



WEB COPY



W.P.Crl.No.436 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 13.10.2025

CORAM:

THE HON'BLE MR.JUSTICE N. SATHISH KUMAR

W.P.Crl.No.436 of 2025
and W.P.M.P.Crl.No.206 of 2025

M/s.Woory Automotives India Private Limited,
Represented by its AGM-HR, IR & Admn,
Balaje Bhagavathi,
Having Office a :
A1B & A1C, MMDA Industrial Complex,
Maraimalai Nagar, Chengalpattu Taluk,
Kanchipuram District – 603 209.

... Petitioner

Vs.

1. The Inspector of Police,
Maraimalai Nagar Police Station,
Maraimalai Nagar – 603 209.
2. Woory Automotives India Private Limited Employees Union,
Registered No.TNPCPTJCL2CHETU-20-25-00160 CPT-
Affiliated with AITUS, No.59 TND,
No.40, Anna Street, Thiruvalluvar Nagar,
Old Pallavaram, Chennai – 600 117.
3. The Deputy Commissioner of Labour – I,
Sriperumpudhur, Kanchipuram.

... Respondents

PRAYER : Writ Petition (Criminal) is filed under Article 226 of Constitution of India, to issue a Writ of Mandamus, to direct the first respondents to provide adequate police protection for ingress and egress of vehicles and people from in and out of the petitioner Company premises and



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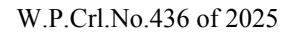
further vacate the delinquent members of the 2nd respondent, their henchmen, supporters by ensuring that no delinquent members assemble illegally in any form within the radius of 700 meters from the petitioner company premises, viz., A1B & A1C, MMDA Industrial Complex, Maraimalai Nagar, Chengalpattu Taluk, Kanchipuram District, pursuant to the petitioner's complaint dated 03.06.2025.

For Petitioner : Ms.S.Mahalakshmi
For R1 & R3 : Mr.K.M.D.Muhilan
Additional Public Prosecutor

ORDER

The Writ Petition (Criminal) has been filed seeking a direction to the 1st respondent to provide adequate police protection to ensure free ingress and egress of vehicles and persons in and out of the petitioner Company premises and to remove the delinquent members of the second respondent or their supporters, by ensuring that no such delinquent members assemble illegally in any form within a radius of 700 meters from the petitioner Company premises, pursuant to the petitioner's complaint dated 03.06.2025.

2. Heard both sides and perused the materials available on record.



4. In view of the above, this Court is of the considered opinion that though the employees have the right to protest, they are not entitled to prevent the ingress and egress of vehicles to and from the factory premises, nor they can obstruct the removal of goods from the company. Any protest must be conducted in a peaceful and democratic manner and only after obtaining prior permission from the jurisdictional Police, in the place earmarked for such purpose by the authorities concerned.

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from the Company premises and only after obtaining prior permission from the jurisdictional Police. In the event of any law and order issue arising from such protest, it shall be the duty of the Police to provide necessary protection to ensure that no such incident occurs within the factory premises.

6. Accordingly, this Writ Petition (Criminal) stands disposed of with the above directions. No costs. Consequently, the connected miscellaneous petition is closed.

13.10.2025

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Neutral Citation: Yes/No



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N. SATHISH KUMAR, J.

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