



W.P.No.21353 of 2014

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 05.03.2025

CORAM :

THE HONOURABLE MR. JUSTICE M. DHANDAPANI

W.P.No.21353 of 2014

and

W.M.P. No. 1 of 2014

The Management of
Hotel Chola Sheraton
No.10, Cathdral Road,
Chennai-60008

... Petitioner

Vs.

1. The Presiding Officer
Principal Labour Court
High Court Campus
Chennai- 600 001.

2. The Workmen of Hotel Chola Sheraton,
rep by the Secretar, Chola Hotel, I.T.C. Ltd.,
Employees' union Chennai
Palacc Lodge
Z-25, Pallakkumanagar
Chennai 600 004.

3. A.George
(*Impleaded vide order dated 21.09.2021 made in WMP 6538/2020 in
W.P.No. 21353/2014*)

... Respondents

Prayer : Writ Petition filed under Article 226 of the Constitution of India praying for issuance of Writ of Certiorari to call for the records



W.P.No.21353 of 2014

connected with I.D.No. 518 of 1992 on the file of the 1st Respondent and to quash the award dated 08.01.2014 passed by the 1st respondent and pass orders.

For Petitioner : Mr.Sanjay Mohan for
M/s.S.Ramasubramaniam

For Respondents : Court – R1
Mr. T.Ram Kumar -R2 &
R3

ORDER

This Writ Petition has been filed to call for the records connected with I.D.No. 518 of 1992 on the file of the 1st Respondent and to quash the award dated 08.01.2014 passed by the 1st respondent and pass orders.

2. Seeking to reinstate the third respondent with full back wages, raised an industrial dispute u/s.2A(2) of the Industrial Dispute Act, 1947 before the Labour Court and the Labour Court vide order dated 08.01.2014, has directed the management to pay 50% backwages with continuity of service and all other attendant benefits. Challenging the same, the present writ petition has been filed by the petitioner / management.

3. When the matter is taken up for hearing the learned counsel



W.P.No.21353 of 2014

for the petitioner / management and the learned counsel for the respondents 2 and 3 submitted that during the pendency of this writ petition the matter was amicably settled between the parties and petitioner is ready to pay a sum of Rs.5,00,000/- in full quit apart from terminal benefits if not already paid by way of demand draft in favour of the workman within the time frame that may be stipulated by this Court.

4. In view of the fair submission made by the learned counsel for the petitioner / management, this Court directs the petitioner management to pay a sum of Rs.5,00,000/- as compensation in full quit apart from terminal benefits to the workmen, if not already paid within a period of four (4) weeks from the date of receipt of a copy of this order.

5. With the above direction and observation, this writ petition is disposed of. No costs. Consequently, connected miscellaneous petition is closed.

05.03.2025

Index : Yes / No
Speaking order / Non-speaking order
Neutral Citation Case : Yes/No
rap



WEB COPY



W.P.No.21353 of 2014

M.DHANDAPANI, J.

rap

To

The Presiding Officer
Principal Labour Court
High Court Campus
Chennai- 600 001.

W.P.No.21353 of 2014

and
W.M.P. No. 1 of 2014

05.03.2025



WEB COPY



W.P.No.21353 of 2014