



W.P.No.6494 of 2015

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**IN THE HIGH COURT OF JUDICATURE AT MADRAS**

**DATED : 10.03.2025**

**CORAM**

**THE HONOURABLE MR.JUSTICE M.DHANDAPANI**

**W.P.No.6494 of 2015  
and M.P.Nos.1 to 3 of 2015**

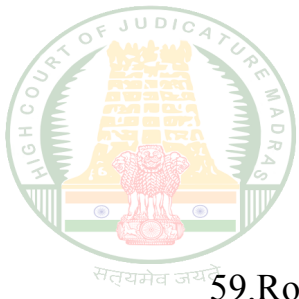
- 1.Eswarlal
- 2.T.Shanmugasundaram
- 3.S.Lakshmi Priya
- 4.T.R.Ranjith
- 5.Jayakumar
- 6.P.Suresh Kumar
- 7.T.S.Kumar
- 8.V.Pradeep
- 9.P.Prabhakaran
- 10.G.Geetha
- 11.S.Purusothaman
- 12.K.Karthikeyan
- 13.R.Saranya
- 14.K.Balaji
- 15.D.Kiruthika
- 16.S.Ranjithkumar
- 17.A.Christopher Paul
- 18.M.Karthick
- 19.R.Manikandan
- 20.R.Pradeep Kumar
- 21.U.Udhayachandran
- 22.R.Deebika
- 23.P.Satheesh Kumar
- 24.S.Wasim Feroze



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- 25.S.Kiruthika Devi
- 26.S.Kanimozhi
- 27.K.S.Sharathkumar
- 28.S.Yamuna Priya
- 29.M.Manohar
- 30.P.Divya
- 31.R.Sathish
- 32.S.Kathiravan
- 33.D.Lokeshwar
- 34.V.Durga
- 35.S.Gopinath
- 36.R.Gowtham
- 37.C.Suganya @ Karthika
- 38.Kadiyala N V R J M Vara Prasad
- 39.M.Lavannya
- 40.Guhan Raja
- 41.R.Bushra Banu
- 42.T.Gokilavani
- 43.S.Sathyamoorthy
- 44.K.Anoop
- 45.A.S.Naveenkumar
- 46.M.Vignesh
- 47.Vasantha Bharathi
- 48.R.Deepika
- 49.R.Rinu
- 50.P.Keerthana
- 51.T.Arun
- 52.S.Sreejith
- 53.M.Ranjith
- 54.S.Supriya
- 55.B.Yasar Nawazudeen
- 56.Thanjdheen
- 57.Mudaliar Sivanesan
- 58.S.Manoj Kumar



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- 59.Roobesh
- 60.M.Sree Balaji
- 61.S.Arun
- 62.J.Ananda Balaji
- 63.L.E. Vijayalakshmi
- 64.V.Vibin Raj
- 65.G.Ramprasad
- 66.N.Dhanesh Kumar
- 67.N.Madhuniha
- 68.Vijayanand
- 69.M.Parthiban
- 70.K.M.Gowtham
- 71.S.Manoj Kmar
- 72.N.Dhinesh Kumar
- 73.S.Sri Saravanan
- 74.A.Siva Ranjitha
- 75.D.Riju
- 76.Abraham Ashok
- 77.A.Nagarajan
- 78.V.Krishna Kumar
- 79.G.Kiruthika
- 80.V.Ramya
- 81.M.Gopalakrishnan
- 82.S.Vijith
- 83.L.Nethra
- 84.M.Pavithra

... Petitioners

Vs.

- 1.The Secretary,  
Department of Labour and Employment,  
Government of Tamil Nadu,  
Secretariat, Fort St.George,  
Chennai-600 009.



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2.The Commissioner of Labour,  
O/o.The Commissioner of Labour,  
Chennai-600 006.

3.The Labour Officer,  
Coimbatore-16.

4.The Director,  
C-Cubed Solutions Pvt. Ltd.,  
No.10, Khyaka Alcove,  
1<sup>st</sup> Main, S.T.Bed Layout,  
Koramangala 4<sup>th</sup> Block,  
Bangalore-560034.

5.The Chief Executive Officer,  
C-Cubed Solutions Pvt. Ltd.,  
KGISL Building,  
KGISL Campus,  
2<sup>nd</sup> Floor, S.F.No.358/2C,  
Thudiyalur,  
Saravanampatti,  
Coimbatore-35.

....Respondents

**PRAYER :** Writ Petition filed under Article 226 of the Constitution of India praying for issuance of a Writ of Mandamus, to direct the second respondent to conclude the conciliation proceedings in Na.Ka.No.34 of 2015 and forward the same to the Government of Tamil Nadu.



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For Petitioner : Mr.G.Pugazhenth  
For Respondents : Mr.K.Surendran  
Additional Government Pleader  
for RR1 to R3  
No appearance for R4 and R5

### ORDER

This Writ Petition has been filed to direct the second respondent to conclude the conciliation proceedings in Na.Ka.No.34 of 2015 and forward the same to the Government of Tamil Nadu.

2. The learned counsel appearing for the petitioners submits that the petitioners were the employees of the respondents 4 and 5 Company. All of a sudden, the Company having branch at Coimbatore was closed down without paying the salary and compensation to the employees. Thereby, conciliation proceedings were conducted, however, it has not been concluded. Hence, this Writ Petition has been filed.



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3. Heard the learned counsel appearing for the petitioners and the learned Additional Government Pleader appearing for the respondents 1 to 3.

4. If the conciliation proceedings has not been concluded by the Labour Officer, remedy available to the petitioners is only to raise Industrial Dispute under Section 2(A)(2) of the Industrial Disputes Act. Without raising the Industrial Dispute, filing the present writ petition is not sustainable one. Hence, this Writ Petition is dismissed. However, liberty is granted to the petitioners to raise the Industrial Dispute in the manner known to law. The period during which this writ petition is pending before this Court is to be excluded for the purpose of limitation. There shall be no order as to costs. Connected miscellaneous petitions are closed.

**10.03.2025**

NCC: Yes / No  
Index : Yes / No  
Speaking Order : Yes / No  
ssb



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To

1.The Secretary,  
Department of Labour and Employment,  
Government of Tamil Nadu,  
Secretariat, Fort St.George,  
Chennai-600 009.

2.The Commissioner of Labour,  
O/o.The Commissioner of Labour,  
Chennai-600 006.

3.The Labour Officer,  
Coimbatore-16.



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**M.DHANDAPANI, J.**

ssb

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