



W.A.Nos.2786 to 2796 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 09.10.2025

CORAM :

THE HONOURABLE MR. JUSTICE M.S. RAMESH

AND

THE HONOURABLE MR. JUSTICE R. SAKTHIVEL

W.A.Nos.2786 to 2796 of 2025

and C.M.P.Nos.22472 to 22476, 22478, 22481 to 22484, 22486 to 22488,
22494 to 22497, 22499 & 22500 to 22502 of 2025

WA.No.2786 of 2025

The Manager,
TAQA Neyveli Power Company Private Limited,
(CDR00957), Uthangal Village,
Virudhachalam Circle – 607 804.

... Appellant

Vs.

1.The Joint Director of Industrial Safety and Health
Authority under the Tamil Nadu Industrial Establishment
(Conferment of Permanent Status to Workmen) Act 1981,
Cuddalore – 607 001.

2.K.Muthukumaran

... Respondents

Prayer: Writ Appeal filed under Clause 15 of the Letters Patent, seeking



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to allow the Writ Appeal and set aside the order dated 28.04.2025 in
WP.No.37636 of 2024.

(in all WAs)

For Appellant : Mr.Anand Gopalan
for M/s.Advit Law Chambers

For R1 : Mr.G.Ameedius,
Government Advocate

For R2 : Mr.B.Manoharan

COMMON JUDGMENT

(Judgment of the Court was made by *M.S.RAMESH, J.*)

The learned counsel appearing for the second respondent in all the appeals would submit that the second respondents intend to raise an industrial dispute under Section 2(k) of the Industrial Disputes Act, 1947, after withdrawing the proceedings pending before the first respondent herein, seeking for conferment of permanent status. His statement is hereby recorded.



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2. Accordingly, all the Writ Appeals stand allowed with liberty to the second respondent in all the appeals to raise an industrial dispute under Section 2(k) of the Industrial Disputes Act, 1947, after withdrawing the conferment of permanent status application, in any event, within a period of three (3) months from the date of receipt of a copy of this order. Till such time, the appellant herein shall not dispose the engagement of the second respondents' services in their establishment. No costs. Connected miscellaneous petitions are closed.

[M.S.R, J.]

[R.S.V, J.]

09.10.2025

Index: Yes/No

Speaking order/Non-speaking order

Internet: Yes/No

Neutral Citation: Yes/No

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To

The Joint Director of Industrial Safety and Health
Authority under the Tamil Nadu Industrial Establishment
(Conferment of Permanent Status to Workmen) Act 1981,
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