



W.A.No.3675 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 04-12-2025

CORAM

THE HON'BLE MR JUSTICE M.S. RAMESH

AND

THE HON'BLE MR.JUSTICE R.SAKTHIVEL

W.A.No.3675 of 2025

and C.M.P.No.30278 of 2025

Puducherry MRF Employees Union
(Regn.No.1621/RTU/2010)
Rep. by its General Secretary
50, Vellalar Street
Puducherry 605 001

..Appellant(s)

Vs.

1. The Management of Madras Rubber Factory
Limited, (MRF)
Rep. By its General Manager
Eripakkam Village
Nettapakkam Commune Panchayat
Puducherry 605 106
2. Union of India
Rep. By the Secretary to Government
Labour Department
Puducherry



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3. The Commissioner of Labour cum
Certifying Officer
for Union Territory of Puducherry
Under the Industrial Employment
(Standing Orders) Act, 1946, Puducherry
Labour Department, Puducherry
4. The Labour Officer (Conciliation)
Labour Department, Puducherry

..Respondent(s)

Prayer: Writ Appeal filed under Clause 15 of the Letters Patent, to set aside the order passed in W.P.No.19348 of 2025 dated 28.05.2025 and allow the above Writ Appeal.

For Appellant(s): Mr.K.M.Ramesh, Senior Counsel
for Mr.V.Subramani

For Respondent(s): Mr.Anand Gopalan
for M/s.Advit Law Chambers - R1

R4 – Labour Court

JUDGMENT

M.S.RAMESH, J.
and
R.SAKTHIVEL, J.

In the order impugned in this appeal, the authority had fixed the age at 58 years. Aggrieved against the same, the Management had challenged the modified order before the learned Single Judge.



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2.While passing final orders in the Writ Petition, the learned Single Judge had set aside the order and directed the authority to reconsider the matter afresh. On remand, the second respondent had once again reiterated the earlier order, after giving opportunities to all the parties and fixed the retirement age for the workmen of the company at 58 years.

3.Thus, the grievance of the appellant Union stands redressed and hence no further orders are required in this appeal. However, if the Management is aggrieved against the said order, it is always open to them to exercise its right in an appropriate manner as per law.

4.The Writ Appeal stands disposed of accordingly. No costs. Consequently, the connected C.M.P.No.30278 of 2025 is closed.

(M.S.R,J.) (R.S.V,J.)
04-12-2025

kas

Index; yes / no
Speaking / Non Speaking
Neutral Citation



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To.

The Presiding Officer
Labour Court
Salem

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