



REV.APPL.No.20 of 2025

IN THE HIGH COURT OF JUDICATURE AT MADRAS

DATED : 03.02.2025

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CORAM :

THE HONOURABLE MR. JUSTICE S.M.SUBRAMANIAM

AND

THE HONOURABLE MR. JUSTICE K.RAJASEKAR

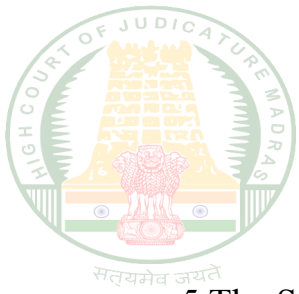
REV.APPL.No.20 of 2025

The Management of Ennore
Thermal Power Station,
Tamil Nadu Electricity Board,
Ennore, Chennai – 600 0057.

... Applicant

Vs.

- 1.The Presiding Officer,
Principal Labour Court,
Chennai.
- 2.The Hindustan Security and
Detective Services,
727, Ambal Building,
Anna Salai, Chennai – 600 006.
- 3.The Southern Security Service,
50, 9th Street, Sourashtra Nagar,
Choolaimedu High Road,
Chennai – 600 094.
- 4.The Guardian Security Bureau Limited,
33, Nakker New Street,
Madurai – 625 001.



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5.The Security and Detective Bureau Limited,
17, Cathedral Garden Road,
Chennai – 600 034.

6.S.Ravi

7.K.Darnesan

8.V. Chakkramoorthy

9.M.Dasarathn

10.D.Ramamoorthy

11.G.Ravi

12.S.Seshan

13.S.R.Dhanapal

14.T.E.Ekambaram

15.M.Muthuraman

16.D. Anbalagan

17.P. Tamilarasan

18.V.S. Mani

19.C. Manmadan

20.E. Ramalingam

21.T. Gajapathy

22.D. Veeran

23.A.R. Nagappan

24.M. Govindaraj

25.N Ramesh

26.V Elangovan

27.P Dharmalingam



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28.V Rajan

29.C M Palani

30.S Desigamani

31.S Tamizhselvan

32.E Ramachandran

33.S Murugesapandian

34.V Doss

35.V R Ravichandran

36.M Devaraj

37.A Sekara

38.V Munuswamy

39.M Munusamy

40.M Thanushkodi

41.K Dharman

42.T V Nagarajan

43.S Natarajan

44.M Mustafa

45.R Jayakumar

46.R Ulaganathan

47.R Mahalingam

48.E Devan

49.S Karthikeyan

50.N Rathinam

51.G Chokkalingam

52.Y Gurudevan



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53.N Gopalakrishnan

54.P Ravichandran

55.V Prabakaran

56.D Loganathan

57.V R Madhavan

58.N Ganesan

59.L Murugesan

60.R P Thulukkanam

61.V Mayilvaganan

62.R Chellaiah

63.S Ramaiah

64.M Selvam

65.S Lakshmanan

66.E Anandan

67.K Dharman

68.S Venu

69.K Chandrasekar

70.G Dayalan

71.T Murugesan

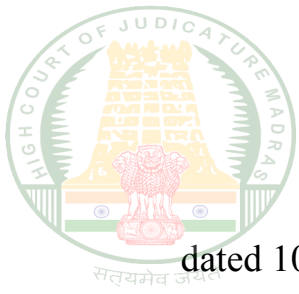
72.M Thulukkanam

73.M Palani

74.M Palaniswamy

... Respondents

Prayer: Review Application filed under Order XLVII Rule 1 read with Section 114 of of the Civil Procedure Code, pleased to review the order



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dated 10.11.2023 passed in W.A.No.424 of 2021.

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For Applicant : Mr.Anand Gopalan
For M/s.Agam Legal

For R1 : Mr.Tribunal

For R6, R7, R10 to R13, : Mr.K.Shanmugakani
R15, R17 to R21, R25,
R28, R29, R31, R33 to
R35, R37, R39, R41,
R43, R45, R46, R49, R51,
R54, R60 to R67, R70,
R71, R73 & R74

ORDER

[Order of the Court is made by **S.M.SUBRAMANIAM, J.**]

The parties have settled the issues through mediation. A joint memo dated 29.01.2025 between the parties to the *lis* has been filed before this Court. The Tamil Nadu Power Distribution Corporation Limited has also issued proceedings in (Per.) F.B TNPDC Proceedings No.01 dated 27.01.2025.

2. The proceedings of the Board reads as under:



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**TAMIL NADU POWER DISTRIBUTION CORPORATION LIMITED
(ABSTRACT)**

COURT CASE – Interim orders of the Hon'ble Division Bench of Madras High Court in C.M.P.No.7266 of 2024 in Rev.Appl.SR.No.34169/2024 – Referred to mediation in the Tamil Nadu Mediation & Conciliation Centre to explore the possibility of settlement – Request of Tvl. S.Ravi and 68 others for payment of a lumpsum by foregoing the compensation and pension/family pension benefits ordered in W.A.No.424 of 2021 dated 10.11.2023 – Orders - Issued.

(Administrative Branch)

(Per.) F.B TNPDC Proceedings No.01

Dated 27.01.2025

Thai 14, Krothi varudam
Thiruvalluvar Andu 2056.

Read:-

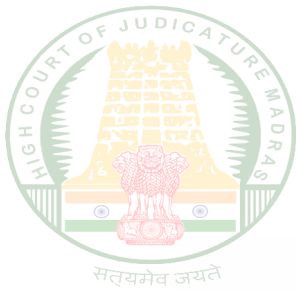
1. Award dated 20.10.2004 of the Principal Labour Court/ Chennai in I.D.Nos.73 to 140 and 227/2001.
2. Orders of the Hon'ble High Court of Madras in W.P.No.12284/2005 dated 07.06.2010.
3. Orders of the Hon'ble Division Bench of Madras High Court in W.A.No.424 of 2021 dated 10.11.2023.
4. Interim orders of the Hon'ble Division Bench of Madras High Court in C.M.P.No.7266 of 2024 in Rev.Appl.SR.No.34169/2024 dated 28.11.2024.

Proceedings:

Tvl.S.Ravi and 68 others who have been engaged as security guards on contract basis in Ennore Thermal Power Station have raised Industrial Disputes before the Principal Labour Court/Chennai seeking for reinstatement with continuity of service, back wages and other attendant benefits and their claim was allowed in the award first read above. The Writ Petition filed by the erstwhile TANGEDCO challenging the said award was dismissed in the orders second read above. Aggrieved by the same, the erstwhile TANGEDCO has preferred an appeal by way of W.A.No.424/2021.

2) In the orders third read above, the Hon'ble Division Bench of Madras High Court has modified the award of the Principal Labour Court/Chennai and it has been ordered to pay Rs.2 lakh each to the workmen / family members (in case of death) as compensation and to pay pension to the workmen / family members by taking into account the date of joining service till the date of judgment of the learned Single Judge / date of their death / retirement based on the salary payable to the last grade servant with effect from 01.12.2023.

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3) Against this, a Review Application along with Condone delay Petition has been filed on behalf of erstwhile TANGEDCO before the Hon'ble Division Bench of Madras High Court to review the orders made in W.A.No.424/2021 dated 10.11.2023. Meanwhile, among 69 individuals, 45 of them have filed Contempt Petition No.2690/2024. In that scenario, the Hon'ble Division Bench of Madras High Court has referred the matter to mediation in the Tamil Nadu Mediation and Conciliation Centre to explore the possibility of settlement in the orders fourth read above.

4) Based on that, mediation was held on various dates in the Tamil Nadu Mediation and Conciliation Centre and ultimately, the individuals have requested for a payment of a lumpsum of Rs.7 lakh each to the alive (45 persons) and Rs.4.5 lakh each to the deceased (24 persons) for settling the issue amicably by foregoing the compensation and pension/family pension benefit ordered by the Hon'ble Division Bench of Madras High Court in W.A.No.424/2021 dated 10.11.2023. After careful consideration, the matter was placed before the Board by circulation and it has been decided to consider the request of the individuals.

5) Accordingly, it is hereby ordered that among Tvl S.Ravi and 68 others, a lumpsum of Rs.7,00,000/- (Rupees Seven lakh only) be paid each to the alive (45 persons) and Rs.4,50,000/- (Rupees Four lakh and Fifty thousand only) be paid each to the deceased (24 persons) subject to forego the compensation and pension/family pension benefits ordered to them by the Hon'ble Division Bench of Madras High Court in W.A.No.424 of 2021 dated 10.11.2023.

6) The Chief Engineer/ Mechanical/ Ennore Thermal Power Station is directed to take necessary arrangements for making payment to the individuals/legal heirs immediately as stated in pre-para after compliance of all the procedures in the mediation.

7) The Chief Engineer/ Mechanical/ Ennore Thermal Power Station is also directed to ensure that the payment has to be made to the correct persons after verifying their identity/ genuineness and if any discrepancy noticed, the officer concerned will be held responsible.

8) This will not be treated as a precedent in future and this is a onetime measure.

9) The receipt of the proceedings shall be acknowledged.

(BY ORDER OF THE BOARD)

M.SUDARSAN
CHIEF ENGINEER/PERSONNEL

To
The Chief Engineer/ Mechanical/ Ennore Thermal Power Station.

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Copy to

The Chairman-Cum-Managing Director's Table.
The Joint Managing Director/ Finance, Chennai – 02.
The Director/ Technical, Chennai – 02.
The Director/ Finance, TNPDC & TNPGL, Chennai – 02.
The Chief Internal Audit Officer/ TNPDC, Chennai - 02.
The Chief Financial Controller/ General/ TNPDC & TNPGL, Chennai - 02.

:: TRUE COPY :: FORWARDED :: BY ORDER ::

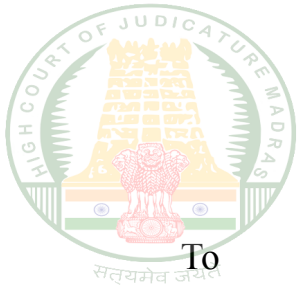
Antony Puleis
SUPERINTENDENT 27/01/25

3. In view of the compromise as stated above, the review application stands closed. No costs.

[S.M.S., J.] [K.R.S., J.]
03.02.2025

Index : Yes
Neutral Citation : Yes
Speaking order / Non-speaking order

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