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W.P.Nos.26471, 26477, 26479, 26484 and 26487 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 21.07.2025

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THE HONOURABLE MR.JUSTICE C.KUMARAPPAN

W.P.Nos.26471, 26477, 26479, 26484 and 26487 of 2025

A.Arunachalam	... Petitioner in W.P.26471/2025
P.Thillainayaki	... Petitioner in W.P.26477/2025
M.V.Subramanian	... Petitioner in W.P.26479/2025
G.Ruckmani	... Petitioner in W.P.26484/2025
G.Thilakavathy	... Petitioner in W.P.26487/2025

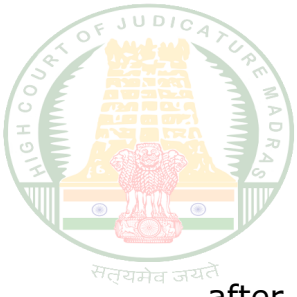
Vs.

The Management of
Tamilnadu State Transport Corporation (Kovai) Ltd.,
Erode Region,
Rep. By its Managing Director,
Erode. ... Respondent in W.P.26471/2025

The Management of
Tamilnadu State Transport Corporation (Kovai) Ltd.,
Rep. By its Managing Director,
Coimbatore. ... Respondent in W.Ps.26477, 26479,
26484 & 26487/2025

Prayer in W.P.No.26471 of 2025:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Mandamus directing the respondent to pay the petitioner the admitted balance amounts of Gratuity and Leave Salary,



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after having revised the same based on the revised scale of pay payable to him for the month of his retirement i.e., July, 16, as admitted by the respondent in the RTI information dated 26.02.2025 and 27.02.2025, together with 18% p.a. within a time frame as may be fixed by this Hon'ble Court.

Prayer in W.P.No.26477 of 2025:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Mandamus directing the respondent to pay the petitioner the admitted balance amounts of Gratuity and Leave Salary, after having revised the same based on the revised scale of pay payable to her for the month of her retirement i.e., December, 16, as admitted by the respondent in the RTI information dated 26.04.2025 and 03.05.2025, together with 18% p.a. within a time frame as may be fixed by this Hon'ble Court.

Prayer in W.P.No.26479 of 2025:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Mandamus directing the respondent to pay the petitioner the difference/ arrears of wages for the period from 01.09.2019 to 31.03.2020 and also terminal benefits namely Gratuity and Encashment of Leave, after revising the same based on the scale of pay payable to him on the month of his retirement, as admitted by the respondent in the RTI information dated 26.11.2024, together with 18% interest per annum, within a time frame as may be fixed by this Hon'ble Court.



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Prayer in W.P.No.26484 of 2025:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Mandamus directing the respondent to pay the petitioner the admitted balance amounts of Gratuity and Leave Salary, after having revised the same based on the revised scale of pay payable to her for the month of her retirement i.e., March, 17, as admitted by the respondent in the RTI information dated 22.04.2025, together with 18% p.a. within a time frame as may be fixed by this Hon'ble Court.

Prayer in W.P.No.26487 of 2025:

Petition filed under Article 226 of the Constitution of India to issue a Writ of Mandamus directing the respondent to pay the petitioner the admitted balance amounts of Gratuity and Leave Salary, after having revised the same based on the revised scale of pay payable to her for the month of her retirement i.e., March, 17, as admitted by the respondent in the RTI information dated 11.04.2025 and 26.04.2025, together with 18% p.a. within a time frame as may be fixed by this Hon'ble Court.

For Petitioners : Mr.V.Ajoy Khose
For Respondents : Mr.C.Gowthamraj
Standing Counsel

COMMON ORDER

Mr.C.Gowthamraj, learned Standing Counsel takes notice on



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behalf of the respondents. By consent, the writ petitions are taken up for final disposal at the admission stage itself.

2.The learned counsel appearing for the petitioners would submit that as per the 7th Pay Commission Recommendation, the petitioners are entitled for new pay scales. Hence, claiming the difference of their entitlement, they have sent representation to the respondent on 03.03.2025, 20.05.2025, 02.06.2025, 03.05.2025 and 03.05.2025 respectively. The learned counsel would further submit that for the RTI query, the respondents have also agreed about the petitioners entitlement. Hence the learned counsel would pray to direct the respondents to pay the difference in salary.

3.At this juncture, the learned Standing Counsel would submit that the respondents would pay the eligible amount to the petitioners as per their service register.

4.Considering the submission made by the learned Standing Counsel appearing for the respondents, this Court deems it



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appropriate to direct the respondents to pay the eligible amount to the
petitioners,

in accordance with the service register of the petitioners, within a
period of eight weeks from the date of receipt of a copy of this order.

5.The writ petitions are disposed of. No costs.

21.07.2025

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Index: Yes/ No
Speaking Order: Yes/ No
NCC: Yes/ No

To

- 1.The Managing Director,
Tamilnadu State Transport Corporation (Kovai) Ltd.,
Erode Region,
Erode.
- 2.The Managing Director,
Tamilnadu State Transport Corporation (Kovai) Ltd.,
Coimbatore.



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C.KUMARAPPAN,J.
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