



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 28-02-2025

WEB COPY

CORAM

THE HONOURABLE MR JUSTICE M.S. RAMESH

CONT P No. 1722 of 2022

AND

REV.APLW NO. 88 of 2025

and REV.APLW NO. 89 of 2025

Cont.P.No.1722 of 2022

D.Venkatesan

2/86, A Kurumbatheru Village,
Kandhikuppam Post, Krishnagiri Taluk
and District.

Petitioner(s)

Vs

Veera Ragava Rao
The Director of Employment and
Training, Gunidy, Chennai - 600 032.

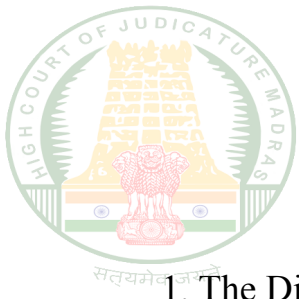
Contemnor(s)

REV.APLW NO. 88 of 2025

D.Venkatesan

S/o.P.Duraisamy, 2/86 Kurumbatheru
Village, Kandhikuppam Post,
Krishnagiri Taluk And District 635108

Petitioner(s)



Vs

1. The Director Of Employment And Training

Guindy, Chennai 600032.

2. The Regional Joint Director

(employment) Office

Coimbatore Government ITI Complex,

Thudiyalur, Mettupalayam Road,

Coimbatore 641029, (now The

Regional Joint Director (employment),

The Regional Joint Director

(employment) Office, Salem.

3. The District Employment Officer,

Office Of The District Employment

Krishnagiri, (now The District

Employment Officer, District

Employment And Career Guidance

Centre, Krishnagiri)

Respondent(s)

REV.APLW NO. 89 of 2025

1. The Director of Employment and

Training

and Training Guindy, Chennai - 32

2. The Regional Joint Director

(Employment), Office Coimbatore

Government ITI Complex, Thudiyalur,

Mettupalayam Road, Coimbatore - 641

029 (Now the Regional Joint



Director(Employment), The Regional
Joint Director(Employment Office,
Salem).

WEB COPY

3.The District Employment
Officer, Office of the District
Employment Krishnagiri (Now the
District Employment officer District
Employment and Career Guidance
Centre, Krishnagiri)

Petitioner(s)

Vs

D. Venkatesan,
S/o. P. Duraisamy, 2/86, Kurumbatheru
Village, Kandhikuppam Post,
Krishnagiri Taluk and District - 635108

Respondent(s)

PRAYER in Cont.P.No.1722 of 2022

Contempt Petition filed under Section 11 of the Contempt of Court Act, 1971, to Punish The Respondent For His Willful Disobedience Of The Order Dated 01.02.2022 Passed By This Hon'ble Court In W.P.No.27131 Of 2015.

PRAYER in REV.APLW.No.88 of 2025

Review Application filed under Order 47 Rule 1 read with Section 114 of C.P.C., to review the order dated 01.02.2022 passed in WP.No. 27131 of 2015.

PRAYER in REV.APLW.No.89 of 2025

Review Application filed under Order 47 Rule 1 read with Section 114 of C.P.C., to review the orders passed in WP.27131 of 2015 and MP.No.1 of 2015

dated 01.02.2022.



WEB COPY



**CONT P No. 1722 of 2022
&Rev.Aplw.No.88 of 2025**

For Petitioner(s) : Mr.M.Venkadesh Kumar

For Respondent(s): Mr.R.Neelakandan
Additional Advocate General
assisted by Mrs.V.Yamunadevi
Special Government Pleader

Rev.Aplw.No.89 of 2025

For Petitioner(s) : Mr.R.Neelakandan
Additional Advocate General
assisted by Mrs.V.Yamunadevi
Special Government Pleader

For Respondent(s): Mr.M.Venkadesh Kumar

COMMON ORDER

For brevity, the petitioner in Rev.Aplw.No.88 of 2025 is referred to as
'employee' and the respondents therein are referred to as
'contemnor/respondents'.

2. When the employee was terminated from his services on 24.08.2015,
he had challenged the same before this Court through W.P.No.27131 of 2015.



WEB COPY

Earlier, he had also filed another Writ Petition in W.P.No.3328 of 2015, seeking for regularization of his services in terms of G.O.(Ms).No.151 dated 16.10.2008. By a common order dated 01.02.2022, both the Writ Petitions were disposed of by holding that the order of termination was in violation of the principles of natural justice and that the contemnors/respondents may consider his request for regularization. However, while the final order came to be passed, the original order of termination dated 24.08.2015 was not directed to be set aside by inadvertence. It is in view of this, the employee had filed a review application. The Government had also preferred a review, touching upon the inapplicability of G.O.(Ms).No.151 to the case of the employee.

3. While passing final orders in the Writ Petition, challenging the order of punishment, I had specifically held that the order of termination was made, without any prior notice to the employee, which is in violation of principles of natural justice and hence, it cannot be legally sustainable. What ought to have been consequently held, is setting aside of the termination order, which was omitted.



WEB COPY

4. Accordingly, the proceedings order No.A1/5351/2015 dated 24.08.2015 is set aside. Consequently, the contemnors/respondents shall forthwith reinstate the employee back into service with all the eligible benefits.

5. Insofar as the review application filed against W.P.No.3328 of 2015, wherein the petitioner had sought for regularization of his services is concerned, the petitioner is granted liberty to make a fresh representation, seeking for regularization of his services and on receipt of the same, the contemnors/respondents shall consider it on its own merits, under the relevant Government orders applicable and pass necessary orders, in accordance with law, preferably within a period of eight (8) weeks from the date of receipt of a copy of the representation.

6. Since the original orders passed in the Writ Petitions have now been modified, the alleged disobedience in the Contempt Petition does not require consideration.



7. Accordingly, the contempt petition and the review applications stand disposed of in the aforesaid terms.

WEB COPY

28-02-2025

(3/3)

Anu

Index: Yes/No

Speaking/Non-speaking order

Internet: Yes

Neutral Citation: Yes/No



WEB COPY



M.S.RAMESH J.

Anu

CONT P No. 1722 of
2022
AND
REV.APLW NO. 88 of
2025
and REV.APLW NO. 89
of 2025

28-02-2025