



W.P.Nos.13708 of 2018 & 31730 of 2024

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 23.04.2025

CORAM :

THE HONOURABLE MR. JUSTICE M. DHANDAPANI

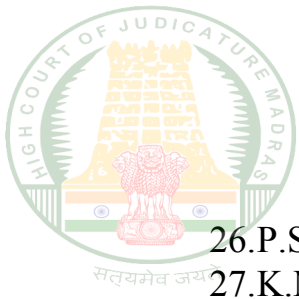
W.P.Nos.13708 of 2018 & 31730 of 2024

and

W.M.P.No.34474 of 2024

W.P.No.13708 of 2018

- 1.S.Ramachandran
- 2.M.Kanakaraj
- 3.R.Sreekanth
- 4.K.Ganesan
- 5.B.Suresh Kumar
- 6.R.Gnanasekaran
- 7.S.Venkatesh
- 8.R.Selvaraj
- 9.R.Stalin
- 10.C.Nataraj
- 11.A.Syed Ibrahim
- 12.P.Sundararajan
- 13.L.Raja
- 14.R.Senthilkumar
- 15.R.Prabhakaran
- 16.N.Rajkumar
- 17.S.Thirunavakarasu
- 18.T.Sivakumar
- 19.A.Chinnu
- 20.L.Ramesh
- 21.D.Gipson
- 22.R.Jayamurugan
- 23.M.Sampathkumar
- 24.B.Sridevi
- 25.M.Indrani



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- 26.P.Sivakumar
- 27.K.Manivannan
- 28.T.Ganesan
- 29.K.Pandi
- 30.M.Muthukumaran
- 31.R.Sarathamani
- 32.R.Janakiraman
- 33.G.Eswaran
- 34.S.Balamurugan
- 35.M.Gurusamy
- 36.P.Mari Ganesh
- 37.N.Manoj Kumar
- 38.N.Saravanakumar
- 39.K.Balasubramanian
- 40.E.Ramamoorthi
- 41.S.Manonmani
- 42.P.Tamilselvi
- 43.A.Velmurugan
- 44.P.Joseph Alexander
- 45.T.M.Senthilkumar
- 46.J.Madankumar
- 47.J.Moses
- 48.R.Christopher Anthoni
- 49.A.Jeyalakshmi
- 50.R.S.Rajendran
- 51.S.Shanmugam
- 52.S.Vellingiri
- 53.R.Gunapathi
- 54.V.Pasupathi
- 55.A.Damodaran
- 56.S.Nagarajan
- 57.P.Govindan
- 58.K.Ganeshan
- 59.N.Murugesan

C/o. The President and General Secretary,
Kovai Maavatta Pricol Employees' Trade Union,
(Regn. No.1264/2007, Kovai), 122-A-1,
Soundarya Illam, Backside to Pricol, Ranga Nagar,
Periyanaickenpalayam, Coimbatore – 20. ... Petitioners



W.P.Nos.13708 of 2018 & 31730 of 2024

Vs.

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1.The Management,
Pricol Limited, Plant-I,
132, Ooty Main Road,
Periyanaickenpalayam,
Coimbatore – 641 020.

2.The Presiding Officer,
Labour Court, Coimbatore.

... Respondents

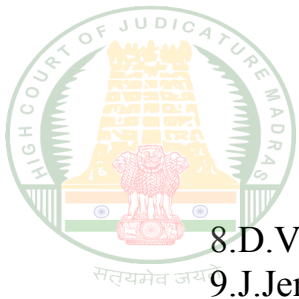
Prayer : Writ Petition filed under Article 226 of the Constitution of India for issuance of a Writ of Certiorari, calling for the records from the files of the 2nd respondent in common Award passed by the 2nd respondent in I.D.Nos.190, 193, 197, 199, 200, 202 to 210 of 2017, dated 7th October, 2017 and quash the same insofar as the learned 2nd respondent has dismissed the industrial disputes as not maintainable and rejected the claim of the petitioners for reinstatement in service, with continuity of service, with back wages and with all other attendant and consequential benefits.

For Petitioners : Mr.V.Ajoy Khose

For Respondents : Mr.J.Saravana Vel [R1]
Labour Court [R2]

W.P.No.31730 of 2024

- 1.K.Sakthivel
- 2.H.Dharman
- 3.S.Edison Kulandairaj
- 4.D.Devasahayam Samuel
- 5.T.Kathiresan
- 6.P.Rasal
- 7.P.Kumaresan



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8.D.Vijayachandran
9.J.Jemes Mahendiran
10.S.Pasamani
11.P.Aruchamy
12.T.Gokulakkannan
13.K.Gunasekaran
14.B.Shanmugam
15.D.Balasundaram
N.Sureshkumar (Deceased)
16.V.Viji
17.S.Preethi
18.S.Sri Vignesh
19.Sagundhala
20.T.Soundarajan
21.K.Jothibasu
22.R.Sureshkumar
23.S.Varadharaj

... Petitioners

Vs.

The Management,
Pricol Limited,
132, Ooty Main Road,
Periyanaicken Palayam,
Coimbatore – 641 020.

... Respondent

Prayer: Writ Petition filed under Article 226 of the Constitution of India for issuance of a Writ of Certiorari, calling for the records in the impugned common award dated 29.08.2024 in I.D.No.56 of 2016 to 65 of 2016, I.D.No.67 of 2016, I.D.No.70 & 71 of 2016 and I.D.No.168 of 2017 to 174 of 2017 (20 batch cases) award passed by the Principal Labour court, Coimbatore and quash the same.

For Petitioners : Mr.V.Ajoy Khose

For Respondent : Mr.J.Saravana Vel



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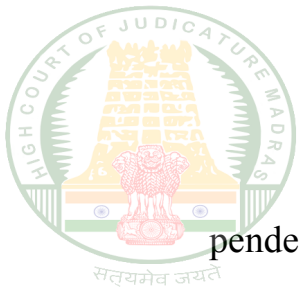
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COMMON ORDER

Since the issue involved in both the writ petitions are one and the same, with the consent of the learned counsel appearing for the parties, both the writ petitions are heard together and disposed of by way of this common order.

2. The respective petitioners/workmen are employees of the 1st respondent and they were suspended from service on different dates and subsequently, they were dismissed from service. Aggrieved by the same, they have raised the respective industrial disputes u/s 2-A(2) of the Industrial Disputes Act, 1947 before the Labour Court and the Labour Court passed the respective impugned awards dated 17.10.2017 and 29.08.2024, dismissing the industrial dispute as not maintainable. Challenging the same, the present writ petitions have been filed.

3. When these matters are taken up for hearing today, learned counsel appearing for the petitioners/workmen and the learned counsel appearing for the respondent/management submitted that during the



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pendency of these writ petitions, all the workmen were settled by paying compensation except G.Eswaran, P.Tamilselvi, S.Vellingiri, A.Damodaran & P.Govindan/petitioners 33, 42, 52, 55 & 57 in W.P.No.13708 of 2018 and K.Gunasekaran and K.Jothibasu/petitioners 13 and 21 in W.P.No.31730 of 2024. Further, they have submitted that the management has agreed to pay a sum of Rs.10,50,000/- each to G.Eswaran and S.Vellingiri, Rs.11,00,000/- each to P.Tamilselvi and A.Damodaran and Rs.10,00,000/- each to K.Gunasekaran, K.Jothibasu and P.Govindan as compensation, in full quit, to the respective workmen, within a reasonable time that may be fixed by this Court.

4. In view of the above settlement arrived between the parties, this Court is inclined to dispose of these writ petitions in the following terms:-

(i) the management is directed to pay a sum of Rs.10,50,000/- each (Rupees Ten Lakhs Fifty Thousand only) to G.Eswaran and S.Vellingiri/petitioners 33 and 52 petitioner in W.P.No.13708 of 2018, Rs.11,00,000/- each (Rupees Eleven Lakhs only) to P.Tamilselvi and A.Damodaran/petitioners 42 and 55 in W.P.No.13708 of 2018 and Rs.10,00,000/- each (Rupees Ten Lakhs



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only) to K.Gunasekaran/13th petitioner in W.P.No.31730 of 2024, K.Jothibasu/21st petitioner in W.P.No.31730 of 2024 and P.Govindan/57th petitioner in W.P.No.13708 of 2018, as compensation, in full quit, within a period of four (4) weeks from the date of receipt of a copy of this order.

5. With the above direction, these Writ Petitions are disposed of.

No costs. Consequently, the connected miscellaneous petition is closed.

23.04.2025

Index : Yes / No

Speaking order / Non-speaking order

Neutral Citation Case : Yes / No

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To

1.The Presiding Officer, Labour Court, Coimbatore.

2.The Principal Labour Court, Coimbatore.



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M.DHANDAPANI, J.

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23.04.2025