



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 16-12-2025

CORAM

THE HONOURABLE MR.JUSTICE HEMANT CHANDANGOUDAR

WP No. 29336 of 2014

1. P.Senthil Kumar,
S/o.M.Pitchai, No.108, A.R.R. Colony,
Kumbakonam, Thanjavur District.
2. Shakila Banu
W/o.Mahaboob Bashah, No.25,
Seraikkaran Street, Karanthai,
Thanjavur.
3. Vetrikumari
W/o.Raja Ravivarma, No.999, Ayyanar
Kovil Street, Kandiyur, Thiruvaiyaru
Taluk, Thanjavur District.
4. Raja
S/o.Veeramuthu, No.3438, Kauvery
Nagar, East Extension, Madhavakottai
Road, Thanjavur,
5. Kaalimuthu
S/o.Maarimuthu, No.1/104, North
Street, Pillayarpatti, Thanjavur.
6. Uma Maheshwari
S/o.Lakshmanan, No.79, Senthil Nagar,
Maariamman Kovil Street, Thanjavur.
7. Durga Parameshwari
S/o.Thangaraj, No.471, Pookkara
Ayyanar Kovil Street, Thanjavur.
8. Muthusamy
S/o.Maari, Naduvloor (post),
Orathanadu Taluk, Thanjavur.

Petitioner(s)



Vs

1. The Secretary to Government,
Public Works Department,
Fort St. George,
Chennai-600 009.

2. The Engineer in Chief
(General),
Public Works Department,
Chepauk, Chennai.

3. Chief Engineer
Public Works Department,
Building Construction and
Maintenance,
Chepauk, Chennai.

4. The Superintending Engineer
Public Works Department,
Building Construction and Maintenance
Circle,
Trichy District.

Respondent(s)

PRAYER

This petition has been filed seeking for issuance of a Certiorarified Mandamus, to call for the records of the 4th respondent vide in his proceedings letter No.EA3 / F.372 / 2013 dated 17.06.2014 and quash the same and consequently direct the 1st respondent herein to regularize the service of the petitioners' with effect from their date of joining duty as Nominal Muster Roll employee and pay all the backwages with interest.

For Petitioner(s): M/s.T.Muruganantham

For Respondent(s): Mr.V.Nanmaran, AGP



ORDER

Challenge in this writ petition is to the order dated 17.06.2014 vide letter No.EA3/ F.372/2013 issued by the 4th respondent. By the said order, the claim of the petitioners for regularization of their services came to be rejected, citing that they have not completed 10 years of service.

2.The learned counsel for the petitioners has submitted that although the claim for regularisation have been rejected, however, the respondents are not granting minimum time scale of pay of Rs.18,500/- per month applying 'equal pay for equal work' under Article 39 of the Constitution of India and the same is discriminatory as similarly situated persons have been extended with the said benefit under G.O.Ms.No.233, Public Works Department, dated 06.12.2019.

3.Mr.V.Nanmaran, the learned State Counsel has submitted that the petitioners' who are appointed as Daily Rated Casual Labourers and continued to work as on today have been extended with the benefit under G.O.Ms.No.233, Public Works Department, dated 06.12.2019.

4.The submissions of the learned State Counsel is taken on record.



5. In the light of the aforesaid submission, this writ petition stands disposed of, directing the respondents to grant minimum scale of pay with dearness allowance applicable to the petitioners as extended in favour of the similarly placed persons under G.O.Ms.No.233, Public Works Department, dated 06.12.2019 within a period of eight(8) weeks from today, if not already extended. No costs.

16-12-2025

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Index: Yes/No

Internet: Yes

Neutral Citation: Yes/No



To

- 1.The Secretary to Government
Public Works Department, Fort St.
George, Chennai-600 009.
- 2.The Engineer in Chief
(General),Public Works Department,
Chepauk, Chennai.
- 3.Chief Engineer
Public Works Department, Building
Construction and Maintenance,
Chepauk, Chennai.
- 4.The Superintending Engineer
Public Works Department, Building
Construction and Maintenance Circle,
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HEMANT CHANDANGOUDAR, J.
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