



WEB COPY

WP No. 13103 of 2019



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 20-11-2025

CORAM

THE HONOURABLE MRS.JUSTICE N. MALA

**WP No. 13103 of 2019
and WMP.Nos.13248 & 20913 of 2019**

1. BAP Staff Union
Reg. No.446/NAT,
Rep. by its General Secretary,
P.Pandiyan,
BHEL/BAP/ Ranipet-632 406.

2. BAP Employees Union,
Reg. No.373/NAT,
Rep. by its General Secretary,
K.Sivakumar,
BHEL/BAP/ Ranipet-632 406.

Petitioner(s)

Vs

1. Bharat Heavy Electricals Limited
Rep. by its Chairman and Managing
Director, BHEL House, Siri Fort,
New Delhi- 110 049.

2.The Director Human Resource
Bharat Heavy Electricals Limited,
BHEL House, Siri Fort,
New Delhi-110 049.



3.The General Manager
(HR- Policy and IRX)

Bharat Heavy Electricals Limited,
BHEL House, Siri Fort,
New Delhi-110 049.

4.The Executive Director,
Boiler Auxiliaries Plant, Bharat Heavy
Electricals Limited,
Ranipet-632 406.

5.Bharat Heavy Electricals Ltd.,
Employees Progressive Union,
Reg. No. 239/TRI,
Rep. by its General Secretary,
Trichy-14.

6.Bharat Heavy Electricals Workers
Union,
Reg.No.90/TRI, Affl-CITU, Rep. By its
General Secretary, Trichy-14.

7.BP Dr. Ambedkar Employees Union,
Regn. No. 857 / TRI,
Rep. by its General Secretary,
BHEL, Trichy-14.

8. BHEL Mazdoor Sangam,
Regn. No. 494/TRI,
Rep. by its General Secretary BHEL,
Trichy -14.

9.Boiler Plant Anna Workers Union
Rep. No. 156/TRI, Affl-ATP,
Rep. by its General Secretary,



Trichy-14

10.BHEL Desia Thozhilaalar Sangam

Reg. NO. 1332/TRI,

Rep. by its General Secretary,

Mr.S.Balamurugan,

Near Ganesa Point,

Thiruverumbur,

Trichy-14

[R5 to R10 are impleaded vide order of this Court
made in WMP.Nos.19719, 19723, 19726, 19730,
19734, & 19735 of 2019 dated 16.08.2019]

Respondent(s)

PRAYER

Calling for the records of the respondents in connection with the impugned circular namely Corporate HR Circular No.007/PPX/2019 dated 01.04.2019 and the enclosed rules for revision of medical attendance rules insofar as the definition of the family has been changed by imposing a limitation of two eldest children and quash the same and direct the first respondent Corporation to extend to the entire family as hitherto done medical assistance as and when required.

For Petitioner(s): Mr.V.Prakash, Senior Counsel
for Mr.S.Karupasamy
for M/s.BAP Staff Union PinP

For Respondent(s): Mr.John Zachariah
for M/s.Fox Mandal and Associates, For R1
M/s.M.V.V.N.Sivanthi, For R2 To R4



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Mr.Gautam S.Raman, For R5 To R10

ORDER

The learned counsel for both sides submitted that the prayer sought for in this Writ Petition has become infructuous.

2. Recording the above submission, this Writ Petition is dismissed as infructuous. No costs. Consequently, connected miscellaneous petitions are closed.

20-11-2025

pvs

Index: Yes/No

Speaking/Non-speaking order

Internet: Yes

Neutral Citation: Yes/No

To

1.The Chairman and Managing Director,
Bharat Heavy Electricals Limited
BHEL House, Siri Fort,



New Delhi- 110 049.

2.The Director Human Resource
Bharat Heavy Electricals Limited,
BHEL House, Siri Fort,
New Delhi-110 049.

3.The General Manager
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N.MALA J.

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