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W.P. No.17928 of 2022

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 14.07.2025

CORAM

THE HONOURABLE Mr. JUSTICE P.DHANABAL

W.P. No.17928 of 2022

and

W.M.P. No.17258 of 2022

Chennai Airport Contract Workers Union
represented by its Secretary
Regn. No.61/KPM,
No.72A, M.G.R. Street,
Karunanidhi Nagar, Ullagaram,
Chennai - 600 091.

.. Petitioner

vs.

1. Government of India,
represented by its Secretary,
Ministry of Labour,
Shram Mantralaya, New Delhi - 110 001.

2. Assistant Labour Commissioner (Central),
Office of the Deputy Chief Labour Commissioner (Central),
No.4, Haddows Road, Shastri Bhaan,
Chennai - 600 006.

3. Airports Authority of India,
represented by its Airport Director,
Chennai Airport,
Meenambakkam, Chennai - 600 027.

4. M/s. Omega Enterprises,
Room No.106, Building-5,
Ganeshwadi CHS, Opp. Akruti Towers,



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Bhim Nagar MIDC, Andheri (E),
Mumbai - 400 093.

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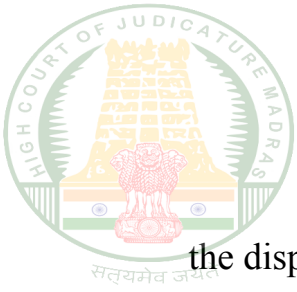
5. Olympia Tech Park Private Limited,
No.1, SIDCO Industrial Estate,
Guindy, Chennai -600 032.

6. Meenambakkam Reality Private Limited,
represented by its Director,
No.1, SIDCO Industrial Estate, Guindy,
Chennai - 600 032.

[impleaded vide order dated 15.09.2022 in
W.M.P. No.22031/ 2022]

.. Respondents

PRAYER: The Writ petition filed under Article 226 of the Constitution of India seeking to issue a Writ of Mandamus forbearing the respondents 3 to 5 from altering the service conditions of the 123 members of the petitioner Union, whose names are given in the annexure to the Writ petition in any manner including discontinuance of service without getting permission under Section 33 of the Industrial Disputes Act, 1947 in the Industrial Dispute dated 20.06.2022 raised regarding regularization of the 123 employees shown in the annexure to the Writ petition which is pending conciliation before the 2nd respondent as Dispute No.8/27/2022 B3 and to direct the 2nd respondent to conciliate the dispute and effect settlement and if no settlement is forthcoming to submit failure report under Section 12(4) of the Industrial Disputes Act to the 1st respondent and in turn direct the 1st respondent Government to refer



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the dispute for adjudication before the competent adjudicator.

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For Petitioner : Mr. Balan Haridas

For Respondent : Mr. A.R. Sakthivel,
Special Central Government
Standing Counsel [for R1 & R2]

Mr. Ramaswamy Meyyappan [for R3]
Mr. C. Kasirajan [for R4]

Mr. Anand Gopalan for
M/s. T.S. Gopalan & Co.,
[for R5 and R6]

ORDER

Both sides' counsels present and represented that a fresh contract was awarded and the employees in the petitioner Union were replaced as fresh contract employees. Therefore, the prayer in this petition becomes 'infructuous'. The petitioner Union is at liberty to approach the Labour Court for appropriate remedy..

2. Considering the above submissions made by the learned counsels appearing on either side, the Writ petition is closed. There shall be no order as to costs. Consequently, the connected miscellaneous petitions are closed.



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Index : Yes/No.

Speaking order/non-speaking order
mjs

To

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P. DHANABAL, J.,

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