



W.P.No.23087 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

WEB COPY

DATED: 27.06.2025

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THE HON'BLE MR.JUSTICE C.KUMARAPPAN

W.P.No.23087 of 2025 and W.M.P No.25936 of 2025

R.Anantharaj

... Petitioner

-VS-

1. The Chairman

Internal Compliance Committee
(Sexual Harassment of Women at Work Place)
Coimbatore.

2. The Director

Directorate of Industrial Safety and Health
T.S.No.47/1, Thiru.Vi.Ka. Industrial Estate
Near Tamil Nadu Water Board
Guindy, Chennai-600 032.

3. The Joint Director/Enquiry Officer

Industrial Safety and Health-II
575/2, 575/3, Government ITI Campus
G.N Mill Post, Coimbatore-641 028.

4. S.Palkani

Assistant, Office of the Deputy Director
Industrial Safety and Health-II
575/2, 575/3, Government ITI Campus
G.N Mill Post, Coimbatore-641 028.

... Respondents



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Prayer: Petition is filed under Article 226 of the Constitution of India to issue a Writ of Mandamus, directing the 3rd respondent / enquiry officer to furnish the copy of the proceedings of the enquiry and also permit either the petitioner or his counsel for cross examining the witnesses based on the representation dated 08.05.2025.

For Petitioner : M/s.S.Kumara Devan

For R2 & R3 : Mr.K.Tippu Sultan
Government Advocate

ORDER

This Writ Petition is filed to issue a Writ of Mandamus, directing the 3rd respondent / enquiry officer to furnish the copy of the proceedings of the enquiry and also permit either the petitioner or his counsel for cross examining the witnesses based on the representation dated 08.05.2025.

2. The learned counsel for the petitioner has made an endorsement not pressing this writ petition as against the respondents, 1, 2 and 4.

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3. The learned counsel for the petitioner would submit that the petitioner has given a representation to the third respondent, seeking a copy of the enquiry report and also permission for cross examining the witnesses, vide his representation dated 08.05.2025 and the third respondent has not passed any order on the said application.

4. At this juncture, the learned Government Advocate would submit that the third respondent will pass an appropriate order within a reasonable time.

5. In view of the submission made by the learned Government Advocate, without without going into the merits of the case, this Court deems it appropriate to direct the third respondent to consider the petitioner's representation dated 08.05.2025 and pass order, on its own merit and in accordance with law, within a period of two (2) weeks from the date of receipt of a copy of this order.



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6. In the result, this writ petition is dismissed as against the

respondents 1, 2 and 4 and as against the third respondent, this writ petition is disposed of with the above direction. No costs. Consequently, connected miscellaneous petition is closed.

27.06.2025

Index: Yes/No
Internet: Yes/No
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To:

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C.KUMARAPPAN, ,J.,
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