



WEB COPY



W.P.Nos.28599, 28603, 31053 & 31108 of 2025  
IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 24.11.2025

CORAM:

THE HONOURABLE MR. JUSTICE G.K.ILANTHIRAIYAN

**W.P.Nos.28599, 28603, 31053 & 31108 of 2025 and**  
**WMP Nos.32023, 32025, 32032, 32034, 34803, 34805, 34869 & 34870 of**  
**2025**

**W.P.No.28599 of 2025**

M.Santhi

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Petitioner

-Vs-

1. The Government of Tamil Nadu  
Represented by Secretary to Government,  
School Education Department,  
Fort St.George, Chennai-600009.
2. The Director of Elementary Education,  
College Road, Chennai – 6.
3. The District Educational Officer, (Elementary)  
Namakkal District, Namakkal.
4. The Block Educational Officer,  
Paramathi Velur,  
Paramathi Velur, Namakkal District.
5. The Block Educational Officer,  
Erumapatti Panchayat Union,  
Erumapatti, Namakkal District.
6. The Secretary,  
Reddipatti Bharathi Aided Primary School  
Reddipatti Post,  
Sendhamangalam Taluk,  
Namakkal District.

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Respondents



W.P.Nos.28599, 28603, 31053 & 31108 of 2025

**Prayer:** Writ Petition filed under Article 226 of Constitution of India praying for the issuance of a Writ of Certiorarified Mandamus calling for the records of the 4th respondent in relation to the proceedings issued in Na.Ka. No.10/06/2025 dated 23.06.2025 issued by the 6th respondent as approved by the 5th Respondent in his Letter Na.Ka.No.646/A1/2025 dated 23.06.2025 and quash the same and issue a consequential direction to the respondents to grant first and second set of increment for M.A. and B.Ed to the petitioner continuously from 10.12.2014 with all consequential benefits and arrears.

**W.P.No.28603 of 2025**

M.Gomathi

-Vs-

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Petitioner

1. The Government of Tamil Nadu  
Represented by Secretary to Government,  
School Education Department,  
Fort St.George, Chennai-600009.
2. The Director of Elementary Education,  
College Road, Chennai – 6.
- 3.The District Educational Officer, (Elementary)  
Namakkal District, Namakkal.
- 4.The Block Educational Officer,  
Paramathi Velur,  
Paramathi Velur, Namakkal District.
- 5.The Secretary,  
Kandasamy Kandar Primary School,  
Velur, Namakkal District.

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Respondents

**Prayer:** Writ Petition filed under Article 226 of Constitution of India praying for the issuance of a Writ of Certiorarified Mandamus calling for the records of the 4th respondent in relation to the proceedings issued in Na.Ka. No.06/2025 dated 20.06.2025 issued by the 5th respondent as approved by the 4th Respondent in his Letter Na.Ka.No.781/A2/2025 dated 20.06.2025 and quash



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the same and issue a consequential direction to the respondents to grant first and second set of increment for M.A. and B.Ed to the petitioner continuously from 10.06.2010 with all consequential benefits and arrears.

**W.P.No.31053 of 2025**

M.Ramarani

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Petitioner

-Vs-

1. The Government of Tamil Nadu  
Represented by Secretary to Government,  
School Education Department,  
Fort St.George, Chennai-600009.
2. The Director of Elementary Education,  
College Road, Chennai – 6.
- 3.The District Educational Officer, (Elementary)  
Tiruppur District, Tiruppur.
- 4.The Block Educational Officer,  
Udumalpet Panchayat Union,  
Udumalpet, Tiruppur District.

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Respondents

**Prayer:** Writ Petition filed under Article 226 of Constitution of India praying for the issuance of a Writ of Certiorarified Mandamus calling for the records of the 4th respondent in relation to the proceedings issued in Na.Ka. No.0600/A1/2025 dated 09.07.2025 issued by the 4th respondent and quash the same and issue a consequential direction to the respondents to grant first and second set of increment for M.A. (Economics) and B.Ed to the petitioner continuously as per the proceedings in Na.Ka. No.1919/A1/2013 dated 18.04.2013 of the Additional Assistant Elementary Educational Officer, Udumalpet Panchayat Union, Tirupppur District, who is re-designated as 4<sup>th</sup> respondent herein with all consequential benefits and arrears.

**W.P.No.31108 of 2025**

R.Thamilvannan

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Petitioner

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-Vs-

1. The Government of Tamil Nadu  
Represented by Secretary to Government,  
School Education Department,  
Fort St.George, Chennai-600009.
2. The Director of Elementary Education,  
College Road, Chennai – 6.
3. The District Educational Officer, (Elementary)  
Tiruppur District, Tiruppur.
4. The Block Educational Officer,  
Udumalpet Panchayat Union,  
Udumalpet, Tiruppur District.

..... Respondents

**Prayer:** Writ Petition filed under Article 226 of Constitution of India praying for the issuance of a Writ of Certiorarified Mandamus calling for the records of the 4th respondent in relation to the proceedings issued in Na.Ka. No.0600/A1/2025 dated 09.07.2025 issued by the 4th respondent and quash the same and issue a consequential direction to the respondents to grant first and second set of increments for M.A. (Economics) and B.Ed to the petitioner continuously as per the proceedings in Na.Ka.No.750/2008/A1 dated 12.08.2008 of the Additional Assistant Elementary Educational Officer, Udumalpet Panchayat Union, Tirupppur District, who is re-designated as 4th respondent herein with all consequential benefits and arrears.

**In all W.Ps.**

For Petitioners : Mr.R.Saseetharan

For Respondents : Mrs.S.Mythreye Chandru  
Special Government Pleader

### **COMMON ORDER**

W.P.No.28599 of 2025 has been filed to call for the records of the 4th respondent in relation to the proceedings issued in Na.Ka. No.10/06/2025 dated



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23.06.2025 issued by the 6th respondent as approved by the 5th Respondent in

his Letter Na.Ka.No.646/A1/2025 dated 23.06.2025 and quash the same and issue a consequential direction to the respondents to grant first and second set of increment for M.A. and B.Ed to the petitioner continuously from 10.12.2014 with all consequential benefits and arrears.

2.W.P.No.28603 of 2025 has been filed to call for the records of the 4th respondent in relation to the proceedings issued in Na.Ka. No.06/2025 dated 20.06.2025 issued by the 5th respondent as approved by the 4th Respondent in his Letter Na.Ka.No.781/A2/2025 dated 20.06.2025 and quash the same and issue a consequential direction to the respondents to grant first and second set of increment for M.A. and B.Ed to the petitioner continuously from 10.06.2010 with all consequential benefits and arrears.

3.W.P.No.31053 of 2025 has been filed to call for the records of the 4th respondent in relation to the proceedings issued in Na.Ka. No.0600/A1/2025 dated 09.07.2025 issued by the 4th respondent and quash the same and issue a consequential direction to the respondents to grant first and second set of increment for M.A. (Economics) and B.Ed to the petitioner continuously as per the proceedings in Na.Ka. No.1919/A1/2013 dated 18.04.2013 of the Additional Assistant Elementary Educational Officer, Udumalpet Panchayat

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4.W.P.No.31108 of 2025 has been filed to call for the records of the 4th respondent in relation to the proceedings issued in Na.Ka. No.0600/A1/2025 dated 09.07.2025 issued by the 4th respondent and quash the same and issue a consequential direction to the respondents to grant first and second set of increments for M.A. (Economics) and B.Ed to the petitioner continuously as per the proceedings in Na.Ka.No.750/2008/A1 dated 12.08.2008 of the Additional Assistant Elementary Educational Officer, Udumalpet Panchayat Union, Tirupppur District, who is re-designated as 4th respondent herein with all consequential benefits and arrears.

5. Heard the learned counsel on either side and perused the materials available on record.

6. In a similar matter in W.P.No.24236 of 2025 and batch of cases, this Court had passed the following order:

*16. Though the impugned orders were passed by referring to the order passed by the Madurai Bench of this Court in W.P. (MD).No.22704 of 2018 dated 21.01.2025, it*



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*failed to consider the order passed by the Hon'ble Division Bench of this Court in W.A.No.2747 of 2023 dated 28.03.2025 in which this Court had categorically held that as per G.O.(Ms) No.324 dated 25.04.1995, all higher qualifications obtained in subjects which form part of the higher secondary syllabus shall be entitled to grant of incentive increments.*

*17. In view of the above, the orders impugned in these writ petitions cannot be sustained in toto and they have to be quashed and all impugned orders are hereby quashed in all the writ petitions.*

7.Following the same, the orders impugned in these writ petitions cannot be sustained and the impugned orders are hereby quashed and the writ petitions stand allowed on the same lines as indicated in the order dated 23.10.2025, passed in W.P.No.24236 of 2025 and batch of cases. There shall be no order as to costs. Consequently, connected miscellaneous petitions are also closed.

**24.11.2025**

Internet: Yes  
Index : Yes/No  
Speaking/Non Speaking order  
Neutral Citation : Yes/No  
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To

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Udumalpet, Tiruppur District.



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**G.K.ILANTHIRAIYAN. J,**

sli

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24.11.2025