Coimbatore

Respondent(s)

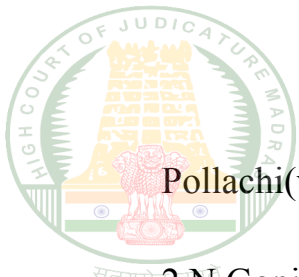
WA No. 1718 of 2021

1. The Superintending Engineer
Kadamparai Ganeration Circle Tamil
Nadu, Electricity Board Minparai - 642
101, Coimbatore Dist

Appellant(s)

Vs

1. C.Raja, S/o.Chinnaperumal
C/o. Rajammal, Kadamparai Dam,



Pollachi(via), Coimbatore Dist

2.N.Gopinathan

Labour Contractor, Tneb, Tneb
Quarters , Kadamparai, Valparai Tk,
Coimbatore Dist

3.The Presiding Officer

Labour Court, Coimbatore

Respondent(s)

WA No. 1714 of 2021

1. The Superintending Engineer
Kadamparai Generation Circle Tamil
Nadu, Electricity Board Minparai
642101 Coimbatore District.

Appellant(s)

Vs

1. A.Amutha

W/o.Arumughan, Kadamparai Power
House Post, Pollachi (via)
Coimbatore Dist.

2.N.Gopinathan

Labour Contractor, Tneb Tneb
Quarters, Kadamparai Valparai Tk,
Coimbatore District.

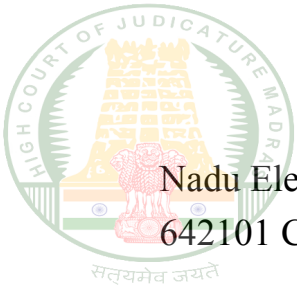
3.The Presiding Officer

Labour Court, Coimbatore.

Respondent(s)

WA No. 1782 of 2021

1. The Superintending Engineer
Kadamparai Generation Circle Tamil



Nadu Electricity Board Minparai
642101 Coimbatore District.

Appellant(s)

WEB COPY

Vs

1. JAGATHESAN

C/o.B.Malathy, Kadamparai Power
House Post Pollachi Tk,
Coimbatore District.

2.MOHANBABU

S/o.Natarajan, No.49 Kuruvappan St,
Thavuttupalayam, Andhiyur Bhavan,
Bhavani.

3.P.Sumathi

C/o.Mathiyan, Kadamparai Power
House Post, Pollachi Tk, Coimbatore.

4.DEENADHAYALAN

S/o.A.K.Kandasamy, 82-d, Kottur,
Malayandipattinam Post, Pollachi Tk,
Coimbatore.

5.KUMARAVEL

S/o.T.Arumugam, C/o.Mathavan,
Soolammal Devi Post, Madathukulam
Tk, Udumalpet, Thiruppur District.

6.M.Kannian

S/o.Malan, Settlement, Kadamparai
Dam Via, Pollachi, Coimbatore.

7.The Presiding Officer

Labour Court, Coimbatore.



8.SOUNDARARAJAN

Labour Contractor, Tneb Tneb
Quarters, Kadamparai, Valparai Tk,
Coimbatore District.

Respondent(s)

WA No. 1786 of 2021

1. The Superintending Engineer
Kadamparai Generation Circle Tamil
Nadu, Electricity Board Minparai-
642101, Coimbatore District

Appellant(s)

Vs

1. K.Deenadhayalan
S/o A.K.Kandasamy, Indira Nagar,
Ariyapuram, 82-d, Kottur,
Malayandipattinam Post, Pollachi

2.SOUNDARARAJAN

Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Tk,
Coimbatore Dist.

3.The Presiding Officer
Labour Court, Coimbatore

Respondent(s)

WA No. 1784 of 2021

1. The Superintending Engineer
Kadamparai Generation Circle Tamil
Nadu, Electricity Board Minparai-
642101, Coimbatore District

Appellant(s)

Vs

1. M.Selvi



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REV.APPL No. 262 of 2024 and c
batch



W/o Palanisamy, C/o B.Mary,
Kadamparai Power House Post,
Pollachi (via) Coimbatore Dist.

2.KARUPDEVAR

Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Tk,
Coimbatore Dist.

3.The Presiding Officer
Labour Court, Coimbatore

Respondent(s)

REV.APPL No. 278 of 2024

1. The Superintending Engineer,
Kadamparai Generation Circle, Tamil
Nadu Electricity Board, Minparai - 101,
Coimbatore Dt.

Appellant(s)

Vs

1. P Veeranan

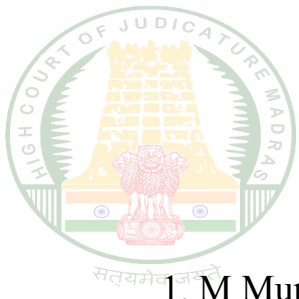
2.Soundararajan
Labour Contractor TNEB, TNEB
Quarters Kadamparai Valparai Taluk
Coimbatore District 642 101

3.The Presiding Officer
Labour Court Coimbatore

Respondent(s)

REV.APPL No. 277 of 2024

1. The Superintending Engineer
Kadamapara Generation Circle, TNEB,
Minparai-642 101, Coimbatore District.



REV.APPL No. 262 of 2024 and c
batch



Appellant(s)

Vs

1. M Murugan

S/o. Mookan, Kadamparai, Powerhouse
Post, Pllachi(Via), Coimbatore
District-642 101

2.Karupa Thaver

Labour Contractor TNEB TNEB
Quarters Kadamparai Valparai Taluk
Coimbatore District 642 101

3.The Presiding Officer

The Presiding Officer Labour Court
Coimbatore.

Respondent(s)

REV.APPL No. 272 of 2024

1. The Superintending Engineer

Kadamparai Generation Circle Tamil
Nadu Electricity Board,
Minparai- 642 101 Coimbatore District.

Appellant(s)

Vs

1. A Senthil Kumar

S/o. Arumugham, Minparai Mugam
Post, Coimbatore District-642 101

2.N Babu

N Babu Labour Contractor
TNEB,TNEB Quarters Kadamparai
Valparai Taluk Coimbatore
District 642 101



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REV.APPL No. 262 of 2024 and c
batch



3.The Presiding Officer
The Presiding Officer Labour Court
Coimbatore

Respondent(s)

REV.APPL No. 273 of 2024

1. The Superintending Engineer
Kadamparai Generation Circle, Tamil
Nadu Electricity Board,
Minparai-642 101, Coimbatore District

Appellant(s)

Vs

1. K Nagamani
C/o. B.Mary, Kadamparai, Powerhouse
Post, Pollachi(via), Coimbatore
District-642 101

2.N Gopinathan
Labour Contractor TNEB ,TNEB
Quarters Kadamparai Valparai Taluk
Coimbatore Distrcet 642 101

3.The Presiding Officer
The Presiding Officer Labour Court
Coimbatore.

Respondent(s)

REV.APPL No. 274 of 2024

1. The Superintending Engineer,
Kadamparai Generation Circle, Tamil
Nadu Electricity Board, Minparai - 101,
Coimbatore Dt.

Appellant(s)

Vs



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REV.APPL No. 262 of 2024 and c
batch



1. S Sakaraiappan
1/4 A.K.Radipalayam, Kodunkiyam
Post, Udumalpet-642122

2.Karupadevar
Labour Contractor TNEB TNEB
Quarters Kadamparai Valparai Taluk
Coimbatore District 642101

3.The Presiding Officer
Labour Court Coimbatore

Respondent(s)

REV.APPL No. 275 of 2024

1. The Superintending Engineer
Kadamparai Generation Circle, Tamil
Nadu Electricity Board, Minparai-642
101, Coimbatore District

Appellant(s)

Vs

1. B Jagathesan
C/o. B.Malathy, Kadamparai Power
house Post, Pollachi(Via),
Coimbatore-642 101

2.N Mohan Babu
S/o Nagarajan C/o Balasundaram 6/851
Subramani Street Kallingarajan
Palayamputhur Bhavani 638 301

3.P Sumathi
C/o Mathaiyan Kadamparai
Powerhouse Post Pollachi Via
Coimbatore District 642 101



REV.APPL No. 262 of 2024 and c
batch



4.K Deenadhayalan
S/o A K Kandasamy Indira nagar
Ariyapuram 82-D Kottur
Malayandipattinam Post
Pollachi 642 114

5.A Kumaravel
A Kumaravel S/o T Arumugam C/o
Civil Section Minparai (Post)
Pollachi(Via.) 642 101

6.M Kannaiyan
M Kannaiyan S/o Malan Settlement
Kadamparai Dam (Via)
Pollachi 642 101

7.The Presiding Officer
The Presiding Officer Labour Court
Coimbatore

8.Soundararajan
Labour Contractor TNEB TNEB
Quarters Kadamparai Valparai Taluk
Coimbatore District 642 101

Respondent(s)

REV.APPL No. 276 of 2024

1. The Superintending Engineer,
Kadamparai Generation Circle Tamil
Nadu Electricity Board, Minparai
642101 Coimbatore District

Appellant(s)

Vs

1. N Mohan Babu



REV.APPL No. 262 of 2024 and c
batch



2.Soundararajan

Labour Contractor TNEB, TNEB

Quarters Kadamparai Valparai Taluk

Coimbatore District 642101

3.The Presiding Officer

Labour Court Coimbatore

Respondent(s)

REV.APPL No. 279 of 2024

1. The Superintending Engineer

Kadamparai Generation Circle, Tamil

Nadu Electricity Board,

Minparai 642 101, Coimbatore Dt.

Appellant(s)

Vs

1. S Ramesh

S/o. Sennan, Kadamparai Powerhouse

(PO) Pollachi (Via),

Coimbatore Dt 642 101.

2.N Gopinathan

Labour Contractor, TNEB TNEB

Quarters, Kadamparai Valparai Taluk,

Coimbatore District 642 101

3.The Presiding Officer

Labour Court, Coimbatore

Respondent(s)

REV.APPL No. 282 of 2024

1. The Superintending Engineer,

Kadamparai Generation Circle, Tamil

Nadu Electricity Board, Minparai - 101,

Coimbatore Dt.

Appellant(s)



REV.APPL No. 262 of 2024 and c
batch



Vs

1. A.Amutha

W/o. Arumughan, Kadamparai
Powerhouse Post, Pollachi (Via),
Coimbatore Dist. 642 101

2.N Gopinathan

N Gopinathan Labour Contractor
TNEB TNEB Quarters Kadamparai
Valparai Taluk Coimbatore 642101

3.The Presiding Officer

The Presiding Officer Labour Court
Coimbatore

Respondent(s)

REV.APPL No. 288 of 2024

1. The Superintending Engineer

The Superintending Engineer
Kadamparai Generation Circle Tamil
Nadu Electricity Board, Minparai 642
101 Coimbatore District

Appellant(s)

Vs

1. K Mahalingam

The Superintending Engineer
Kadamparai Generation Circle Tamil
Nadu Electricity Board, Minparai 642
101 Coimbatore District

2.N Gopinathan

Labour Countractor, TNEB, TNEB
Quarters, Kadamparai, Valparai Taluk,
Coimbatore District-642 101



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REV.APPL No. 262 of 2024 and c
batch



3.The Presiding Officer
The Presiding Officer Labour Court
Coimbatore

Respondent(s)

REV.APPL No. 280 of 2024

1. The Superintending Engineer,
Kadamparai Generation Circle, Tamil
Nadu Electricity Board, Minparai - 101,
Coimbatore Dt.

Appellant(s)

Vs

1. P.Sumathi

2.Soundararajan
Soundararajan Labour Contractor
TNEB TNEB Quarters Kadamparai
Valparai Taluk Coimbatore
District 642 101

3.The Presiding Officer
The Presiding Officer Labour Court
Coimbatore

Respondent(s)

REV.APPL No. 286 of 2024

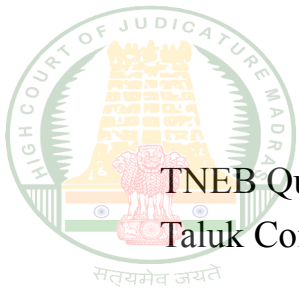
1. The Superintending Engineer,
Kadamparai Generation Circle, Tamil
Nadu Electricity Board, Minparai - 101,
Coimbatore Dt.

Appellant(s)

Vs

1. R.Lakshmi

2.N Gopinathan
N Gopinathan Labour Contractor TNEB



REV.APPL No. 262 of 2024 and c
batch



TNEB Quarters Kadamparai Valparai
Taluk Coimbatore District 642 101

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3.The Presiding Officer

The Presiding Officer Labour Court
Coimbatore

Respondent(s)

REV.APPL No. 284 of 2024

1. The Superintending Engineer
Kadamparai Generation Circle, Tamil
Nadu Electricity Board, Minparai - 101,
Coimbatore Dt.

Appellant(s)

Vs

1. C Raja
C/o. Rajammal, Kadamparai Dam,
Pollachi (Via), Coimbatore
Dt. 642 101.

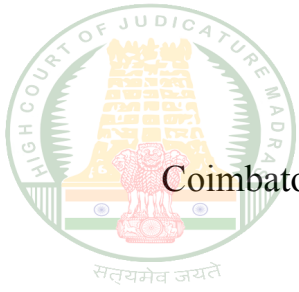
2.N Gopinathan
N Gopinathan Labour Contractor
TNEB TNEB Quarters Kadamparai
Valparai Taluk Coimbatore
District 642101

3.The Presiding Officer
The Presiding Officer Labour Court
Coimbatore.

Respondent(s)

REV.APPL No. 283 of 2024

1. The Superintending Engineer
Kadamparai Generation Circle, Tamil
Nadu Electricity Board, Minparai - 101,



REV.APPL No. 262 of 2024 and c
batch



Appellant(s)

Vs

1. A. Kumaravel

S/o. T. Arumugam, C/o. Civil Section,
Minparai (Post), Pollachi (Via),
Coimbatore Dt - 101.

2.Soundararajan

Soundararajan Labour Contractor
TNEB TNEB Quarters Kadamparai
Valparai Taluk Coimbatore
District 642 101

3.The Presiding Officer

The Presiding Officer Labour Court
Coimbatore

Respondent(s)

REV.APPL No. 281 of 2024

1. The Superintending Engineer,
Kadamparai Generation Circle, Tamil
Nadu Electricity Board, Minparai - 101,
Coimbatore Dt.

Appellant(s)

Vs

1. A.Geetha

2.Soundararajan

Soundararajan Labour Contractor
TNEB TNEB Quarters Kadamparai
Valparai Taluk Coimbatore
District 642 101

3.The Presiding Officer



REV.APPL No. 262 of 2024 and c
batch



The Presiding Officer Labour Court
Coimbatore

Respondent(s)

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REV.APPL No. 285 of 2024

1. The Superintending Engineer,
Kadamparai Generation Circle, Tamil
Nadu Electricity Board, Minparai - 101,
Coimbatore Dt.

Appellant(s)

Vs

1. M.Kannaiyan

2.Soundararajan
Soundararajan Labour Contractor
TNEB TNEB Quarters Kadamparai
Valparai Taluk Coimbatore
District 642 101

3.The Presiding Officer
The Presiding Officer Labour Court
Coimbatore

Respondent(s)

REV.APPL No. 295 of 2024

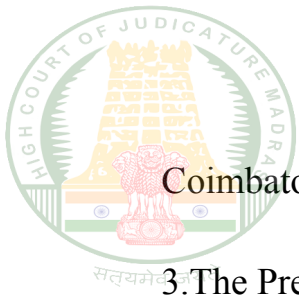
1. The Superintending Engineer
kadamparai Generation Circle Tamil
Nadu Electricity Board Minparai 642
101 Coimbatore District

Appellant(s)

Vs

1. M Selvi

2.Karupadevar
Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Tk,



REV.APPL No. 262 of 2024 and c
batch



Coimbatore Dist. -642 101.

3. The Presiding Officer
Labour Court, Coimbatore

Respondent(s)

REV.APPL No. 262 of 2024

PRAYER

To review the order dated 31.10.2023 passed in WA No.1726 of 2021 and pass such further or other orders as this Hon'ble Court.

REV.APPL No. 265 of 2024

PRAYER

To review the order dated 31.10.2023 passed in WA No.1787 of 2021 and pass such further or other orders as this Hon'ble Court

REV.APPL No. 263 of 2024

PRAYER

To review the order dated 31.10.2023 passed in WA No.1719 of 2021 and pass such further or other orders as this Hon'ble Court.

REV.APPL No. 264 of 2024

PRAYER

To review the order dated 31.10.2023 passed in WA No.1730 of 2021 and pass such further or other orders as this Hon'ble Court.

WA No. 1737 of 2021

PRAYER

To set aside the order in WP.No.18098 of 2011 dated 24.07.2019.

WA No. 1787 of 2021

PRAYER

To allow the WA and set aside the order in WP No. 18096/2011 dated 24/07/2019.



REV.APPL No. 267 of 2024

PRAYER

To review the order dated 31.10.2023 passed in WA No.1734 of 2021 and pass such further or other orders as this Hon'ble Court.

REV.APPL No. 266 of 2024

PRAYER

To review the order dated 31.10.2023 passed in WA No.1716 of 2021 and pass such further or other orders as this Hon'ble Court.

REV.APPL No. 268 of 2024

PRAYER

To review the order dated 31.10.2023 passed in WA No.1697 of 2021 and pass such further or other orders as this Hon'ble Court.

REV.APPL No. 270 of 2024

PRAYER

To review the order dated 31.10.2023 passed in WA No.1727 of 2021 and pass such further or other orders as this Hon'ble Court.

REV.APPL No. 271 of 2024

PRAYER

To review the order dated 31.10.2023 passed in WA No.1736 of 2021 and pass such further or other orders as this Hon'ble Court.

WA No. 1780 of 2021

PRAYER

To set aside the order in WP No.18114/2011 dated 24/07/2019

WA No. 1779 of 2021

PRAYER

To set aside the order in WP No.18113/2011 dated 24/07/2019

WA No. 1789 of 2021



PRAYER

To allow the WA and set aside the order in WP No. 18104/2011 dated 24/07/2019.

WA No. 1788 of 2021

PRAYER

To allow the WA and set aside the order in WP No. 17936/2011 dated 24/07/2019.

REV.APPL No. 269 of 2024

PRAYER

To review the order dated 31.10.2023 passed in WA No.1786 of 2021 and pass such further or other orders as this Hon'ble Court.

WA No. 1746 of 2021

PRAYER

To set aside the order in WP.No.17938 of 2011 dated 24.07.2019.

WA No. 1719 of 2021

PRAYER

To allow the writ appeal and set aside the order in WP No.17935 of 2011 dated 24.07.2019 and pass such further or other orders as this Hon'ble Court.

WA No. 1697 of 2021

PRAYER

To allow the writ appeal and set aside the order in WP No.18100 of 2011 dated 24.07.2019 and pass such further or other orders as this Hon'ble Court.

REV.APPL No. 296 of 2024

PRAYER

To reveiue the order dated 31-10-2023 passed in WA.No.1789/2021.

WA No. 1725 of 2021

PRAYER

To set aside the order in WP No.17941 of 2011 dated 24.07.2019.



WA No. 1724 of 2021

PRAYER

To allow the writ appeal and set aside the order in WP No.18105 of 2011 dated 24.07.2019 and pass such further or other orders as this Hon'ble Court.

WA No. 1726 of 2021

PRAYER

To set aside the order in WP No.18112 of 2011 dated 24.07.2019.

WA No. 1747 of 2021

PRAYER

To set aside the order in WP.No.18101 of 2011 dated 24.07.2019.

WA No. 1730 of 2021

PRAYER

To allow the writ appeal and set aside the order in WP No.18102 of 2011 dated 24.07.2019 and pass such further or other orders as this Hon'ble Court.

WA No. 1729 of 2021

PRAYER

To allow the Writ Appeal and set aside the order in WP No.17939 of 2011 dated 24.07.2019.

WA No. 1722 of 2021

PRAYER

To set aside the order in WP No.17940 of 2011 dated 24.07.2019.

WA No. 1723 of 2021

PRAYER

To set aside the order in WP No.18095 of 2011 dated 24.07.2019.

WA No. 1736 of 2021

PRAYER

To set aside the order in WP.No.18107 of 2011 dated 24.07.2019.



WA No. 1716 of 2021

PRAYER

To allow the writ appeal and set aside the order in WP No.18106 of 2011 dated 24.07.2019 and pass such further or other orders as this Hon'ble Court.

WA No. 1734 of 2021

PRAYER

To set aside the order in WP.No.18103 of 2011 dated 24.07.2019.

WA No. 1731 of 2021

PRAYER

To allow the writ appeal and set aside the order in WP No.18099 of 2011 dated 24.07.2019 and pass such further or other orders as this Hon'ble Court.

WA No. 1727 of 2021

PRAYER

To allow the writ appeal and set aside the order in WP No.18111 of 2011 dated 24.07.2019 and pass such further or other orders as this Hon'ble Court.

WA No. 1696 of 2021

PRAYER

To allow the writ appeal and set aside the order in WP No.18110 of 2011 dated 24.07.2019 and pass such further or other orders as this Hon'ble Court.

WA No. 1718 of 2021

PRAYER

To allow the writ appeal and set aside the order in WP No.18109 of 2011 dated 24.07.2019 and pass such further or other orders as this Hon'ble Court.

WA No. 1714 of 2021

PRAYER

To allow the writ appeal and set aside the order in WP No.18108 of 2011 dated 24.07.2019 and pass such further or other orders as this Hon'ble Court.



WA No. 1782 of 2021

PRAYER

To set aside the order in WP No.23526/2011 dated 24/07/2019

WA No. 1786 of 2021

PRAYER

To allow the WA and set aside the order in WP No. 17937/2011 dated 24/07/2019.

WA No. 1784 of 2021

PRAYER

To allow the WA and set aside the order in WP No. 18097/2011 dated 24/07/2019.

REV.APPL No. 278 of 2024

PRAYER

To Review the Order dt. 31.10.2023 passed in WA No.1725/2021

REV.APPL No. 277 of 2024

PRAYER

To review the order dated 31-10-2023 passed in WA.No.1696/2021 and pass such further or other orders as this Honourable Court

REV.APPL No. 272 of 2024

PRAYER

To review the order dated 31-10-2023 passed in WA.NO.1780/2021 and pass such further or other orders as this Honourable Court may deem fit in the interest of Justice

REV.APPL No. 273 of 2024

PRAYER

To review the order dated 31-10-2023 passed in WA.No.1737/2021



REV.APPL No. 274 of 2024

PRAYER

To Review the Order dt. 31.10.2023 passed in WA No.1724/2021

REV.APPL No. 275 of 2024

PRAYER

To review the order dated 31-10-2023 passed in WA.No.1782/2021

REV.APPL No. 276 of 2024

PRAYER

To Review the Order dt. 31.10.2023 passed in WA No.1722/2021

REV.APPL No. 279 of 2024

PRAYER

To Review the order dated 31.10.2023 passed in WA No.1747 of 2021

REV.APPL No. 282 of 2024

PRAYER

To Review the order dated 31.10.2023 passed in W.A. No. 1714 of 2021.

REV.APPL No. 288 of 2024

PRAYER

To review the order dated 31-10-2023 passed in WA.No.1723/2021

REV.APPL No. 280 of 2024

PRAYER

To Review the order dated 31.10.2023 passed in W.A. No. 1788 of 2021.

REV.APPL No. 286 of 2024

PRAYER

To Review the Order dated 31.10.2023 passed in W.A.No. 1779 of 2021



REV.APPL No. 284 of 2024

PRAYER

To review the order dated 31.10.2023 passed in WA No.1718 of 2021 and pass such further or other orders as this Hon'ble Court.

REV.APPL No. 283 of 2024

PRAYER

To review the order dated 31.10.2023 passed in WA No.1746 of 2021 and pass such further or other orders as this Hon'ble Court.

REV.APPL No. 281 of 2024

PRAYER

To Review the order dated 31.10.2023 passed in W.A. No. 1731 of 2021.

REV.APPL No. 285 of 2024

PRAYER

To Review the Order dated 31.10.2023 passed in W.A.No. 1729 of 2021

REV.APPL No. 295 of 2024

PRAYER

To review the order dated 31-10-2023 passed in WA.No.1784/2021.

REV.APPL No. 262 of 2024

For Petitioner: Mr.Anand Gopalan
For M/s.T.S.Gopan & Co.

For Respondent: Mr.V.Ajoy Khose
For RR1 & 2

Labour Court For R3



ORDER

(Order of the Court was made by S.M.Subramaniam J.)

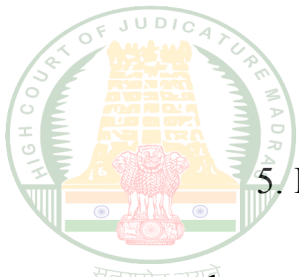
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The Review Petitions have been instituted to review the common order dated 31.10.2023 passed in batch of writ appeals.

2. Mr. Anand Gopalan, learned counsel appearing on behalf of the review petitioner would mainly contend that few workmen not even completed minimum qualifying services of pension.

3. Service pension is granted pursuant to the order sought to be reviewed and the present review petitions sought to be considered. It is contended that a person who served 14 months have been made eligible for grant of pension and therefore the Tamil Nadu Electricity Board filed the present review petitions.

4. Several other grounds raised relating to merits cannot be adjudicated in a review petition. Grounds for an appeal cannot be considered as a ground for reviewing the order passed by the Court. Scope of review cannot be expanded for the purpose of re-adjudication or reconsideration of the issues already decided by the Courts.



5. In Review Application No.662 of 2017, paragraph Nos.8, 9, 10 reads as

under:

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*“8.This Division Bench is of the opinion that the review applications are not maintainable either under Section 114 of CPC or under Order 47 Rule 1 of CPC for the reasons that the review application can be maintained under any of the ingredients of Order 47 Rule 1 of CPC and more importantly, only when there is a mistake or an error apparent on the face of the record. The review applicant has not made out even a single ground for reviewing the said judgment and there is no defect or error apparent on the face of the record. The review applicant did not make out any ground so as to attract the ingredients of Order 47 Rule 1 CPC and not pointed out any error apparent on the face of the record. The Supreme Court of India in the case of **Persion Devi and Ors v. Sumithra Devi & Ors reported in [1997 (8) SCC 715]**, held that reviewing a judgment on error apparent on the face of the record, is distinct from erroneous decisions. An erroneous decision, even assuming to be, will not provide a cause for filing a review application. The Supreme Court has made out a distinction between the error apparent on the face of the record and erroneous decisions. But, the grounds raised in the present review application do not establish any error apparent on the face of the record and thus, the present review application deserves to be rejected.*

9.Further, the Supreme Court of India held that the review jurisdiction cannot be used as an Appellate Jurisdiction. The “mistake” or “error” must exist apparent on the face of the record to seek for review. As per Order 47 Rule 1 CPC, the Judgment may be opened to review, inter alia, if there is a mistake or an error apparent on the face of the records. An error which is not self-evident and has to be detected by a process of



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reasoning can hardly said to be an error apparent on the face of the record justifying the Court to exercise its power of review in exercise of the jurisdiction under Order 47 Rule 1 CPC. It is impermissible for an erroneous decision to be “re-heard and corrected” and there is a clear distinction between an erroneous decision and an error apparent on the face of the record.

*10. The review application has a limited scope and cannot be allowed to be argued as an Appeal in disguise. In many cases across the country it is held that, where the grounds enumerated under Order 47 Rule 1 CPC is imminent and in the absence of satisfying the ingredients, no review application would lie. The review application is not a process of re-hearing of the whole matter, which had been earlier finally disposed of and the review application filed by the present applicant herein exactly attempts to do the same. Acceptability or rejection of the review application has to be decided only with reference to the grounds on which the review is permissible and not on the merits of the claim. The Supreme Court of India in the case reported in **AIR 2000 SC 1650** held that a review application is for a correction of mistake and not for substitution of views. A point which may be a ground for an appeal is certainly not a ground for review. Thus, an erroneous view of evidence or of law is no ground for a review, though, it may be a ground for an appeal. The grounds of review application presently filed by the applicant does not make out an evidence of error apparent on the face of the order of this Court.”*

6. In view of the legal principles, this Court is of the considered opinion that the grounds raised on merits by the review petitioners need not be considered in the present review petitions. All such grounds are to be



adjudicated only in an appeal if any instituted and certainly not in a review

proceedings. Thus, this Court is not inclined to entertain the review petitions

and consequently, the review petitions stand dismissed. There shall be no order

as to costs.

(S.M.SUBRAMANIAM J.) (K.RAJASEKAR J.)

23-04-2025

ssi

Index: Yes/No

Speaking/Non-speaking order

Internet: Yes

Neutral Citation: Yes/No

REV.APPL No. 262 of 2024

To

1.M Ayyammal

S/o. Mookan, Kadamparai Powerhouse

(P.O), Pollachi (Via), Coimbatore

District - 101.

2.Soundararajan

Soundararajan Labour Contractor

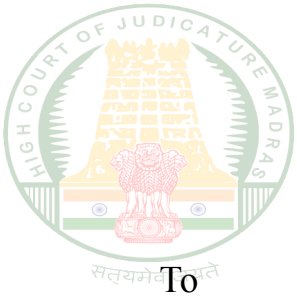
TNEB TNEB Quarters Kadamparai

Valparai Taluk Coimbatore

District 642 101

3.The Presiding Officer

Labour Court Coimbatore.



REV.APPL No. 262 of 2024 and c
batch



REV.APPL No. 265 of 2024

To

1.M.R. Ganesh

2.Karupadevar

Labour Contractor, TNEB, TNEB
Quarters, Kadamparai Valparai Taluk,
Coimbatore District 642 101.

3.The Presiding Officer

Labour Court Coimbatore.

REV.APPL No. 263 of 2024

To

1.B.Jagathesan

C/o. B.Malathy, Kadamparai
Powerhouse Post, Pollachi (Via),
Coibatore Dt-642101.

2.Soundararajan

Soundararajan Labour Contractor Tneb
Tneb Quarters Kadamparai Valparai
Taluk Coimbatore District 642 101

3.The Presiding Officer

Labour Court Coimbatore.

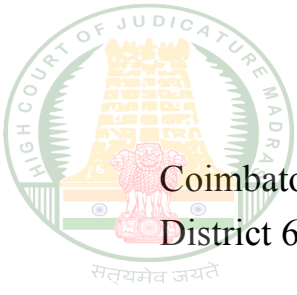
REV.APPL No. 264 of 2024

To

1.K. Sivakumar

2.N Gopinathan

N Gopinathan Labour Contractor TNEB
TNEB Quarters Kadamparai Valparai Taluk



Coimbatore
District 642 101

REV.APPL No. 262 of 2024 and c
batch



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3.The Presiding Officer
Labour Court Coimbatore.

WA No. 1737 of 2021

To

1.K.Nagamani
W/o.K.Kanjimalai, C/o.B.Mary,
Kadamparai Power House Post,
Pollachi(via) Coimbatore District.

2.N.Gopinathan
Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Taluk,
Coimbatore District.

3.The Presiding Officer
Labour Court, Coimbatore.

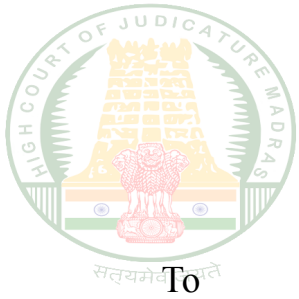
WA No. 1787 of 2021

To

1.M.R.Ganesh
S/o Ramakrishnan, No.3 S.R.M.S.Mills
Road, Pollachi, Coimbatore Dist.

2.KARUPADEVAR
Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Tk,
Coimbatore Dist.

3.The Presiding Officer
Labour Court, Coimbatore



REV.APPL No. 262 of 2024 and c
batch



REV.APPL No. 267 of 2024

To

1.S Venugopal

2.N Babu

Labour Contractor, TNEB, TNEB
Quarters, Kadamparai, Valparai Taluk
Coimbatore District 642 101

3.The Presiding Officer

Labour Court Coimbatore

REV.APPL No. 266 of 2024

To

1.S Devaraj

S/o. Shanmugham, Kadamparai
Powerhouse, Pollachi (Via),
Coimbatore, Coimbatore Dt. 642 101.

2.N Gopinathan

N Gopinathan Labour Contractor
TNEB TNEB Quarters Kadamparai
Valparai Taluk Coimbatore District
642101

3.The Presiding Officer

The Presiding Officer Labour Court
Coimbatore

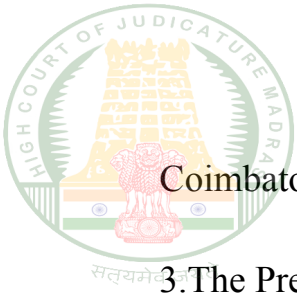
REV.APPL No. 268 of 2024

To

1.P Moorthy

2.Soundararajan

Labour Contractor TNEB TNEB
Quarters Kadamparai Valparai Taluk



REV.APPL No. 262 of 2024 and c
batch



Coimbatore District 642101

3.The Presiding Officer

The Presiding Officer Labour Court
Coimbatore

REV.APPL No. 270 of 2024

To

1.K Ponnusamy

2.N Gopinathan

Labour Contractor, TNEB, TNEB
Quarters, Kadamparai, Valparai Taluk
Coimbatore District 642 101

3.The Presiding Officer

Labour Court Coimbatore

REV.APPL No. 271 of 2024

To

1.K Hanifa

S/o. V.K. Kasim, 20, Aathupura Colony,
Aliyar Nagar Post, Coimbatore
Dt 642 101.

2.N Babu

Labour Contractor, TNEB. TNEB
Quarters, Kadamparai, Valparai Taluk,
Coimbatore District 642 101

3.The Presiding Officer

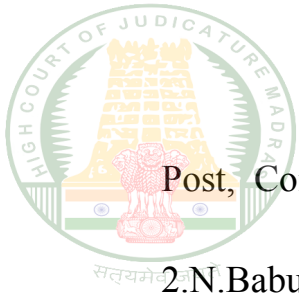
Labour Court Coimbatore.

WA No. 1780 of 2021

To

1.A.Senthil Kumar

S/o Arumugham, Minparai Mugam



Post, Coimbatore Dist

2.N.Babu

Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Tk,
Coimbatore Dist.

3.The Presiding Officer
Labour Court, Coimbatore

WA No. 1779 of 2021

To

1.R.Lakshmi
D/o Raman, C/o. Rajammal,
Kadamparai Dam, Pollachi Via,
Coimbatore Dist

2.N.Gopinathan
Labour Contractor, Tneb, Tneb
Quarters Kadamparai, Valparai Tk,
Coimbatore Dist

3.The Presiding Officer
Labour Court, Coimbatore

WA No. 1789 of 2021

To

1.V.Malleswaran
S/o Velusamy, Kadamparai Power
House Post, Coimbatore Dist

2.N.Gopinathan
Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Tk,
Coimbatore Dist.

3.The Presiding Officer



REV.APPL No. 262 of 2024 and c
batch



Labour Court, Coimbatore

WA No. 1788 of 2021

To

1.R.Sumathi

C/o Mathaiyan, Kadamparai Power
House Post, Pollachi Via,
Cimbatore Dist.

2.SOUNDARARAJAN

Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Tk,
Coimbatore Dist.

3.The Presiding Officer

Labour Court, Coimbatore

REV.APPL No. 269 of 2024

To

1.K Deenadhayalan

2.Soundararajan

Labour Contractor, TNEB , TNEB
Quarters, Kadamparai, Valparai Taluk,
Coimbatore District 642 101

3.The Presiding Officer

Labour Court Coimbatore.

WA No. 1746 of 2021

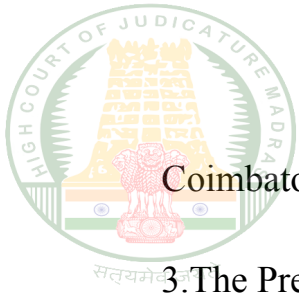
To

1.A.Kumaravel

S/o.T.Arumugam, C/o.Civil Section,
Minparai(post), Pollachi(via)

2.SOUNDARARAJAN

Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Taluk,



REV.APPL No. 262 of 2024 and c
batch



Coimbatore District.

3.The Presiding Officer
Labour Court, Coimbatore.

WA No. 1719 of 2021

To

1.B.Jagathesan
C/o. B. Malathy, Kadamparai Power,
House Post, Pollachi (via),
Coimbatore Dt.

2.SOUNDARARAJAN
Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Tk,
Coimbatore Dist.

3.The Presiding Officer
Labour Court, Coimbatore

WA No. 1697 of 2021

To

1.P.Moorthy
S/o.Palanisamy, Kadamparai Power
House Post, Pollachi (via) Coimbatore
District.

2.SOUNDARARAJAN
Labour Contractor, Tneb Tneb
Quarters, Kadamparai Valparai Tk,
Coimbatore District.

3.The Presiding Officer
Labour Court, Coimbatore.

REV.APPL No. 296 of 2024

To



1.V.Malleswaran
Paulkarar Camp, Kadamparai Power
House Post, Pollachi (Via) Coimbatore
Dist- 642 101..

2.N Gopinathan
Labour Contractor, Tneb, TNEB
Quarters, Kadamparai, Valparai Tk,
Coimbatore Dist. - 642 101.

3.The Presiding Officer
Labour Court Coimbatore

WA No. 1725 of 2021

To

1.P.Veeranan
S/o N.Palusamy, Upper Aliyar Dam
(post), Valparai Tk

2.SOUNDARARAJAN
Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Tk,
Coimbatore Dist.

3.The Presiding Officer
Labour Court, Coimbatore

WA No. 1724 of 2021

To

1.S.Sakaraiappan
S/o.Subban, 1/4, A.K.Radipalayam,
Kodunkiyam Post, Udumalpet

2.KARUPADEVAR
Labour Contractor, Tneb Tneb
Quarters, Kadamparai Valparai Tk,
Coimbatore District.



3.The Presiding Officer
Labour Court, Coimbatore.

WEB COPY

WA No. 1726 of 2021

To

1.M. Ayyammal
B/o. Mookan, Kadamparai Power
House Post, Pollachi (via),
Coimbatore District.

2.SOUNDARARAJAN

Labour Contractor, Tneb Tneb
Quarters, Kadamparai Valparai Tk,
Coimbatore District.

3.The Presiding Officer
Labour Court, Coimbatore.

WA No. 1747 of 2021

To

1.S.Ramesh
S/o.Sennan, Kadamparai Power
House(p.O.) Pollachi(via), Coimbatore
District.

2.N.Gopinathan

Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Taluk,
Coimbatore District.

3.The Presiding Officer
Labour Court, Coimbatore.

WA No. 1730 of 2021

To

1.K.Sivakumar



S/o.K.Kanagaraj, Kadamparai Power
House Post Pollachi (via) Coimbatore
Dist.

WEB COPY

2.N.Gopinathan
Labour Contractor, Tneb Tneb
Quarters, Kadamparai Valparai Tk,
Coimbatore District.

3.The Presiding Officer
Labour Court, Coimbatore.

WA No. 1729 of 2021

To
1.M.Kannaiyan
S/o.Malan, Settlement, Kadamparai
Dam(via) Pollachi 642 101.

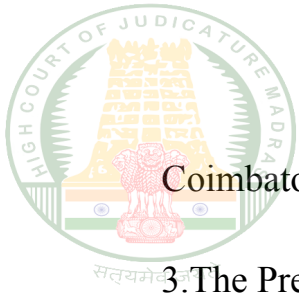
2.SOUNDARARAJAN
Labour Contractor, Tneb, , Tneb
Quarters Kadamparai, Valparai Taluk,
Coimbatore District.

3.The Presiding Officer
Labour Court, Coimbatore.

WA No. 1722 of 2021

To
1.N. Mohan Babu
S/o Nagarajan, C/o. Balasundaram,
6/851, Subramani St, Kallingarajan,
Palayamputhur, Bhavani 638 301.

2.SOUNDARARAJAN
Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Tk,



REV.APPL No. 262 of 2024 and c
batch



Coimbatore Dist.

3.The Presiding Officer
Labour Court, Coimbatore.

WA No. 1723 of 2021

To

1.K.Mahalingam,
S/o.Kanagaraj, Kadamparai Dam,
Kadamparai Power House Post,
Coimbatore District.

2.N. Gopinathan,
Labour Contractor, TNEB, TNEB
Quarters, Kadamparai, Valparai Taluk,
Coimbatore Dist.

3.The Presiding Officer,
Labour Court, Coimbatore.

WA No. 1736 of 2021

To

1.K.Hanifa
S/o.V.K.Kasim, 20, Aathupura Colony,
Aliyar Nagar Post, Coimbatore
District.

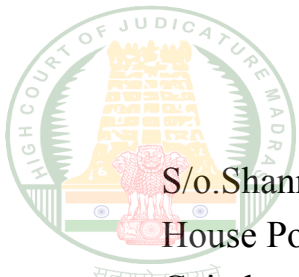
2.N.Babu
Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Taluk,
Coimbatore District.

3.The Presiding Officer
Labour Court, Coimbatore.

WA No. 1716 of 2021

To

1.S.Devaraj



S/o.Shanmugham Kadamparai Power
House Pollachi (via), Coimbatore
Coimbatore Dist.

WEB COPY

2.N.Gopinathan
Labour Contractor, Tneb Tneb
Quarters, Kadamparai Valparai Tk,
Coimbatore District.

3.The Presiding Officer
Labour Court, Coimbatore.

WA No. 1734 of 2021

To

1.S.Venugopal
S/o.Sivasankaran, Meena Nivas,
Karingarapalli Post, Palakad, Kerala.

2.N.Babu
Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Taluk,
Coimbatore District.

3.The Presiding Officer
Labour Court, Coimbatore.

WA No. 1731 of 2021

To

1.A.Geetha
C/o.V.Palanisamy, 161b, Sivasakthi
Nagar, Thanthontrimalai Post, Karur
Dist.

2.SOUNDARARAJAN
Labour Contractor, Tneb Tneb



Quarters, Kadamparai Valparai Tk,
Coimbatore District.

WEB COPY

3.The Presiding Officer
Labour Court, Coimbatore.

WA No. 1727 of 2021

To

1.K.Ponnusamy
S/o.Kittan, C/o.Arumugham (mahali)
Kadamparai Power House (po) Pollachi
(via) Coimbatore Dist.

2.N.Gopinathan
Labour Contractor, Tneb Tneb
Quarters, Kadamparai Valparai Tk,
Coimbatore District.

3.The Presiding Officer
Labour Court, Coimbatore.

WA No. 1696 of 2021

To

1.M. Murugan
S/o Mookan, Kadamparai Power
House Post, Pollachi Via,
Coimbatore Dt.

2.Karupa Thaver
Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Tk,
Coimbatore Dist.

3.The Presiding Officer
Labour Court, Coimbatore



WA No. 1718 of 2021

To

1.C.Raja, S/o.Chinnaperumal
C/o. Rajammal, Kadamparai Dam,
Pollachi(via), Coimbatore Dist

2.N.Gopinathan
Labour Contractor, Tneb, Tneb
Quarters , Kadamparai, Valparai Tk,
Coimbatore Dist

3.The Presiding Officer
Labour Court, Coimbatore.

WA No. 1714 of 2021

To

1.A.Amutha
W/o.Arumughan, Kadamparai Power
House Post, Pollachi (via)
Coimbatore Dist.

2.N.Gopinathan
Labour Contractor, Tneb Tneb
Quarters, Kadamparai Valparai Tk,
Coimbatore District.

3.The Presiding Officer
Labour Court, Coimbatore.

WA No. 1782 of 2021

To

1.JAGATHESAN
C/o.B.Malathy, Kadamparai Power
House Post Pollachi Tk, Coimbatore
District.



2.MOHANBABU

S/o.Natarajan, No.49 Kuruvappan St,
Thavuttupalayam, Andhiyur Bhavan,
Bhavani.

3.P.Sumathi

C/o.Mathiyan, Kadamparai Power
House Post, Pollachi Tk, Coimbatore.

4.DEENADHAYALAN

S/o.A.K.Kandasamy, 82-d, Kottur,
Malayandipattinam Post, Pollachi Tk,
Coimbatore.

5.KUMARAVEL

S/o.T.Arumugam, C/o.Mathavan,
Soolammal Devi Post, Madathukulam
Tk, Udumalpet, Thiruppur District.

6.M.Kannian

S/o.Malan, Settlement, Kadamparai
Dam Via, Pollachi, Coimbatore.

7.The Presiding Officer

Labour Court, Coimbatore.

8.SOUNDARARAJAN

Labour Contractor, Tneb Tneb
Quarters, Kadamparai, Valparai Tk,
Coimbatore District.

WA No. 1786 of 2021

To

1.K.Deenadhayalan



REV.APPL No. 262 of 2024 and c
batch



S/o A.K.Kandasamy, Indira Nagar,
Ariyapuram, 82-d, Kottur,
Malayandipattinam Post, Pollachi

WEB COPY

2.SOUNDARARAJAN

Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Tk,
Coimbatore Dist.

3.The Presiding Officer
Labour Court, Coimbatore

WA No. 1784 of 2021

To

1.M.Selvi

W/o Palanisamy, C/o B.Mary,
Kadamparai Power House Post,
Pollachi (via) Coimbatore Dist.

2.KARUPDEVAR

Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Tk,
Coimbatore Dist.

3.The Presiding Officer
Labour Court, Coimbatore

REV.APPL No. 278 of 2024

To

1.P Veeranan

2.Soundararajan

Labour Contractor TNEB, TNEB
Quarters Kadamparai Valparai Taluk
Coimbatore District 642 101



REV.APPL No. 262 of 2024 and c
batch



3.The Presiding Officer
Labour Court Coimbatore

WEB COPY

REV.APPL No. 277 of 2024

To

1.M Murugan
S/o. Mookan, Kadamparai, Powerhouse
Post, Pllachi(Via),Coimbatore
District-642 101

2.Karupa Thaver
Labour Contractor TNEB TNEB
Quarters Kadamparai Valparai Taluk
Coimbatore District 642 101

3.The Presiding Officer
The Presiding Officer Labour Court
Coimbatore

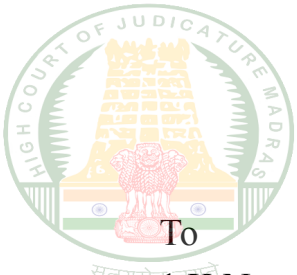
REV.APPL No. 272 of 2024

To

1.A Senthil Kumar
S/o. Arumugham, Minparai Mugam
Post, Coimbatore District-642 101

2.N Babu
N Babu Labour Contractor
TNEB,TNEB Quarters Kadamparai
Valparai Taluk Coimbatore
District 642 101

3.The Presiding Officer
The Presiding Officer Labour Court
Coimbatore.



REV.APPL No. 262 of 2024 and c
batch



REV.APPL No. 273 of 2024

To

1.K Nagamani

C/o. B.Mary, Kadamparai, Powerhouse
Post, Pollachi(via), Coimbatore
District-642 101

2.N Gopinathan

Labour Contractor TNEB ,TNEB
Quarters Kadamparai Valparai Taluk
Coimbatore Distrct 642 101

3.The Presiding Officer

The Presiding Officer Labour Court
Coimbatore.

REV.APPL No. 274 of 2024

To

1.S Sakaraiappan

1/4 A.K.Radipalayam, Kodunkiyam
Post, Udumalpet-642122

2.Karupadevar

Labour Contractor TNEB TNEB
Quarters Kadamparai Valparai Taluk
Coimbatore District 642101

3.The Presiding Officer

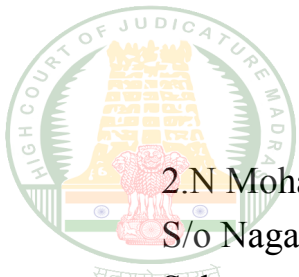
Labour Court Coimbatore

REV.APPL No. 275 of 2024

To

1.B Jagathesan

C/o. B.Malathy, Kadamparai Power
house Post, Pollachi(Via),
Coimbatore-642 101



2.N Mohan Babu

S/o Nagarajan C/o Balasundaram 6/851

Subramani Street Kallingarajan

Palayamputhur Bhavani 638 301

3.P Sumathi

C/o Mathaiyan Kadamparai

Powerhouse Post Pollachi Via

Coimbatore District 642 101

4.K Deenadhayalan

S/o A K Kandasamy Indira nagar

Ariyapuram 82-D Kottur

Malayandipattinam Post

Pollachi 642 114

5.A Kumaravel

A Kumaravel S/o T Arumugam C/o

Civil Section Minparai (Post)

Pollachi(Via.) 642 101

6.M Kannaiyan

M Kannaiyan S/o Malan Settlement

Kadamparai Dam (Via)

Pollachi 642 101

7.The Presiding Officer

The Presiding Officer Labour Court

Coimbatore

8.Soundararajan

Labour Contractor TNEB TNEB

Quarters Kadamparai Valparai Taluk

Coimbatore District 642 101



REV.APPL No. 262 of 2024 and c
batch



REV.APPL No. 276 of 2024

To

1.N Mohan Babu

WEB COPY

2.Soundararajan

Labour Contractor TNEB, TNEB

Quarters Kadamparai Valparai Taluk

Coimbatore District 642101

3.The Presiding Officer

Labour Court Coimbatore

REV.APPL No. 279 of 2024

To

1.S Ramesh

S/o. Sennan, Kadamparai Powerhouse

(PO) Pollachi (Via), Coimbatore

Dt 642 101.

2.N Gopinathan

Labour Contractor, TNEB TNEB

Quarters, Kadamparai Valparai Taluk,

Coimbatore District 642 101

3.The Presiding Officer

Labour Court, Coimbatore.

REV.APPL No. 282 of 2024

To

1.A.Amutha

W/o. Arumughan, Kadamparai Powerhouse

Post, Pollachi (Via), Coimbatore Dist. 642 101

2.N Gopinathan

N Gopinathan Labour Contractor TNEB TNEB



REV.APPL No. 262 of 2024 and c
batch



Quarters Kadamparai Valparai Taluk
Coimbatore 642101

WEB COPY

3.The Presiding Officer

The Presiding Officer Labour Court,
Coimbatore

REV.APPL No. 288 of 2024

To

1.K Mahalingam

The Superintending Engineer
Kadamparai Generation Circle Tamil
Nadu Electricity Board, Minparai 642
101 Coimbatore District

2.N Gopinathan

Labour Countractor, TNEB, TNEB
Quarters, Kadamparai, Valparai Taluk,
Coimbatore District-642 101

3.The Presiding Officer

The Presiding Officer Labour Court
Coimbatore.

REV.APPL No. 280 of 2024

To

1.P.Sumathi

2.Soundararajan

Soundararajan Labour Contractor
TNEB TNEB Quarters Kadamparai
Valparai Taluk Coimbatore
District 642 101

3.The Presiding Officer

The Presiding Officer Labour Court
Coimbatore



REV.APPL No. 286 of 2024

To

1.R.Lakshmi

WEB COPY

2.N Gopinathan

N Gopinathan Labour Contractor

TNEB TNEB Quarters Kadamparai

Valparai Taluk Coimbatore

District 642 101

3.The Presiding Officer

The Presiding Officer Labour Court

Coimbatore.

REV.APPL No. 284 of 2024

To

1.C Raja

C/o. Rajammal, Kadamparai Dam,

Pollachi (Via), Coimbatore

Dt. 642 101.

2.N Gopinathan

N Gopinathan Labour Contractor

TNEB TNEB Quarters Kadamparai

Valparai Taluk Coimbatore

District 642101

3.The Presiding Officer

The Presiding Officer Labour Court

Coimbatore

REV.APPL No. 283 of 2024

To

1.A. Kumaravel

S/o. T. Arumugam, C/o. Civil Section,

Minparai (Post), Pollachi (Via),

Coimbatore Dt - 101.



REV.APPL No. 262 of 2024 and c
batch



2.Soundararajan

Soundararajan Labour Contractor
TNEB TNEB Quarters Kadamparai
Valparai Taluk Coimbatore
District 642 101

3.The Presiding Officer

The Presiding Officer Labour Court
Coimbatore

REV.APPL No. 281 of 2024

To

1.A.Geetha

2.Soundararajan

Soundararajan Labour Contractor
TNEB TNEB Quarters Kadamparai
Valparai Taluk Coimbatore
District 642 101

3.The Presiding Officer

The Presiding Officer Labour Court
Coimbatore

REV.APPL No. 285 of 2024

To

1.M.Kannaiyan

2.Soundararajan

Soundararajan Labour Contractor
TNEB TNEB Quarters Kadamparai
Valparai Taluk Coimbatore
District 642 101

3.The Presiding Officer

The Presiding Officer Labour Court
Coimbatore



REV.APPL No. 262 of 2024 and c
batch



REV.APPL No. 295 of 2024

To

1.M Selvi

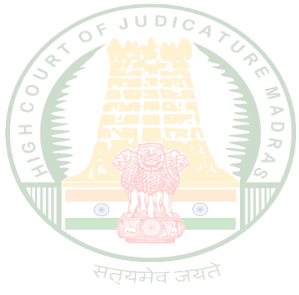
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2.Karupadevar

Labour Contractor, Tneb, Tneb
Quarters, Kadamparai, Valparai Tk,
Coimbatore Dist. -642 101.

3.The Presiding Officer

Labour Court, Coimbatore



WEB COPY

REV.APPL No. 262 of 2024 and etc.
batch



S.M.SUBRAMANIAM J.
AND
K.RAJASEKAR J.

ssi

REV.APPL No. 262 of
2024 and etc., batch

23-04-2025