



IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED: 08-04-2025

WEB COPY

CORAM

THE HONOURABLE MR JUSTICE M.DHANDAPANI

**WP Nos. 13063, 13609 of 2025, 16748, 34444, 33675 of 2013, 7150 of 2015,
12340 & 12350 of 2025**

and

**W.M.P.Nos.14586, 14587, 14576, 14578 of 2025 & 1 of 2013 & 1 of 2014, 1 of
2015, 12340, 13936, 13939, 13944, 13946 & 13947, of 2025**

W.P.No.13063 of 2025

1. A.K.Rajaraman

S/o A.S. Kothandapani Asst. General

Manager The Egmore Benefit Society

Limited 25 Flowers Road, Chenani 600

084

2.R.Dilliraj

S/o N. Raju, Asst. General Manager The

Egmore Benefit Society Limited 25

Flowers Road, Chenani 600 084

3.C. Maheswaran

S/o V.R. Chittibabu Senior Manager

Retd. The Egmore Benefit Society

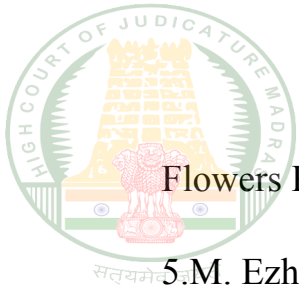
Limited 25 Flowers Road, Chenani 600

084

4.V.Sujatha

W/o P.R. Balasubramni Senior Manager,

The Egmore Benefit Society Limited 25



Flowers Road, Chenani 600 084

5.M. Ezhilarasi

W/o Sundaramoorthy Senior Manager,
The Egmore Benefit Society Limited
Porur Branch 45/90 Trunk Road, Porur
Chennai 600 116

6. Poornima

W/o Sachidanandam Junior Manager,
The Egmore Benefit Society Limited 25
Flowers Road, Chenani 600 084

Petitioner(s)

Vs

1. The Egmore Benefit Society Ltd.,
Employees Union (Regn.No.1711 /
MDS) No 117/5, Y Block, Abhinandan
Flats Anna Nagar, Chenani 600 040

2.The Management Of Egmore Benefit
Saswatha Nidhi Limited
(formerly The Egmore Benefit Society
Limited) New No 25 Flowers Road
Chennai 84

Respondent(s)

WP No. 13069 of 2025

1. A.K.Rajaraman
S/o A.S. Kothandapani Asst. General
Manager The Egmore Benefit Society
Limited 25 Flowers Road, Chenani 600
084



2.R.Dilliraj

S/o N. Raju, Asst. General Manager

The Egmore Benefit Society Limited 25

Flowers Road, Chenani 600 084

3.C. Maheswaran

S/o V.R. Chittibabu Senior Manager Retd

The Egmore Benefit Society Limited 25

Flowers Road, Chenani 600 084

4.V.Sujatha

W/o P.R. Balasubramni Senior Manager,

The Egmore Benefit Society Limited 25

Flowers Road, Chenani 600 084

5.M. Ezhilarasi

W/o Sundaramoorthy Senior Manager,

The Egmore Benefit Society Limited

Porur Branch 45/90 Trunk Road, Porur

Chennai 600 116

6.Poornima

W/o Sachidanandam Junior Manager, The

Egmore Benefit Society Limited 25

Flowers Road, Chenani 600 084

Petitioner(s)

Vs

1. The Egmore Benefit Society Ltd.,

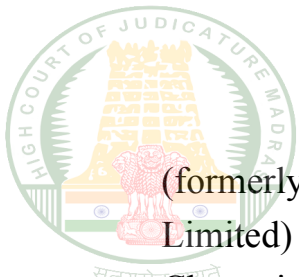
Employees Union (Regn No 1711 /

MDS) No 117/5, Y Block, Abhinandan

Flats Anna Nagar, Chenani 600 040

2.Th Management Of Egmore Benefit

Saswatha Nidhi Limited



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WP No. 13063 of 2025



(formerly The Egmore Benefit Society
Limited) New No 25 Flowers Road
Chennai 84

Respondent(s)

WP No. 16748 of 2013

1. The General Secretary
The Egmore Benefit Society Ltd,
Employees Union, No.3/282, 26th
Street, N Block, East Anna Nagar,
Chennai-102.

Petitioner(s)

Vs

1. The Presiding Officer,
Principal Labour Court, High Court
Campus, Chennai-104.

2.The Management Of The
Egmore Benefit Society Ltd, 13,
Flowers Road, Chennai-84.

Respondent(s)

WP No. 33675 of 2013

1. The Management Of The Egmore
Benefit Society Limited, 25, Flowers
Road, Chennai 84, Rep By Its Secretary

Petitioner(s)

Vs

1. The Presiding Officer
Principal Labour Court, Chennai



2. The General Secretary

The Egmore Benefit Society Ltd

Employees Union, No.3/282, 26th

Street, N Block, East Anna Nagar,

Chennai 84

Respondent(s)

WP No. 34444 of 2013

1. The Management Of

The Egmore Benefit Society Ltd., 25,

Flowers Road, Chennai-84, Rep. By Its

Secretary

Petitioner(s)

Vs

1. The Presiding Officer

Second Additional Labour Court,

Chennai

2. The General Secretary

The Egmore Benefit Society Ltd.,

Employees Union No.3/282, 26th

Street, N Block, East Anna Nagar,

Chennai-84

Respondent(s)

W.P.No.7150 of 2015

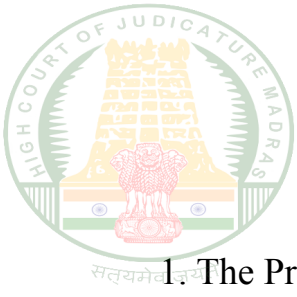
1. The Management of

The Egmore Benefit Society Limited,

25 Flowers Road, Chennai 84 Rep by

its Secretary

Petitioner(s)



Vs

1. The Presiding Officer
First Additional Labour Court, Chennai

2. The Egmore Benefit Society
Ltd Employees Union, No.3/282, 26th
Street, N Block, East Anna Nagar,
Chennai 84

Respondent(s)

WP No. 12340 of 2025

1. The Management Of
Egmore Benefit Saswatha Nidhi
Limited, (formerly Known As Egmore
Benefit Society Limited, 25 Flowers
Road, Chennai 84, Rep. By Its Trustee
Director Mr.A.S. Thillanayagam.

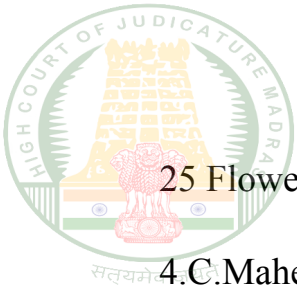
Petitioner(s)

Vs

1. The Egmore Benefit Society Ltd
Employees Union
No.3/282 26th Street, N Block, East
Anna Nagar, Chennai 600084.

2. A.K. Rajaraman,
Assistant General Manager, The
Egmore Benefit Society Ltd., New No.
25 Flowers Road, Chennai 600084.

3. R. Dilliraj
Assistant General Manager, The
Egmore Benefit Society Ltd., New No.



25 Flowers Road, Chennai 600084.

4.C.Maheswaran

Senior Manager, The Egmore Benefit Society Ltd., New No. 25 Flowers Road, Chennai 600084.

5.Smt.V.Sujatha

Senior Manager, The Egmore Benefit Society Ltd., New No. 25 Flowers Road, Chennai 600084.

6.Smt. Ezhilarasi

Senior Manager, The Egmore Benefit Society Ltd., Porur Branch, 45/90 Trunk Road, Porur, Chennai 600116.

7.Smt. Poornima

Manager, The Egmore Benefit Society Ltd., New No. 25 Flowers Road, Chennai 600084.

Respondent(s)

WP No. 12350 of 2025

1. The Management Of Egmore Benefit Saswatha Nidhi Limited, (formerly Known As Egmore Benefit Society Limited, 25 Flowers Road, Chennai 84, Rep. By Its Trustee Director Mr.A.S. Thillanayagam.

Petitioner(s)

Vs

1. The Egmore Benefit Society Ltd



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Employees Union
No.3/282 26th Street, N Block, East
Anna Nagar, Chennai 600084.

2.A.K.Rajaraman,
Assistant General Manager, The
Egmore Benefit Society Ltd., New No.
25 Flowers Road, Chennai 600084.

3.R.Dilliraj
Assistant General Manager, The
Egmore Benefit Society Ltd., New No.
25 Flowers Road, Chennai 600084.

4.C.Maheswaran
Senior Manager, The Egmore Benefit
Society Ltd., New No. 25 Flowers
Road, Chennai 600084.

5.Smt.V.Sujatha
Senior Manager, The Egmore Benefit
Society Ltd., New No. 25 Flowers
Road, Chennai 600084.

6.Smt. Ezhilarasi
Senior Manager, The Egmore Benefit
Society Ltd., Porur Branch, 45/90
Trunk Road, Poru, Chennai 600116.

7.Smt. Poornima
Manager, The Egmore Benefit Society
Ltd., New No. 25 Flowers Road,
Chennai 600084.

Respondent(s)



WP No. 13063 of 2025

WEB PRAYER

Calling for the concerned records from the III Additional Labour Court, Chennai quash the award passed by the III Additional Labour Court, Chennai dated 25.03.2025 I.D. No 1170F2011 complaint No 1 of 2013 as illegal, arbitrary and contrary to law and pass

WP No. 13069 of 2025

PRAYER

Calling for the concerned records from the III Additional Labour Court, Chennai quash the award passed by the III Additional Labour Court, Chennai dated 25.03.2025 I.D. No 117 of 2011 as illegal arbitrary and contrary to law

WP No. 16748 of 2013

PRAYER

Calling for the records relating to I.D.No.144 of 2009 from the files of the 1st respondent and quash the impugned Award made therein dated 5.12.2012 insofar as the 1st respondent has revised and modified the Dearness Allowance Pattern and negated the claim of the petitioner Union for revision of Dearness Allowance

WP No. 33675 of 2013

PRAYER

to call for the records relating to the Award dt 5.12.2012 passed by the 1st respondent in I.D. No.144 of 2009 and to quash the same in so far as it relates to Basic Wages, HRA, Conveyance Allowance and Marriage Loan (Covered by Para 20 (a), 21 (b), 30, 31 and 36 of the impugned Award)

WP No. 34444 of 2013

PRAYER

to call for records relating to the Award dated 16.11.2012 passed by the 1st respondent in I.D.No.580 of 2010 and to quash the same



WP No. 7150 of 2015

PRAYER

to call for the records relating to the Award dt 4.9.2014 passed by the 1st respondent/ Labour Court in I.D. No.105 of 2011 and to quash the same

WP No. 12340 of 2025

PRAYER

To call for the records relating to the Award dated 25.03.2025 passed by the Third Additional Labour Court, Chennai in ID.No. 117 of 2011 and to quash the same.

WP No. 12350 of 2025

PRAYER

To call for the records relating to the Award dated 25.03.2025 passed by the Third Additional Labour Court, Chennai in Complaint No.1 of 2013 in ID.No. 117 of 2011 and to quash the same. and pass.

WP No. 13063 & 13069 of 2025

For Petitioner(s): Balan Haridas

For Respondent(s): Mr. K.M. Ramesh Sr. Counsel

For M/s. S. Apunu For R1

Mr. S. Ravindran, Sr. Counsel

For M/s. R. Jayaprakash For R2

WP No. 16748 of 2013

For Petitioner(s): Mr. K.M. Ramesh Sr. Counsel

For S.Apunu

For Respondent(s): Mr. S. Ravindran, Sr. Counsel

For M/s.R.Jayaprakash For R2

R1 - Labour Court



WEB COPY

WP No. 13063 of 2025



WP Nos. 34444 & 33675 of 2013 & 7150 of 2015

For Petitioner(s): Mr. S. Ravindran, Sr. Counsel For
M/s.R.Jayaprakash

For Respondent(s): R1 Labour Court
Mr. K.M. Ramesh Sr. Counsel For
S.Apunu For R2

WP Nos. 12340 & 12350 of 2025

For Petitioner(s): Mr. S. Ravindran, Sr. Counsel
For R. Jayaprakash

For Respondent(s): Mr. K.M. Ramesh Sr. Counsel
For Mr. S.Apunu, For R1
Mr. Balan Haridas For R2 To R6

COMMON ORDER

When the matters were taken up for hearing learned counsel for the management and the unions in respective writ petitions submitted that the parties have reached an agreement and resolved the disputes between them. A copy of the settlement is also produced before this Court. In view of the same, this Court need not adjudicate the issues raised in the writ petitions.

2. The writ petitions stand allowed in terms of the 18(1) settlement dated 06.04.2025. The settlement shall form part of the records.



3. The management is directed to honour the settlement dated 06.04.2025

entered with the union. In view of the settlement reached between the parties, the awards passed by the Labour Court are set aside in the place of the award, the settlement would play its role.

4. With the above direction, these writ petitions are allowed. No costs.

Consequently connected miscellaneous petitions are closed.

08-04-2025

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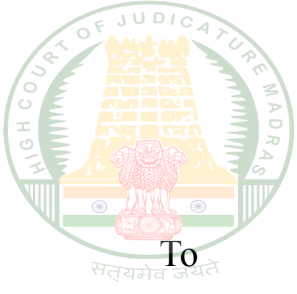
RAP

Index: Yes/No

Speaking/Non-speaking order

Internet: Yes

Neutral Citation: Yes/No



To

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1. The III Additional Labour Court, Chennai
2. The Presiding Officer,
Principal Labour Court, High Court Campus, Chennai.
3. The Presiding Officer,
Principal Labour Court, Chennai.
4. The Presiding Officer,
Second Additional Labour Court, Chennai.



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WP No. 13063 of 2025



M.DHANDAPANI J.

RAP

**WP Nos. 13063, 13609 of
2025, 16748, 34444,
33675 of 2013, 7150 of
2015, 12340 & 12350 of
2025**

08-04-2025

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