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W.P.Nos.22022 of 2025 and etc. batch

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 19.11.2025

CORAM

THE HONOURABLE Mr. JUSTICE G.K.ILANTHIRAIYAN

W.P.Nos.22022, 22024, 22026, 22028 & 22030 of 2025

M.Murugesan		Petitioner in W.P.No.22022/2025
K.Samuthirakkani		Petitioner in W.P.No.22024/2025
G.Muthukumar		Petitioner in W.P.No.22026/2025
S.Subramanian		Petitioner in W.P.No.22028/2025
P.Sathis Kumar		Petitioner in W.P.No.22030/2025

Vs

1.State of Tamil Nadu
Rep by Secretary to Government,
Higher Education Department,
Fort St George, Chennai 600 009.

2. Anna University,
Rep by The Registrar,
Sardar Patel Road,
Chennai - 600025.

.... Respondents in all W.Ps

PRAYER in W.P.No.22022 of 2025: Writ Petition filed under Article 226 of the Constitution of India to issue a Writ of Mandamus, directing the Respondents to regularise the petitioner from the date of appointment i.e. 08.07.2009 in the post of Junior Assistant as regular appointment and to absorb the petitioner with the 2nd respondent University w.e.f. 01.08.2012 with all attendant benefits including increments, contributory pension scheme pension, 7th pay commission implementation and arrears etc.,

PRAYER in W.P.No.22024 of 2025: Writ Petition filed under Article 226 of the Constitution of India to issue a Writ of Mandamus, directing the Respondents to regularise the petitioner from the date of appointment i.e.



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01.09.2010 in the post of Sanitary Worker/Sweeper as regular appointment and to absorb the petitioner with the 2nd respondent University w.e.f. 01.08.2012 with all attendant benefits including increments, contributory pension scheme pension, 7th pay commission implementation and arrears etc.,

PRAYER in W.P.No.22026 of 2025: Writ Petition filed under Article 226 of the Constitution of India to issue a Writ of Mandamus, directing the Respondents to regularise the petitioner from the date of appointment i.e. 21.08.2009 in the post of Junior Technical Assistant as regular appointment and to absorb the petitioner with the 2nd respondent University w.e.f. 01.08.2012 with all attendant benefits including increments, contributory pension scheme pension, 7th pay commission implementation and arrears etc.,

PRAYER in W.P.No.22028 of 2025: Writ Petition filed under Article 226 of the Constitution of India to issue a Writ of Mandamus, directing the Respondents to regularise the petitioner from the date of appointment i.e. 11.05.2010 in the post of Security Guard as regular appointment and to absorb the petitioner with the 2nd respondent University w.e.f. 01.08.2012 with all attendant benefits including increments, contributory pension scheme pension, 7th pay commission implementation and arrears etc.,

PRAYER in W.P.No.22030 of 2025: Writ Petition filed under Article 226 of the Constitution of India to issue a Writ of Mandamus, directing the Respondents to regularise the petitioner from the date of appointment i.e. 04.11.2008 in the post of Driver Gr-II as regular appointment and to absorb the petitioner with the 2nd respondent University w.e.f. 01.08.2012 with all attendant benefits including increments, contributory pension scheme pension, 7th pay commission implementation and arrears etc.,

For Petitioner : M/s.L.Parvinbanu
(in all W.Ps)

For R1 : Mr.M.R.Gokulkrishnan
(in all W.Ps) Additional Government Pleader

For R2 : Mr.V.Govardhanan
for M/s.Row & Reddy



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COMMON ORDER

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These Writ Petitions have been filed seeking a direction to the respondents to regularise the petitioners from the date of their appointment in their respective posts as regular appointment and to absorb the petitioners in the second respondent University with effect from 01.08.2012, with all attendant benefits including increments, contributory pension scheme pension, 7th pay commission implementation and arrears etc.

2. Heard the learned counsel appearing on either side and perused the materials available on record.

3. A similar issue has already been dealt with by this Court in W.P.No.7183 of 2025, dated 26.08.2025, wherein this Court held as follows :

“6. The petitioner had drawn reference to W.P.No.7140 of 2020 and batch, where a similarly placed person has approached this Court seeking similar relief. This Court vide Order dated 30.01.2024 had disposed of all the Writ Petitions with certain directions which are set out herein below.

35. In view of the above stated reasons, these Writ Petitions are disposed and the report of the Five Member Committee, dated Nil, constituted by the Registrar of Anna University, Chennai, under



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G.O.Ms.No.91, Higher Education (II) Department dated 14.07.2017 is hereby quashed and the first respondent is directed :

(i) to issue orders to all those regular employees who have been working in the erstwhile unamalgamated Anna Universities of Technology for allotting them either to the amalgamated Anna University of Technology, other educational institutions or Government departments, depending on the vacancy position with continuity service and all other consequential and attendant benefits and in compliance of Section 33 (9)(a) & (b) of Chapter VIII of the Principal Act, by making due consultations with the stakeholders mentioned in the said provision, if necessary.

(ii) While doing so, if any difficulties or discrepancies are encountered due to any difference in giving the job title, appropriate orders for re-designation shall be issued with due pay protection.

(iii) If there are still more difficulties faced due to short of vacancies in the sanctioned posts, it is inevitable to create excess posts in order to get all those regular staffs of the erstwhile unamalgamated Universities reallocated as mandated under Section 33 (9)(a) & (b) of Chapter VIII of the Principal Act and hence the said process shall be done at the earliest as an one-time measure.

(iv) Such one-time measure shall also be made in respect of all those employees who have been appointed on ad-hoc basis and whose services have been utilized for all these years without any break, but still remain without regularization.

It is obligatory on the part of the Government to take all appropriate steps to fulfil its own promise



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and formulate any scheme for creating new posts, issuing / re-issuing / consolidating of any of the existing Government Orders already issued with necessary amendments as an complete one-time measure and complete the transition process without allowing the employees to have unnecessary anxieties of their job security.

All appropriate orders in the line of the above direction shall be passed within a period of eight weeks from the date of receipt of a copy of this order. No costs. Connected miscellaneous petitions are closed.

7. In the light of the order passed in W.P.Nos.7140 of 2020 batch, this writ petition is disposed of with the similar directions. Consequently connected miscellaneous petition is closed. There shall be no order as to costs.”

4. In the light of the aforesaid order passed in W.P.No.7183 of 2025, dated 26.08.2025, this writ petition is disposed of with similar directions.

No costs.

19.11.2025

Index : Yes/No
Internet : Yes/No
Speaking Order/Non-Speaking Order

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G.K.ILANTHIRAIYAN

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To

1.The Secretary to Government,
Higher Education Department,
Fort St George, Chennai 600 009.

2. Anna University,
Rep by The Registrar,
Sardar Patel Road,
Chennai - 600025. .

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