



W.P.No.12361 of 2020 etc.

WEB COPY

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 11.09.2025

CORAM :

THE HONOURABLE MR. MANINDRA MOHAN SHRIVASTAVA,
CHIEF JUSTICE

AND

THE HONOURABLE MR.JUSTICE G.ARUL MURUGAN

W.P.Nos.12361, 12365, 7547 & 7702 of 2020

&

W.M.P.Nos.15222, 15224, 15213 of 2020

W.P.No.12361 of 2020

T.Venkata Naga Narasimham

.. Petitioner

Vs.

1. State of Tamil Nadu
Rep. by its Secretary
Department of Labour
Fort St. George
Chennai 600 009.

2. Directorate of Industrial Safety and Health
Rep. by its Director
TS-No.47/1, SIDCO Industrial Estate
Guindy, Chennai 600 032.

3. The Secretary to Government
Union of India
Ministry of Labour and Employment Department
New Delhi.

.. Respondents

[R3 suo motu impleaded vide order dated 23.09.2020]



W.P.No.12361 of 2020 etc.

WEB COPY

W.P.No.12365 of 2020

T.Venkata Naga Narasimham

.. Petitioner

Vs.

1. State of Tamil Nadu
Rep. by its Secretary
Revenue and Disaster Management Department
Fort St. George, Chennai 600 009.

2. The State of Tamil Nadu
Rep. by its Secretary
Labour and Employment Department
Fort St. George, Chennai.

3. The Directorate of Industrial Safety and Health
Rep. by its Director
TS-No.47/1, SIDCO Industrial Estate
Guindy, Chennai 600 032.

4. The Secretary to Government
Union of India
Ministry of Labour and Employment Department
New Delhi.

.. Respondents

[R4 suo motu impleaded vide order dated 23.09.2020]

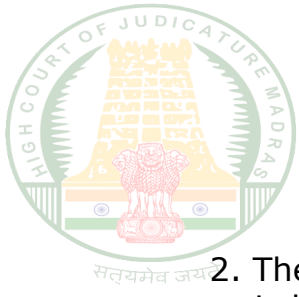
W.P.No.7547 of 2020

Aseervatham

Vs.

.. Petitioner

1. The Principal Secretary/
Commissioner of Land Administration
Disaster Management and Mitigation
Government of Tamil Nadu
Chennai 600 009.



W.P.No.12361 of 2020 etc.

WEB COPY

2. The Additional Chief Secretary to Government
Labour and Employment Department
Government of Tamil Nadu
Secretariat, Chennai.

3. The District Collector
Kanchipuram, Kanchipuram District.

4. The Revenue Divisional Officer
Sriperumbudur, Kanchipuram District.

5. The Superintendent of Police
Kanchipuram, Kanchipuram District.

6. The Member Secretary
Tamil Nadu State Legal Services Authority
North Fort Road, High Court Campus
Chennai 600 104.

7. The Chairman
Principal District Judge
District Legal Services Authority
District Court Buildings, Kanchipuram
Kanchipuram District.

8. The Secretary to Government
Union of India
Ministry of Labour and Employment Department
New Delhi.

.. Respondents

[R8 suo motu impleaded vide order dated 23.09.2020]

W.P.No.7702 of 2020

S.Thilakraj

.. Petitioner

Vs.



W.P.No.12361 of 2020 etc.

WEB COPY

1. Union of India
Rep. by its Secretary
Ministry of Home Affairs, New Delhi.
2. The State of Tamil Nadu
Rep. by its Chief Secretary
Fort St. George, Chennai.
3. Atulya Mishra
4. Commissioner
Greater Chennai Corporation
District Nodal Officer for Movement of Persons
Rippon Buildings, Chennai.
5. State of West Bengal
Rep. by Chief Secretary, Nabbanna
13th Floor, 325 Sarat Chatterjee Road
Mandirtala Shibpur, Howrah 711 102.
6. State of Bihar
Rep. by Chief Secretary
1st Floor, Project Building, Dhurwa
Ranchi 834 004.
7. State of Bihar
Rep. by Chief Secretary
Government of Bihar
Main Secretariat, Patna 800 015.
8. The State of Uttar Pradesh
Rep. by its Chief Secretary
101, Lok Bhavan, UP civil Secretariat
Vidhan Sabha Marg, Lucknow 226 001.
9. The State of Odisha
Rep. by Chief Secretary
Lok Seva Bhawan, Sachivalaya Marg
Bhubaneswar, Odisha 751 001.



W.P.No.12361 of 2020 etc.

WEB COPY

10.State of Assam

Rep. by Chief Secretary
Assam Secretariat, CM Block, Third Floor
Dispur, Guwahati, Assam 78100

11.The State of Andhra Pradesh

Rep. by its Chief Secretary
Building No.1, First Floor
Interim Government Complex
AP Secretariat, Guntur
Andhra Pradesh.

12.The Ministry of Railways

Rep. by its Secretary
Rail Bhawan, Raji Marg
New Delhi 110 001.

13.The Director General of Police

Office of the Director General of Police
Radhakrishnan Salai, Mylapore
Chennai 4.

14.C.Nambi

15.The Secretary to Government

Union of India
Ministry of Labour and Employment Department
New Delhi.

.. Respondents

[R14 impleaded vide order dated
22.07.2020 in WMP No.9176/20
R15 suo motu impleaded vide
order dated 23.09.2020]

Prayer : Petitions filed under Article 226 of the Constitution of India
seeking respectively



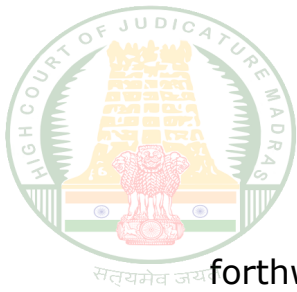
W.P.No.12361 of 2020 etc.

(i) a writ of Mandamus directing the respondents to ensure strict implementation of the Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979 and initiate action against establishments, contractors operating in violation of the Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979;

(ii) a writ of Certiorarified Mandamus calling for the records of the 1st respondent culminating in clause 4(i) and 4(x) of G.O.Ms.No.389 dated 27/07/2020, quash the same and direct the respondents to permit only establishments registered under Section 4 and Contractors licensed under Section 8 of the Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979 to bring guest workmen into the State, in strict compliance of the Inter State Migrant Workmen (Regulation of Employment and Conditions of Service) Act, 1979;

(iii) a writ of Mandamus directing the respondents to identify all the inter-state migrant workers stranded in the whole of Kanchipuram, Chengalpet, Tiruvallur and Ranipet Districts and to provide all the legal entitlement promised by the Government of Tamil Nadu under Covid 19 in relation to pending salary payments for the past months till April 2020, dry rations and rent free accommodations for all inter-state migrant workers located in Kanchipuram District under the direct supervision of the Chairman of the District Legal Services Authority, Kanchipuram District; and

(iv) a writ of Mandamus directing respondents 2 and 3 to



W.P.No.12361 of 2020 etc.

WEB COPY

forthwith evolve a management plan to ensure safe and dignified transport of migrant workers stranded in Tamil Nadu to their respective home states, publish the same.

For Petitioner : Mr.A.Yogeshwaran
[WP Nos.12361, 12365 & 7702/20]

No appearance [WP No.7547/20]

For Respondents : Mr.K.Karthik Jegannath
Government Advocate
for R1 & R2 in WP No.12361/20
for R1 to R3 in WP No.12365/20
for R1 to R4 in WP No.7547/20
for R2 & R3 in WP No.7702/20

Mr.K.S.Jeyaganeshan
Senior Panel Counsel
for R4 in WP No.12365/20
for R1 in WP No.7702/20

Mr.R.Muniyapparaj
Additional Public Prosecutor
for R5 in WP No.7547/20
for R13 in WP No.7702/20

M/s. Karthika Ashok
for R4 in WP No.7702/20

Mr.P.T.Ram Kumar
Standing Counsel
for R12 in WP No.7702/20

M/s.Nivedita S.Menon
for R14 in WP No.7702/20



W.P.No.12361 of 2020 etc.

WEB COPY

ORDER
(Order of the Court was made by
the Hon'ble Chief Justice)

The main issue raised in these petitions are regarding measures required to be taken during Covid period. Due to efflux of time, we are not proceeding further in these matters of public interest litigation.

2. Petitions are closed. If any issue still remains, petitioners are at liberty to raise the same by filing separate writ petition. There shall be no order as to costs. Consequently, the interim applications are also closed.

(MANINDRA MOHAN SHRIVASTAVA, CJ) (G.ARUL MURUGAN,J)
11.09.2025

Index : Yes/No
Neutral Citation : Yes/No

kpl



W.P.No.12361 of 2020 etc.

WEB COPY

To

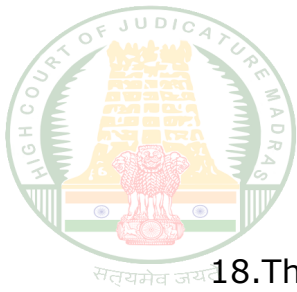
1. The Secretary
Department of Labour
Fort St. George
Chennai 600 009.
2. Directorate of Industrial Safety and Health
Rep. by its Director
TS-No.47/1, SIDCO Industrial Estate
Guindy, Chennai 600 032.
3. The Secretary to Government
Union of India
Ministry of Labour and Employment Department
New Delhi.
4. The Secretary
Revenue and Disaster Management Department
Fort St. George, Chennai 600 009.
5. The Principal Secretary/
Commissioner of Land Administration
Disaster Management and Mitigation
Government of Tamil Nadu
Chennai 600 009.
6. The Additional Chief Secretary to Government
Labour and Employment Department
Government of Tamil Nadu
Secretariat, Chennai.
7. The District Collector
Kanchipuram, Kanchipuram District.
8. The Revenue Divisional Officer
Sriperumbudur, Kanchipuram District.



W.P.No.12361 of 2020 etc.

WEB COPY

9. The Superintendent of Police
Kanchipuram, Kanchipuram District.
10. The Member Secretary
Tamil Nadu State Legal Services Authority
North Fort Road, High Court Campus
Chennai 600 104.
11. The Chairman
Principal District Judge
District Legal Services Authority
District Court Buildings, Kanchipuram
Kanchipuram District.
12. The Secretary
Ministry of Home Affairs, New Delhi.
13. The State of Tamil Nadu
Rep. by its Chief Secretary
Fort St. George, Chennai.
14. Commissioner
Greater Chennai Corporation
District Nodal Officer for Movement of Persons
Rippon Buildings, Chennai.
15. The Chief Secretary, Nabbanna
13th Floor, 325 Sarat Chatterjee Road
Mandirtala Shibpur, Howrah 711 102.
16. The Chief Secretary
1st Floor, Project Building, Dhurwa
Ranchi 834 004.
17. The Chief Secretary
Government of Bihar
Main Secretariat, Patna 800 015.



W.P.No.12361 of 2020 etc.

WEB COPY

18.The Chief Secretary
101, Lok Bhavan, UP civil Secretariat
Vidhan Sabha Marg, Lucknow 226 001.

19.The Chief Secretary
Lok Seva Bhawan, Sachivalaya Marg
Bhubaneswar, Odisha 751 001.

20.The Chief Secretary
Assam Secretariat, CM Block, Third Floor
Dispur, Guwahati, Assam 78100

21.The Chief Secretary
Building No.1, First Floor
Interim Government Complex
AP Secretariat, Guntur
Andhra Pradesh.

22.The Ministry of Railways
Rep. by its Secretary
Rail Bhawan, Raji Marg
New Delhi 110 001.

24.The Director General of Police
Office of the Director General of Police
Radhakrishnan Salai, Mylapore
Chennai 4.



WEB COPY



W.P.No.12361 of 2020 etc.

THE HON'BLE CHIEF JUSTICE
AND
G.ARUL MURUGAN,J.

(kpl)

W.P.Nos.12361, 12365, 7547
& 7702 of 2020

11.09.2025