



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 20-11-2025

CORAM

THE HONOURABLE MRS.JUSTICE N. MALA

WP No. 13098 of 2019

WMP.Nos.13238, 13239, 13240 and 21408 of 2019

1. BAP Staff Union

Reg. No.446/NAT,

Rep. by its General Secretary,

P.Pandiyan,

BHEL/BAP/ Ranipet-632 406.

2. BAP Employees Union,

Reg. No.373/NAT,

Rep. by its General Secretary,

K.Sivakumar,

BHEL/BAP/ Ranipet-632 406.

Petitioner(s)

Vs

1. Bharat Heavy Electricals Limited

Rep. by its Chairman and Managing

Director, BHEL House, Siri Fort,

New Delhi- 110 049.

2.The Director Human Resource

Bharat Heavy Electricals Limited,

BHEL House, Siri Fort,

New Delhi-110 049.



3.The General Manager
(HR- Policy and IRX)

Bharat Heavy Electricals Limited,
BHEL House, Siri Fort,
New Delhi-110 049.

4.The Executive Director,
Boiler Auxiliaries Plant, Bharat Heavy
Electricals Limited,
Ranipet-632 406.

5.Bharat Heavy Electricals Workers
Union
Reg. NO. 90/TRI, Affl - CITU,
Rep. by its General Secretary,
Trichy-14.

6.Bharat Heavy Electricals Ltd.,
Employees Progressive Union
WORKERS UNION, Reg. No. 239/TRI,
Rep. by its General Secretary,
Trichy-14.

7.BHEL Desia Thozhilaalar Sangam
Reg. NO. 1332/TRI,
Rep. by Mr.Balamurugan,
Near Ganesa Point, Thiruverumbur,
Trichy-14

8.Boiler Plant Anna Workers Union
Rep. No. 156/TRI, Affl-ATP,
Rep. by its General Secretary,
Trichy-14

9. BHEL Mazdoor Sangam,
Regn. No. 494/TRI,



Rep. by its General Secretary
BHEL/BAP /
Ranipet-632 406.

10.BP Dr. Ambedkar Employees Union,
Regn. No. 857 / TRI,
Rep. by its General Secretary,
BHEL, Trichy-14.

**[R5 to R10 are impleaded vide order of this Court
in WMP.Nos. 19697, 19701, 19707, 19714, 19716
and 19717 of 2019 dated 16.08.2019]**

Respondent(s)

PRAYER

Calling for the records of the respondents in connection with the impugned circular namely Corporate HR Circular No.08/PPX/2018 dated 21.06.2018 signed by the 3rd respondent and quash the same and direct the respondents herein to forthwith return the sums already deducted from the respective workers on the basis of the impugned circular together with such interest

For Petitioner(s): Mr.V.Prakash, Senior Counsel
for Mr.S.Karupasamy
for M/s.BAP Staff Union PinP

For Respondent(s): Mr.John Zachariah
for M/s.Fox Mandal and Associates,
For R1
M/s.M.V.V.N. Sivanthi, For R2
To R4
Mr.Gautam S.Raman,
For R5 To R10



ORDER

The learned counsel for both sides submitted that the prayer sought for in this Writ Petition has become infructuous.

2. Recording the above submission, this Writ Petition is dismissed as infructuous. No costs. Consequently, connected miscellaneous petitions are closed.

20-11-2025

pvs

Index: Yes/No

Speaking/Non-speaking order

Internet: Yes

Neutral Citation: Yes/No

To

1. The Chairman and Managing Director,
Bharat Heavy Electricals Limited
BHEL House, Siri Fort,



New Delhi- 110 049.

2.The Director Human Resource
Bharat Heavy Electricals Limited,
BHEL House, Siri Fort,
New Delhi-110 049.

3.The General Manager
(HR- Policy and IRX)
Bharat Heavy Electricals Limited,
BHEL House, Siri Fort,
New Delhi-110 049.

4.The Executive Director,
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Electricals Limited,
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N.MALA J.

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