



IN THE HIGH COURT OF JUDICATURE AT MADRAS

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DATED : 07.07.2025

CORAM

THE HONOURABLE MR.JUSTICE P.DHANABAL

W.P.No.11515 of 2022

and

W.P.No.32814 of 2023

Chennai Metro Podhu Matrum
Oppandha Tholilalargal Sangam,
Rep.by its General Secretary,
No.4/92, 13, Mangalamman Kovil Street,
St.Thomas Mount, Chennai - 600 015.

...Petitioner in W.P.No.11515 of 2022

Crown Worldwide Private Limited,
D8, SIPCOT I.T.Park,
Navalur Post,
Siruseri, Chennai - 603 103

...Petitioner in W.P.No.32814 of 2023

...Versus...

1. The Additional Commissioner of Labour,
6th Floor D.M.S.Compound,
Chennai - 600 006.

2. The Management,
Crown World Wide Private Limited,
D-8, Sipcot Park, Siruseri,
Navalur Post, Chennai - 603 103.

.... Respondents in W.P.No.11515 of 2022



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1. The Additional Commissioner of Labour,
6th Floor, D.M.S.Compound,
Chennai - 600 006.

2. Chennai Metro.Podhu Matrum Oppontha Thozilarkal Sangam,
Rep.by its General Secretary,
Reg.No.326/CNI
4/92, 13, A Mangaliamman Kovil Street,
St.Thomas Mount,
Chennai - 600 015.

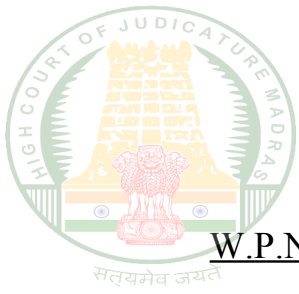
....Respondents in W.P.No.32814 of 2023

Prayer in W.P.No.11515 of 2022:- Writ Petition filed under Article 226 of the Constitution of India praying for issuance of a Writ of Mandamus, directing the 1st respondent to take appropriate legal action against 2nd respondent for breach of settlement dated 13.01.2020 as per Section 29 of Industrial Disputes Act' 1947.

Prayer in W.P.No.32814 of 2023:- Writ Petition filed under Article 226 of the Constitution of India praying for issuance of a Writ of Mandamus, directing the 1st respondent to consider the representation letter dated 06.11.2023 of the petitioner/management to refer the dispute to Labour Court to interpretation of the 12(3) settlement dated 13.01.2020 as per Section 36A of the Industrial Disputes Act.

W.P.No.11515 of 2022:

For Petitioner	::	Mr.S.T.Varadarajalu
For R1	::	Mr.E.P.Senniyangiri, Government Advocate
For R2	::	Mr.Sanjay Mohan For Mr.M.R.Dharanichander



W.P.No.32814 of 2023:

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For Petitioner	::	Mr.Sanjay Mohan For Mr.M.R.Dharanichander
For R1	::	Mr.E.P.Senniyangiri, Government Advocate
For R2	::	Mr.K.M.Ramesh, Senior Counsel For Mr.V.Subramani

ORDER

W.P.No.11515 of 2022 has been filed by the petitioner/Chennai Metro Podhu Matrum Oppandha Tholilalargal Sangam, to direct the first respondent to take appropriate legal action against the second respondent for breach of settlement dated 13.01.2020 as per Section 29 of Industrial Disputes Act 1947.

2. W.P.No.32814 of 2023 has been filed by the petitioner/Crown Worldwide Private Limited, to direct the first respondent to consider the representation letter dated 06.11.2023 of the petitioner / management to refer the dispute to Labour Court to interpretation of the 12(3) settlement dated 13.01.2020 as per Section 36A of the Industrial Disputes Act.



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3. When the matter was taken up today for hearing, both the learned counsel appearing for the respective parties submitted that the workmen have already filed claim petitions before the Labour Court, Kancheepuram, and the same are pending. It was further submitted that the management can seek clarification before the Labour Court regarding the settlement entered into between the parties under Section 12(3) of Industrial Disputes Act.

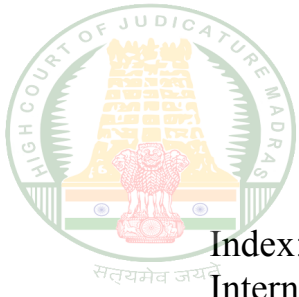
4. Since the claim petitions are pending before the Labour Court, Kancheepuram, the Labour Court can interpret the settlement entered between the parties in pending claim petitions. Therefore, no further orders are required to be passed in this case and the parties can workout their remedies before the Labour Court, Kancheepuram, in accordance with law.

5. Considering the long pendency of the writ petitions, the Labour Court, Kancheepuram is directed to dispose of the claim petitions as early as possible, preferably within a period of six months from the date of receipt of a copy of this order.

6. With the above observations, these Writ Petitions are disposed of. No costs.

07.07.2025

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Index: Yes/No

Internet: Yes/No

Speaking Order: Yes/No

To:

1. The Additional Commissioner of Labour,
6th Floor D.M.S.Compound,
Chennai - 600 006.

2. The Management,
Crown World Wide Private Limited,
D-8, Sipcot Park, Siruseri,
Navalur Post, Chennai - 603 103.

3. Chennai Metro Podhu Matrum
Oppandha Tholilalargal Sangam,
Rep.by its General Secretary,
No.4/92, 13, Mangaliamman Kovil Street,
St.Thomas Mount, Chennai - 600 015

P.DHANABAL,J.,



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W.P.No.11515 of 2022 and
W.P.No.32814 of 2023

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